

November 23, 2020



## COVID – 19 UPDATE 20

Dear Brothers and Sisters,

Due to the rapidly changing circumstances surrounding COVID-19 and its impact on workers, program support criteria are subject to change. Be sure to visit [www.unifor.org/covid19](http://www.unifor.org/covid19) to download updated versions of the fact sheets available to our members and their families.

<https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support>

November 19<sup>th</sup>, 2020

### Province-wide restrictions

A red banner with the text 'Province-wide restrictions' in white, bold, sans-serif font. To the right of the text is a black silhouette of the province of British Columbia.

Province-wide restrictions

By order and direction of the Provincial Health Officer (PHO), all individuals, places of work and businesses in B.C. must significantly reduce their level of social interactions and travel.

Last updated: **November 19, 2020**

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## PHO order on province-wide restrictions

By order and direction of the PHO, all individuals, places of work and businesses in B.C. must significantly reduce social interactions and travel.

The order is in effect from November 19, 2020 at midnight to December 7, 2020 at midnight.

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### Social gatherings and events

No social gatherings of **any size** with anyone other than your household or core bubble. For example:

- Do not invite friends or extended family to your household
- Do not host gathering outdoors
- Do not gather in your backyard
- Do not have playdates for children

All events and community-based gatherings as defined in the [PHO order – Gatherings and Events \(PDF\)](#) are suspended. For example:

- Galas
- Musical or theatre performances
- Seasonal activities
- Silent auctions

### Core bubble

For most people, their core bubble is their immediate household. For others, their core bubble may contain a partner, relative, friend or co-parent who lives in a different household. This should be a maximum of two people outside of those living in your immediate household.

An immediate household is:

- A group of people who live in the same dwelling. For example:
  - If you have a rental suite in your home, the suite is a separate household
  - If you live in an apartment or house with roommates, you are all members of the same household

### People who live alone

People who live alone cannot host gatherings. They can continue to see the same one or two people of their core bubble at each other's homes.

### University students

Welcoming your child home from university is okay. This is not a social gathering.

### Restrictions by sector

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[Expand All](#) | [Collapse All](#)

[Funerals, weddings and baptisms](#)

[Movie theatres](#)

[Personal and home-based services](#)

[Formal meetings](#)

[Rental and home sale viewings](#)

[Party-buses and limousines](#)

[Religious gatherings and worship services](#)

[Workplaces](#)

## Allowed activities

These activities are not considered a social gathering:

- Going for a walk. You must make sure a walk does not turn into a group of people meeting outside
- Parents carpooling kids to and from school
- Grandparents providing child care

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## Restaurants and bars

The order does not impact restaurants and bars. Restaurants and bars can continue to operate as long as they have a COVID-19 Safety Plan and employee protocols in place.

- You should only visit a restaurant with people in your household or core bubble. Remember, a maximum of six people at a table

WorkSafeBC will be conducting inspections to verify that COVID-19 Safety Plans remain effective. Restaurants that are noncompliant with plan requirements may face orders and fines, and possible referral to public health which may result in a closure order.

- Review the [PHO Order – Food and Liquor Serving Premises \(PDF\)](#)
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## **Athletic activities**

### **Indoor group physical activities**

Businesses, recreation centres or other organizations that organize or operate high risk indoor group physical activities must suspend the following activities:

- Spin classes
- Hot yoga
- High intensity interval training (HIIT)

Guidance on other physical activities done with a group indoors will need to follow updated guidance that is being developed. These activities can stay open while updated guidance is being developed. This includes:

- Dance studios
- Martial arts
- Cheerleading

### **Gyms and recreation facilities**

Gyms and recreation facilities that offer individual workouts and personal training sessions can remain open as long as they have a COVID-19 Safety Plan that is strictly followed.

### **Sports games, competitions and practices**

Games, competitions and practices can continue with no spectators and no travel.

### **Spectators**

No spectators are allowed at any sport activities under the order. The only people allowed to attend sport activities are those that provide care to a participant or player. For example, providing first aid.

### **Travel for athletic activities**

Travel to, from and between regions for athletic activities like games, competitions, training and practice is prohibited under this order. For example:

- A team from Abbotsford cannot attend a training session in Chilliwack
- A team from Victoria cannot attend a practice in Richmond

### **Exemptions**

High performance athletes are not included in the order. To qualify as a high performance athlete, you must be:

- Identified by the Canadian Sports Institute Pacific as a high performance athlete affiliated with an accredited provincial or national sports organization
- Already training in B.C.

