



## CAW ROAD TRANSPORTATION COUNCIL

#326 – 12<sup>th</sup> Street

New Westminster, BC

V3M 4H6

President	1 <sup>st</sup> Vice-President	2 <sup>nd</sup> Vice-President	Financial/Recording Secretary
Bill Gaucher	Interim - Bryant LeRoux	Don Lajoie	Interim - Jim Connelly
Local 114	Local 4457	Local 4209	Local 4050

April 28<sup>th</sup>, 2011

My Presidents Report for the Road Transport Council Meeting in Port Elgin, Ontario.

Dear Brothers and Sisters;

As President of the Road Transport Council I would like to thank you for attending our meeting today.

Unfortunately, I was unable to attend our meeting in December 2010, as my wife took ill and had some serious complications that keep me from travelling.

I want to thank and acknowledge our RTC Executive and Members-At-Large who stepped in to facilitate our December meeting in my absence and they all did an outstanding job. There was a great turnout of 30 delegates.

The December 2010 Joint Transportation meeting was attended by over 50 delegates and the meeting was also a success. A lot of hard work went into the many conference calls prior to the meeting and those members who participated should be commended and know that all of us who participated through this Joint meeting have set in motion a "Transportation Conference" to be held on September 23 – 25<sup>th</sup>, 2011 at our CAW Family Education Centre and the development of a New "National Transportation Policy" for the CAW.

I have been asked to participate on the Planning Committee for the Conference being held in September and I am looking forward to represent our Road Transport Council on this important committee.

The September "Transportation Conference" will include workshops and plenary sessions and guest speakers, on various transportation issues,

including political action. One of the key components of the Conference will be a review and endorsement by the delegates of a National Transportation Policy for the CAW. The policy would then move to the National Executive Board and to the CAW Council for final endorsement. The current policy has been in place since 1992 and clearly needs updating, as our growth in this sector has been significant.

Our Road Transport Council also authorized a Financial Appeal Donation in the amount of \$1,000.00 to CAW Local 2458 for the LaChaumiere Retirement Home workers who were having major issues with their employer over being paid and our brothers and sisters who work there refused to leave the 78 residents and stayed at work even though they were not receiving any wages.

I was informed late last year that our 1<sup>st</sup> Vice-President Steve Sutherland was no longer a delegate for his Local (Local 111) to the CAW Council meetings so his position is vacant and also our Financial/Recording Secretary Trevor Alway has accepted a position with DHL management so his position is also vacant. Both Steve and Trevor should be commended for their work on our RTC Council as their leadership and experience was appreciated.

In the interim, I proposed to our remaining RTC Executive (and they agreed) that Jim Connelly (Local 4050) hold the position of Financial/Secretary Treasurer and that Bryant LeRoux (Local 4457) hold the position of 1<sup>st</sup> Vice-President for our RTC until our December Council Meeting where we will hold proper elections for these positions.

I have also appointed (as per our By-Laws) Debbie Montgomery (Local 4268) as a Member-At-Large and asked Local 111 to give us the name of one of their delegates to sit on our executive as a M-A-L.

Locals who pay their per capita dues to the RTC can also designate their choice for a Member-At-Large on our RTC Executive. I have attached copies of the Remittance Forms within my report.

On the International front;

There was an International DHL “Corporate Responsibility Day” on February 24<sup>th</sup> that you could “twitter” into and leave instant messages about how you think the Company has dealt with it’s corporate responsibilities which we feel should include “Respect for Workers”.

I have attached some comments from the ITF's Global Delivery Network.

To members of the Global Delivery Network

Respect for workers' rights globally had to be part of DHL's corporate social responsibility programme: that was the clear message from unionists to DHL during a meeting in Germany this week.

The meeting, DHL's first "corporate responsibility day" on 24 February in Bonn, saw the company highlight its activities to support corporate responsibility and sustainable development. As part of the day, ITF and UNI representatives presented their side of the story. Andrea Kocsis, vice president of UNI and a representative of the ITF's German affiliate Ver.di was among the discussion panellists. She told participants that DHL's "respect and results" values had yet to be fulfilled. DHL's corporate responsibility had to extend to respecting workers' rights and setting acceptable standards worldwide, she told delegates.

To read more about this story please visit: <http://www.itfglobal.org/global-delivery/index.cfm/newsdetail/5716/region/1/order/1>

Kind regards

Donna

Donna Connor  
PA to Ingo Marowsky  
(Organising Globally Coordinator)

International Transport Workers Federation  
49-60 Borough Road  
London  
SE1 1DR

Mario Santos (Local 114) the President of the CAW DHL Corporate Council will be attending the ITF-UNI Global Delivery Annual Meeting in Frankfurt, Germany on May 23-24, 2011. It is my understanding that there will also be a rally outside the building where the DHL Annual General Meeting will be taking place on the morning of May 23<sup>rd</sup>, for the participants attending the ITF-UNI meeting.

I have been asked by Peter Kennedy to attend the ITF Road Transport Workers' Section meeting in Gothenburg Sweden, from June 7 - 9, 2011.

This is a great honor and privilege for me as the President of our council to attend on behalf of our RTC and our National Union.

The conference will review the work of the Section since the ITF Congress in August 2010 (which I attended) with its focal point on the Congress

theme "Strong Unions - Sustainable Transport". Key campaigns such as those in Iran and Turkey will be highlighted. A review of the ongoing Action Week program will be another topic for discussion. Other main discussion points include Health & Safety; Quality Public Services work with other Global Union Federations; Multinational Operators; and Global organizing programs.

We have continued work on our Website thanks to Jim Sadlemyer, and this is a great tool for our council. There is also an exciting feature on the "Blog" giving you the ability to share your news stories on our site using social media links. So please visit our website at: <http://www.cawrtc.com> and our Blog at: <http://cawrtc.blogspot.com/>

I have also attempted to put out a "Road Transport Newsletter" (Three issues so far). I need your input to make this happen on a regular basis. It would be great if someone else from our council could take this on.

I want to encourage as many locals as possible to participate in the annual ITF Campaign, which is held in October each year.

The ITF campaign is a great opportunity to get out and speak to workers about issues concerning them from non-union and union alike. We have always gotten a cost sharing on wages from CAW National office in the past as National encourages and supports our efforts with the ITF Campaign each year.

Last year our ITF Campaign also included a "DHL Day Of Action" during October and it was a Canada Wide event and was well participated in by our DHL membership across the country. This event was a success and the DHL Corporate Council should be recognized for their hard work and in particular Mario Santos, who did a lot of the organizing for this event.

We are still working on the Health & Safety Manual for Transport Workers from the CAW National Health & Safety Department. Brother Ken Bondy from national office is still requesting input from our different locals, so please send in anything you would like to see within this manual and maybe we could have it ready for our September Transportation Conference?

In closing, we all need to work together with our different CAW Local's in the Road Transport Council to share information about our industry and to try to harmonize contractual language where ever possible, and to work with individual Local's for the mutual interest of the rank and file.

We need to discuss and plan ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statutes and Regulations pertaining to the Road Transportation Sector for which our members work in.

We need to look at building coalitions in our Local and International communities such as the ITF to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.

We need to discuss and if needed establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Centre(s), Armored Car and Courier Industries.

We need to work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our union and especially into our sector.

We established the Road and Transport Council to address all of these concerns and they are also contained in our By-Laws "Article # 1 Purpose".


We have a lot of work to do and it can not be done by one or two individuals everyone needs to take an active role within this council if we are to achieve our goals.

I have represented this council to the best of my abilities and thank our executive and M-A-L for their contributions and support.

I welcome more people getting involved and sharing their experiences with our group as a whole.

I look forward to the reports from our delegates who are at this meeting as to what is happening in their areas.

Yours truly,



Bill Gaucher President, CAW Road Transport Council

We also have our RTC Website, please take the time to visit it and if you want anything posted please let me know.

The web address is: <http://www.cawrtc.com/>

Blog: <http://cawrtc.blogspot.com/>

# ROAD TRANSPORT COUNCIL

The largest private sector union in Canada  
Les gens qui travaillent ont besoin de syndicats

Attached items:

- 1) Meeting Minutes from the December RTC meeting. Page 7 - 9
- 2) Meeting Minutes from the December Joint Council Meeting Page 10 - 13
- 3) Financial Report – November 2010 – March 2011 Page 14 - 19
- 4) RTC Newsletter Volume 1 Issue 3 (Newsworthy to report) Page 20 - 27
- 5) Copy of RTC Call Letter Page 28
- 6) Copy of RTC By-Laws Page 29 - 33
- 7) Copy of Per Capita Dues for 2011 Page 34



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President	1 <sup>st</sup> Vice-President	2 <sup>nd</sup> Vice-President	Financial/Recording Secretary
Bill Gaucher	Steve Sutherland	Don Lajoie	Trevor Alway
Local 114	Local 111	Local 4209	Local 4050

### December 2, 2010 MEETING MINUTES SHERATON TORONTO CENTRE WINDSOR EAST AND WEST ROOM TORONTO ONTARIO

#### Members Present:

Trevor Alway  
Howard Thompson  
George Baker  
John Dowell  
Barry Kennedy  
Chad Johnson  
Bob Van Cloef  
Bob Chernecki