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- Continuing to follow the safety guidelines of your provincial sports organization
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## **Mask requirements**

Masks are now required for everyone in all public indoor settings and workplaces. People who cannot put on or remove a mask on their own are exempt.

- Employers are expected to enforce the mandatory mask policy with both employees and customers
- A customer can be refused entry or service if they do not wear a mask

### **Masks in public indoor settings**

Masks are required in all indoor public settings and all retail stores. This includes:

- Malls, shopping centres
- Grocery stores
- Coffee shops
- Common areas in hotels
- Libraries
  
- Clothing stores
- Liquor stores
- Drug stores
- Community centres
  
- Recreation centres
- City Halls
- Restaurants and bars when not seated at a table

### **Masks at workplaces**

Masks are required in all workplaces for shared work areas and areas where physical distancing cannot be maintained. This includes:

- Elevators
  - Kitchens
  - Hallways
  
  - Customer counters
  - Break rooms
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## Travel advisory

At this time, all non-essential travel should be avoided. This includes travel into and out of B.C. and between regions of the province. For example:

- Do not travel for a vacation
- Do not travel to visit friends or family outside of your household or core bubble

### What is essential travel?

Individual circumstances may affect whether a particular trip is considered essential or non-essential. Essential travel within B.C. includes:

- Regular travel for work within your region
- Travel for things like medical appointment and hospital visits

For example, if you live in Vancouver and work in Surrey you can continue to commute.

If you need to travel for essential reasons, take the same health and safety precautions you do at home.

- Wash your hands often
- Practice safe distancing, 2 m
- Travel only with yourself, household or pandemic bubble
- Stick to the outdoors whenever possible
- Clean spaces often

### Travel for mountain sports

Ski and snowboard at your local mountains. For example, if you live in Vancouver, you should ski at Cypress, Grouse or Mt. Seymour.

### Coming from outside of B.C.

At this time, people travelling to B.C. from another province or territory within Canada should only come for essential reasons. If you do travel, you are expected to follow the same travel guidelines as everyone else in B.C.

- [The restriction of all non-essential travel at the Canada-U.S. border](#) remains in effect
- [Travellers to and from the United States going to and from Alaska](#) must proceed directly to their destination and self-isolate during any necessary overnight stops
- International travellers returning to B.C. are required by law to [self-quarantine for 14 days and complete the federal ArriveCAN application](#)

### Flights to and from B.C.

The order does not restrict flights entering and leaving B.C.

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# Enforcement

During a public health emergency under the Public Health Act, the PHO can make orders as needed. You must follow the orders.

Under the Government's Emergency Program Act, some orders can be enforced by police or other compliance and enforcement officials. People who don't follow these orders could be fined.

## Workplace enforcement

In addition to compliance activities by WorkSafe, an Environmental Health Officers team will focus on workplaces in the Vancouver Coastal and Fraser Health regions to ensure COVID-19 Safety Plan compliance and enable rapid response and action.

\*\*\*\*\* REMINDER \*\*\*\*\*

## Local 114 Virtual Meeting Saturday December 12<sup>th</sup>, 2020 starting at 10:00 am

Main Office Location  
First Floor, 325 - 12<sup>th</sup> Street  
New Westminster, BC V3M 4H6  
Tel: 604.521.9437  
Toll-free: 1.800.841.2611  
Fax: 604.521.0419  
Fax: 1.877.521.9905



Island Office Location  
70 - 780 Kings Road  
Victoria, BC V8T 5A2  
Tel: 779.910.9811  
Toll-free: 1.857.554.6649  
Fax: 779.965.9811

GORDON McGRATH  
President

BILL GAUCHER  
Secretary Treasurer

PLEASE POST AND DISTRIBUTE  
December 12<sup>th</sup>

### Virtual Local 114 Membership Meeting

Open to all Unifor members, Local 114 Staff and Local 114 Executive members.

Join us for a Virtual Membership Meeting. Hear reports from Local Representatives and Executive members and find out what has been going on in the Local and at our units. There will also be a "Unifor State of the Union Address" from Gavin McGarrigle, Unifor Western Area Director. There will be a draw for a \$100.00 Gift Card.

This meeting will be hosted online through Cisco WebEx, participants will be emailed information on how to join the meeting. You must RSVP.