Gord McGrath  
Don Lajoie  
Frank Consiglio  
Heather Grant  
Russ Carr  
Cathy Jarvis  
Len Poirier  
Nick DeCarlo

Jim Connelly  
Todd Romanow  
Brad Roy  
Ken Cameron  
Steven Harding  
Jim Nuell  
William Hicks

Mario Santos  
Jennifer Brown  
Rose Anne Sutherland  
Dave Kissack  
Monty Hothi  
Debbie Montgomery  
John Cote

Meeting called to order: 3:15 pm EST

#### Roll call of Officers:

2<sup>nd</sup> Vice President Don Lajoie  
Rec/Fin Secretary Trevor Alway  
Members at Large Jim Connelly and Gord McGrath

**President Report:** Trevor Alway presented Bill Gaucher's president report. It was discussed and agreed that Bill Gaucher is a busy and important part of Local 114 and to expect him to do so much of the work alone as the RTC president was not right. Members in the council were asked to help the RTC in their efforts by actively participating in our projects as well as to keep sending in any local updates and information to Bill so that it may go into the newsletters and on the RTC website as well. Any members with information and ideas for the H&S manual were asked to forward it to Ken Bondy at the National Office.

**Bob VanCloef from the CAW Organizing Department reported inside of President Report:** Thanks for leafleting during the ITF week of action. This was a good show of strength. Leafleting does not organize workers. It advertises to managers and sends employees underground. We need contacts and inside committees at workplaces we are looking at organizing. We need use these contacts to build our culture and confidence. We need the solid connections and to "inoculate" them against the anti union forces in workplaces. We need to learn how to engage employees in organizing. Len Poirier added that the leaflets are a better tool for our own union members to use as a source of information to engage in discussion on joining up with their friends, families and contacts. **MOVED Alway/McGrath that the President report be accepted as read. MOTION CARRIED.**

**Financial Report:** Trevor Alway presented the financial report. Bill Hicks from Local 456 reported he will look into sending that local's RTC dues for 2010. A sister from Local 4000 stated that she would send that local's 2010 RTC dues in. (The cheque is in the mail). Don Lajoie reported he will check to see that the dues local 4209 sent for 2010 were for the full year. Trevor Alway thanked each local for looking into this matter of dues. **MOVED Alway/McGrath that the financial report be accepted as read.**  
**MOTION CARRIED**

**Reports from Members:**

British Columbia. Brother Gord McGrath reported:

- Down turn in the economy and poor management decisions severely affecting Owner Operators at DHL.
- Upcoming negotiations at Vitran will be difficult
- Post Olympic business in busing sector is slowing down. Companies are unwilling to bargain raises. Bus units must stick together to achieve gains in this sector.
- Brake failures on buses prompted calls to the HRSDC to step in and intervene. Regular inspections are improving due to this intervention by the gov.
- Butler Brothers Unit has left for the Teamsters. Membership went around the bargaining committee.

Alberta. Brother Jim Connelly, Todd Romanow (National Rep) and Trevor Alway reported:

- DHL Edmonton and Calgary have hired some more FT and casual employees which has improved operations somewhat. Both Edmonton and Calgary hubs are still understaffed by 5 to 10 positions each night causing difficulties with on time performance.
- Cascade Carriers Owner Operators in Alberta were recently organized into Local 4050. This is a huge success for Alberta where organizing Owner Operators is very difficult. Having these 70 drivers in the CAW presents an incredible opportunity to open doors into other trucking companies utilizing Owner Operators as they will see the gains made by the Cascade Drivers in a provincial certification.
- A DHL National Protest against management's lack of respect for the CBAs and Union as well as 48 Owner Operators in Calgary walking off of the job for 4 hours has generated no comments from the management of DHL at all. The new payment methodology that was forced on the DHL O/Os in bargaining was implemented in a manner that was not agreed to in bargaining. The arbitration for this Canada Wide issue has finally been scheduled for January 12, 13 and 14, 2022 in Calgary Alberta.

Saskatchewan and Manitoba. Brother Don Lajoie reported:

- His local has a large amount of transport groups.
- ITB has lost 90% of membership due to lagging sales of truck bodies and specialty truck bodies. Companies are choosing to maintain and extend the life of current older trucks instead of opting to upgrade older equipment.
- Long haul is not doing badly.
- Direct has received the tender for Loblaw's business in Sask/Man. This unit recently negotiated a 10.5% increase in wages over the life of this current CBA.
- Reimer in the USA is re-aligning and restructuring. Unit has lost 50% of its miles due to this restructuring phase. The USA runs across borders are being negatively impacted by the Teamsters in the states, particularly in Minneapolis. Teamsters are taking CAW work at the border which could mean a loss of over 100 more trucks.
- Clarke unit has picked up some steel contracts and should increase membership numbers due to the increase in work. This group is working under a 2 year wage freeze.

CAW/DHL Corporate Council President, Mario Santos reported on the DHL Workers Demand Respect Campaign:

- A written report was provided.
- Mario attended the ITF London England Conference. Delivery workers from Fed-Ex, UPS, TNT, DHL and others met in various forums to discuss the challenges of globalization and corporate agendas which negatively impact workers. The DHL Corporate Council Executive decided to participate in the Global ITF Week of action with DHL workers from across Canada participating



in a nationwide protest for respect. If conditions do not improve, the protest mounted next year will be more visible.

**Bob Chernecki reported on the Teamster issue and general issues.** CAW did not start this. A large number of Allied and Brinks employees had enough of the Teamsters. They came to the CAW on their own and stated that they were leaving the Teamsters no matter what. Their minds were made up. These workers were very clear. Ken Lewenza offered to meet these workers with Teamster President Bob Bouvier jointly at the same time and state that the CAW will not take these members. Bouvier declined. O&R in northern Ontario has stated that they too are leaving the Teamsters. Now the Teamsters are actively pursuing CAW locals and have even gone so far as to mail letters to member's houses. How they attained the members mailing addresses is somewhat of a mystery. This is a huge waste of resources that could be better utilized on our members in a positive way instead of fighting the Teamsters. Bouvier has gone so far as to say that if the CAW would pay 5 years worth of membership dues to the Teamsters as well as force the members who have left them to come back that he would then only consider stopping this raiding activity. We must keep the Organizing department updated on Teamster activity in our locals. The RTC will play an important role in fighting for gains in transportation. Bob congratulated all of the participants in the RT Council for fighting for gains and for participating in the council to keep it moving forward as a tool for change. The CAW is now at 187 thousand members. We have lost a lot of talented leadership. This is also a loss of bargaining power at the table. We must keep growing by organizing to prepare for the future. CAW offers the 50/50 CBO cost share which is a good tool for locals to take advantage for organizing. Bob expressed disappointment at the NDP and Bloc for not enforcing the whip during the gun registry vote showing that political promises are thin. There will be a speaker on the gun registry at the council meetings this weekend. The VIA Rail workers in the room suffer from threats of privatization. VIA has a new CEO appointed by the gov. who for the time being stated that there is no privatization for the time being. Bob thanked everyone for their efforts. **MOVED Connelly/Poirier that the reports are accepted as presented. MOTION CARRIED.**

**Brother Don Lajoie adjourned the meeting at 4:18 PM EST.**

**Recorded by: Trevor Alway**

# MEETING MINUTES

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## **SHERATON TORONTO CENTRE** **WINDSOR EAST AND WEST ROOM**

### **MEMBERS PRESENT:**

Monty Hothi	Barry Marsh	Lyndel Lindsay	Paul Pugh
Trevor Alway	Gord McGrath	Richard Booth	Dan Borthwick
Jack Christie	Sean Murphy	David Cayer	Mike Armstrong
Nick Shearman	Chuck New	Howard Thomsen	Craig Hallikainen
Linda MacNeil	Jamie Vlslet	Karen Beaman	Barry Martin
Daren Givoque	John Johnson	Jennifer Brown	Don Lajoie
Mario Santos	Kris Lourenco	Bill Murnighan	Cathy Jarvis
Jim Nuell	Jim Connelly	Debbie Montgomery	Mike Green
Frank Harshaw	Mel Boelsterli	Wayne butler	Russ Carr
Chris Hutuik	Janet Sinclair	John Burns	Rita Reid
Jamie Ross	Leslie Dias	Tim Chung	Ashok Venicatarancam
Jeff Hatt	William Hicks	John Cote	Andre Desjardins
Robin Dudley	Nick DeCarlo	Bob Chernecki	Ken Lewenza
Peggy Nash			



Meeting Called to Order 5:05 PM EST

**Bob Chernecki presented.** Great to see such a large turnout. Transportation statement is antiquated (1992). There is a Transportation Conference scheduled for September 23 to 25, 2011 in Port Elgin Ontario. Nick DeCarlo and Bill Murnighan have started to work on the conference. There are 3 things that we need to do:

1. Establish who will attend and participate
2. Develop the Policy. We will do this in the same way we do the convention papers. Research people will compile and make the document. The final document is the document that will be approved at the conference. We will enlist in discussion from all in attendance today.
3. Structure a Planning Committee for the conference. Usually local presidents, NEB members, Representatives from each sector, etc. We don't need a thousand people in the planning committee. The CAW National will decide the participants. We may have to pare down this list of participants on this. We need to ensure participation from manufacturing, auto, trucking, bus, air, etc. All need to have a say in this document. This will be a daunting task.