#### WHEN

December 12<sup>th</sup>, 2020 at 10:00am – 12:01pm

#### CONTACT

Local 114 Support Staff - [support114@uniforbclocals.ca](mailto:support114@uniforbclocals.ca)

Will you be part of this Virtual Meeting?

If Yes, please fill out and send this information to [support114@uniforbclocals.ca](mailto:support114@uniforbclocals.ca)

First Name\* \_\_\_\_\_

Last Name\* \_\_\_\_\_

Email\* \_\_\_\_\_

Mobile phone \_\_\_\_\_

Your Workplace: \_\_\_\_\_

You must reply before December 4<sup>th</sup>



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**Unifor's website is constantly being updated as new information is provided. Unifor has many websites to direct you to for assistance.**

**Resources:**

Unifor COVID-19 Information and Resources: <https://www.unifor.org/covid19>

Government of Canada Outbreak Update: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html>

Government of Canada Income Supports for Workers/Individuals:  
<https://www.canada.ca/en/department-finance/economic-response-plan.html>

**Please also check the websites of your respective provinces for any additional provincial supports or resources that may be available to you.**

BCCDC website for Health info about COVID-19: [www.bccdc.ca](http://www.bccdc.ca)

British Columbia Centre for Disease Control (BCCDC) website: <http://covid-19.bccdc.ca/>

**Health Issues: Dial 811 and follow your Provincial Protocols**

**Mental Health Issues: Dial 211 or access your EAP benefits:**

### **Other useful websites with information**

#### **Federal Government Financial Support Resources:**

Government of Canada COVID-19 Financial Assistance for Canadians Outside of Canada: <https://travel.gc.ca/assistance/emergency-info/financial-assistance/covid-19-financial-help>

Government of Canada Economic Plan & How to Apply for Support: <https://www.canada.ca/en/department-finance/news/2020/03/canadas-covid-19-economic-response-plan-support-for-canadians-and-businesses.html>

COVID - 19 Employment and Social Development Canada Information Guide: <https://www.canada.ca/en/employment-social-development/corporate/notices/coronavirus.html>

Canada Revenue Agency COVID-19: <https://www.canada.ca/en/revenue-agency/services/covid-19-employee-info.html>

#### **Provincial Government Financial Support Resources:**

BC Preparedness Response: <https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support>

Income Assistance: <https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance>

Income Assistance Offices in the Lower Mainland: <https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance/access-services#lowermainland>

#### **Health & Preparation Resources:**

COVID-19: Being prepared: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/being-prepared.html>



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Government of Canada Symptoms & Treatments: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/symptoms.html>

BC COVID-19 Symptom Self-Assessment

Tool: <https://covid19.thrive.health/?fbclid=IwAR1NzQXV3eUgFa5bSimQ2wiRpXVVMZc1LPbqp5fUNIDFIK1Sc7yjhcc4aB>

Health Link BC & 811: <https://www.healthlinkbc.ca/services-and-resources/about-8-1-1>

**Other Useful Links:**

World Health Organization Myth Busters: <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/myth-busters>

World Health Organization Public Advice: <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>

Government of Canada, Community-based Measures: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/health-professionals/public-health-measures-mitigate-covid-19.html>

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**If you have any questions please contact your Local Union Representative.**

**Cynthia Anderson [anderson@uniforblocals.ca](mailto:anderson@uniforblocals.ca) ,**

**Linda Jensen [jensen@uniforblocals.ca](mailto:jensen@uniforblocals.ca) ,**

**Mark Misic [misic@uniforblocals.ca](mailto:misic@uniforblocals.ca) and**

**Nathan Shier [nate@uniforblocals.ca](mailto:nate@uniforblocals.ca)**

**New Westminster Office 604.524.9457 1.800.841.5911**

**Follow phone directory to get to your Local Rep and if not available leave a message you will get a call back.**

**Employment Insurance questions or EFAP: Barbie Zipp Cell # 1.250.881.3515  
[zipp.barbie@gmail.com](mailto:zipp.barbie@gmail.com)**

**Gord McGrath President Local 114 [mcgrath@uniforblocals.ca](mailto:mcgrath@uniforblocals.ca)**

**Bill Gaucher Secretary Treasurer Local 114 [gaucher@uniforblocals.ca](mailto:gaucher@uniforblocals.ca)**

**[www.unifor114.com](http://www.unifor114.com)**