The research group will put the document in front of the conference. There usually are no problems. Bob complimented RTC President Bill Gaucher and the RT Council on the work they have done so far.



We must cover the entire union in this paper. Planning meetings will most likely be via conference calls and email exchanges. We will publicize the participants on the committee.

The Planning Committee is to do the following:

1. Take a run at the draft document to be presented at the conference.
2. Plan the conference, including guest speakers, and presentations etc.

This conference and the Transportation Statement that will come from it is a very important step forward to update and include/recognize all sectors as interrelated and dependent on one another.

**Nick De Carlo Presented.** Nick gave some back ground. The RTC and the Marine council were originally discussing strategies for growth and the future. We realized that we needed to seek out and include all sectors of the union to have an accurate all encompassing strategy. Nick was amazed at the turnout at today's meeting. Nick thanked Carl Mercer from Council for providing the meeting.



Ken Lewenza stepped into meeting.

Nick presented the "Draft that was used in the August Council RTC meeting. the doc. "B" Key Nick provided an overview

document. Most of the document came from the 1992 Transportation Statement. These are the principles that we keep alive. How we do this is page 1, which Nick read opened the floor to questions. Due to there being so many participants, Bob Chernecki decided that it would be better to email the participants the Draft Document and get them to provide their specific Sector input back to Bob Chernecki and he will distribute as needed. Bob Chernecki's contact information is:



the Marine food at the

the

Document" Montreal Page 2 of Principles. of the CAW want to aloud. Nick

[bob.chernecki@caw.ca](mailto:bob.chernecki@caw.ca)  
1-800-268-5763 ext 6556.  
Fax 416-495-6552.

The Draft Document will be placed onto the RTC website as well. In 2 to 3 weeks we will provide everyone with a fresh document. In 2 to 3 weeks we will establish the Planning Committee.

**Bill Murnighan commented.** Common issues really bond us all. This will be a positive step for us all to build a vision that incorporates all sectors, bargaining, and support for each other's sectors respectively.

**Ken Lewenza commented.** The room is so diverse. Spoke of past sector specific CAW campaigns and fights the CAW has taken on. Recognized the DHL workers in their global struggle for respect. Recognized the Trucking Protest convoy in BC. This protest attained very good media and activism from our union. This is how we build our union by supporting these successes and all sectors regardless of where you are from. This conference is a great opportunity. The new mayor of Toronto was forced to buy trains manufactured by CAW companies and promoted mass transit and congestion issues in Toronto through CAW activism and lobbying efforts. The Transportation group is a dominant sector in our Union. It is diverse and large. We can make a lot happen if we remain focused and positive and don't conflict with each other. Ken thanked the members present. He stated that he what a privilege it was to represent the members of the CAW. Ken reminded us of what would happen if we as activists didn't step up to make a difference? If we did not, then who would step up for us and fight for us. This message was not lost on the members in attendance.

**Peggy Nash commented.** She is from the airline and transportation sector.



She was impressed with the large turnout at this meeting. Transportation is the largest sector in the Union. The challenge we will face is how to look to the future and to imagine what it is that we need? We have the right to chart our own future in Canada. Our future depends on this. We know our own sectors best so we should have our individual say in our future. How will people/Canadians benefit from our vision? What changes will we push for? This is the body of members at this meeting that will create this change.

If you did not get a copy of the "Draft Document" so that you could review it and submit your input to Bob Chernecki you will be emailed a copy shortly.

Participating actively and often from here on in to create document and conference that will produce a transport statement with vision from all sectors is paramount. The more voices contributing, the better the content and scope of the document. One person cannot create the change we are looking for and full participation was asked of all members to lighten the work load of the RT Council and the Joint Transport Councils.

**Meeting was adjourned: 6:25 PM EST.**

Recorded by: Trevor Alway





***THANKS TO EVERYONE WHO TOOK THE TIME TO  
ATTEND THIS MEETING AND FOR COMMITTING  
TO HELPING MAKE THE RTC JOINT SECTOR  
CONFERENCE A SUCCESS IN SEPTEMBER 2011***

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#326 – 12<sup>th</sup> Street

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V3M 4H6

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Secretary			
Bill Gaucher	Interim - Bryant LeRoux	Don Lajoie	Interim - Jim Connelly
Local 114	Local 4457	Local 4209	Local 4050

# FINANCIAL REPORT CAW/TCA ROAD TRANSPORT COUNCIL Thursday April 28<sup>th</sup>, 2011

Covering the periods of: November 1<sup>st</sup> – March 31<sup>st</sup>, 2011

Opening Balance November 1<sup>st</sup>, 2010 = \$ 42,518.37

Total Deposits (Nov 1<sup>st</sup> – Mar 31/11) = \$ 2,243.00

Total Expenses (Nov 1<sup>st</sup> – Mar 31/11) = \$ 1,000.75

Closing Bank Balance March 31, 2011 = \$ 43,760.62

Deposit & Expense – Nov 2010 – March 2011.... Page 15

Balance Sheet – Ending March 31, 2011..... Page 15

Membership & Per Capita Dues Update..... Page 15

Bank Statement – Nov 2010 – March 2011..... Page 16 - 18

Financial Assistance Donation – CAW 2458 Page 19

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Financial/Recording Secretary – Report on April 28<sup>th</sup>, 2011

## Deposit vs Expenses – November 01, 2010 – March 31, 2011

	Nov '10 - Mar 11	
<b>Income</b>		
Local 222	366.00	Per Capita Dues 2010
LOCAL 4268 (CAW LOCAL 4268)	1,302.00	Per Capita Dues 2010
LOCAL114 (CAW LOCAL 114)	575.00	Quarterly Per Capita Dues 2011
<b>Total Income</b>	<b>2,243.00</b>	
<b>Expense</b>		
18 (CONTRIBUTIONS & GIFTS)	1,000.00	Financial Assistance Donation Local 2458
8 (BANK CHARGES)	0.75	Bank Service Charge
<b>Total Expense</b>	<b>1,000.75</b>	
<b>Net Income</b>	<b>1,242.25</b>	

## Balance Sheet – March 31, 2011

	Mar 31, 11
<b>ASSETS</b>	
Current Assets	
Chequing/Savings	
CAW Road Transport Council	43,760.62
<b>Total Chequing/Savings</b>	<b>43,760.62</b>
<b>Total Current Assets</b>	<b>43,760.62</b>
<b>TOTAL ASSETS</b>	<b>43,760.62</b>
<b>LIABILITIES &amp; EQUITY</b>	0.00

## Membership and Per Capita Dues Update For 2011

Per Capita Dues are due for 2011.

Locals that we have received per capita dues for 2011:

CAW LOCAL 114 Jan – March (Quarterly) 575

Locals that we have received per capita dues for 2010:

CAW LOCAL 111	Jan - Dec	3,500
222	Jan – Dec	366
114	Jan – Dec	2,500
4209	Jan – June	800
4268	Jan – Dec	1,302
4457	Jan – Dec	943
4050	Jan – Dec	600

10,011 per capita dues in 2010



## STATEMENT OF ACCOUNTS

Vancouver 604-654-2000  
 Account Number 0000831750  
 Statement Date November 30, 2010  
 Page 1 of 1

CAW ROAD TRANSPORTATION COUNCIL  
 C/OBILL GAUCHER  
 FIRST FLOOR #326 12TH STREET  
 NEW WESTMINSTER, BC V3M4H6

### Business Chequing CAW Local 114

Date	Description	Withdrawals	Deposits	Balance
31Oct2010	Balance Forward			42,518.37

### Statement Summary

	CAD	USD
Chequing, LOC	42,518.37	.00



## STATEMENT OF ACCOUNTS

Vancouver 604-654-2000  
 Account Number 0000831750  
 Statement Date December 31, 2010  
 Page 1 of 1

CAW ROAD TRANSPORTATION COUNCIL  
 C/OBILL GAUCHER  
 FIRST FLOOR #326 12TH STREET  
 NEW WESTMINSTER, BC V3M4H6

### Business Chequing CAW Local 114

Date	Description	Withdrawals	Deposits	Balance
30Nov2010	Balance Forward			42,518.37
14Dec2010	Cheque Deposit		366.00	42,884.37
Total withdrawals and deposits			366.00	

### Statement Summary

	CAD	USD
Chequing, LOC	42,884.37	.00

Deposit Summary: CAW Local 222 \$366.00



**STATEMENT OF ACCOUNTS**

Vancouver 604-654-2000  
Account Number 0000831750  
Statement Date January 31, 2011  
Page 1 of 1

CAW ROAD TRANSPORTATION COUNCIL  
C/OBILL GAUCHER  
FIRST FLOOR #326 12TH STREET  
NEW WESTMINSTER, BC V3M4H6

**Business Chequing**

CAW Local 114

Date	Description	Withdrawals	Deposits	Balance
31Dec2010	Balance Forward			42,884.37
07Jan2011	Cheque Deposit		1,877.00	44,761.37
Total withdrawals and deposits			1,877.00	

**Statement Summary**

	CAD	USD
Chequing, LOC	44,761.37	.00

Deposit Summary: CAW Local 114 \$575.00 (Quarterly) 4 of 4  
CAW Local 4268 \$1,302.00

**STATEMENT OF ACCOUNTS**

Vancouver 604-654-2000  
Account Number 0000831750  
Statement Date February 28, 2011  
Page 1 of 1

CAW ROAD TRANSPORTATION COUNCIL  
C/OBILL GAUCHER  
FIRST FLOOR #326 12TH STREET  
NEW WESTMINSTER, BC V3M4H6

**Business Chequing**

CAW Local 114

Date	Description	Withdrawals	Deposits	Balance
31Jan2011	Balance Forward			44,761.37

**Statement Summary**

	CAD	USD
Chequing, LOC	44,761.37	.00

**Account Activity**

**Member Name** CAW Road Transportation Council

**Member Number** 831750

**Account Name** Business Chequing 0

**Current Balance** \$43,760.62

**Date Range:** 01/11/2010 - 04/04/2011

April 04, 2011

**Business Chequing 0**

Date	Description	Amount	Balance
31-Mar-2011	Service Charge Special account service charge	-\$0.75	\$43,760.62
15-Mar-2011	<u>Clearing Cheque</u> Cheque # 30 Cheque Date 15-Mar-2011 Cheque Account Number 1174100831750 Reference Number 36319082	-\$1,000.00	\$43,761.37
07-Jan-2011	Cheque Deposit	\$1,877.00	\$44,761.37
14-Dec-2010	Cheque Deposit	\$366.00	\$42,884.37

\*

1 CHEQUE ISSUED: Financial Assistance: \$1,000.00  
CAW Local 2458

Service Charge: 0.75.



www.caw.ca

First Floor, #326 – 12<sup>th</sup> Street New Westminster, BC V3M 4H6 Ph # 1-800-841-5911

**C. A. W. ROAD TRANSPORTATION COUNCIL**

*Bill Gaucher*  
President  
Local 114

*Steve Sutherland*  
1<sup>st</sup> Vice-President  
Local 111

*Trevor Alway*  
Fin/Rec. Secretary  
Local 4050

*Don Lajoie*  
2<sup>nd</sup> Vice-President  
Local 4209

*Len Poirier*  
CAW National  
Representative

March 7, 2011

Attention: Peter Kennedy  
CAW Council  
LaChaudiere Membership  
205 Placer Court  
Toronto, ON  
M2H 3H9

Dear Brother Kennedy:

Please find enclosed a cheque in the amount of one thousand dollars (\$1,000.00), which is our donation towards our Sisters and Brothers (CAW Local 2458) at LaChaudiere in what appears to be a difficult struggle against the employer.

We understand that this is a difficult dispute against an employer who is withholding pay to our sisters and brother and critical services to the residences of the facility.

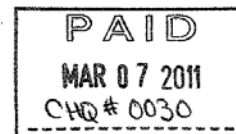
Please pass along our solidarity and support to our fellow Sisters and Brothers in their struggle against this employer.

In Solidarity,

Bill Gaucher  
President  
CAW Road Transport Council  
WFG/dj-caw 114

encl.

c Ken Lewenza, CAW-Canada National President  
Peter Kennedy, CAW-Canada National Secretary-Treasurer  
Bob Chernecki, CAW-Canada Assistant to the President  
Bruce Dickie, President CAW Local 2458  
CAWRTC Executive



# CAW CANADA - Newsworthy to report - over the last few months

<http://www.caw.ca/en/news-events.htm>

<http://www.newswire.ca/en/releases/orgDisplay.cgi?okey=8022>

**From:** Bill Gaucher [gaucher@cawbclocals.com]

**Sent:** April 4, 2011 5:18 PM

**To:** 'gloria@americancartage.com'

**Cc:** Gavin McGarrigle; PAUL UPPAL; 'Susan Spratt'; 'Gordon McGrath'; Bryant LeRoux CAW 4457; Deb Montgomery L4268; Don Lajoie (don@caw4209.ca); Don MacLeod ; Jim Connelly; Len Poirier; Terry Fedoruk

**Subject:** American Cartage - Locked Out in BC

Gloria Vander Schaaf  
President  
American Cartage

Dear Ms Vander Schaaf;

Our Local represents over 4,000 workers and we are in full support of our co-workers at American Cartage.

I'm also the President of the CAW Road Transport Council which represents over 20,000 workers Nationally in the Road Transport Sector of our Union who also support our co-workers at American Cartage.

Our collective voice strongly suggests that you get back to the table with the Union Bargaining Committee for American Cartage and deal with the proposed pattern agreement that other Companies have agreed to.

Our Brother and Sisters at American Cartage will have the full support of our Union.

Bill Gaucher  
President CAW Road Transport Council  
Secretary Treasurer CAW 114

Copy: CAW Road Transport Council  
Susan Spratt, CAW BC/AB Area Director  
Gavin McGarrigle CAW National Representative  
Gordon McGrath President CAW 114  
Paul Uppal VCTA-CAW Local 2006

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CAW Local 2006

April 4, 2011

*Dear Brothers and Sisters:*

**88 workers at American Cartage (British Columbia) have been locked out by their Employer as of midnight, April 1.**

American Cartage is one of the oldest and largest container trucking companies operating in the lower mainland.

We have been on the picket line today in front of American Cartage offices and in front of the Northgate warehouse and at the CP terminal in Pitt Meadows. We plan on moving to CN on the North Shore and to other locations where American does business in the days to come. Most, if not all of the picketing will be secondary picketing due to the nature of the work and the allies in the industry.

We believe that several companies are assisting American and are ally employers: **Indian River, Harbour Lynx, AC / Amalgamated, and KTL.**

Currently, our picket lines are at:

**American Cartage Offices**  
#101-9366 200A Street  
Langley BC, V1M 4B3

**Northgate Terminals**  
7530 Hopcott Rd,  
Delta, BC V4G1J1

**CP Rail Terminal**  
Pitt Meadows

I have attached a copy of a leaflet that we are distributing as well as a copy of American's main customer list.

We are asking for emails and faxes to be sent to the Company offices to tell them to sign the pattern agreement and treat the workers with respect.

If there is any picketing that might affect one of the units, we will be in touch ahead of time. If you have concerns or receive phone calls from units, please contact me and I'll try to clear up any problems.

In the meantime, any and all support on the picket lines is appreciated.

In solidarity

**Gavin McGarrigle, National Representative, CAW-Canada**

Cell: (778) 668-6455 Office: (604) 522-7911 ext. 8011  
Fax: (604) 522-8975 Email: [gavin.mcgarigle@caw.ca](mailto:gavin.mcgarigle@caw.ca)

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CAWRTC Members-At-Large: Gordon McGrath – Local 114; Debbie Montgomery Local 4268 One Member-At-Large to be named from Local 111: _____
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## American Cartage

# LOCKED OUT

The Union has been trying to bargain a new agreement with American Cartage since our contract expired last year on June 30, 2010. The Company has not respected the current collective agreement and has now **locked out its workers**. Many workers at American Cartage have given years of service and the Company has now decided to lock out its workers who are employees and owner-operators.

The Union has now settled a pattern collective agreement with several other container truck companies including; Prudential Transport, Forward Transport, Aheer Transport and AG Transport and we expect to settle more in the near future.

### Why isn't the pattern agreement good enough for American Cartage?

We need your support to respect our picket line and to refuse to do business with American Cartage or any person or business assisting American Cartage in locking out its workers. We believe that the Company is engaging in straight-forward union-busting.

Please send a message to the Company President and tell her to get back to the table and sign a fair agreement with the workers at American Cartage. Please write to:

Gloria Vander Schaaf, President  
American Cartage  
#101-9366 200A Street  
Langley BC, V1M 4B3

Phone: (604) 614-2767  
Fax: (604) 513-3677

Email: [gloria@americancartage.com](mailto:gloria@americancartage.com)

Tell the Company that the deal on the table is a fair deal and it should be accepted by the Company. Tell American Cartage and its allies that you support the workers.

We thank you for your ongoing support.

### THE WORKERS AT AMERICAN CARTAGE

For further information, please contact:

Paul Uppal, VCTA-CAW Local 2006  
Phone: (604) 970-1005  
Email: [puppall@shaw.ca](mailto:puppall@shaw.ca)

Gavin McGarrigle, National Representative  
Phone: (778) 668-6455  
Email: [gavinm@caw.ca](mailto:gavinm@caw.ca)

GM/sb cope434

### American Cartage Main Customer List

Van/ N-Van					
CUSTOMER		# YRS	Cans/WK	UNION	LOCATION
CN Reload/BC Rail	(export)	16yrs	250 cans	CAW	Pemberton & W 1 <sup>st</sup>
Lynnterm	(export)	5+yrs	30 cans	ILWU	Main St. and Mountain Ave.
A-Bosa Foods	(import exclusive)	5+yrs	10 cans	non-union	1456 Kootenay Street Bby
Canada Post	(import)	5+yrs	5 cans	?union	Mail Depot Georgia St and Hamilton
Kryton (Paint)	(export)	4yrs	5 cans	non-union	1655 Kent st. and Argyle
Fresh Point	(import)	5+yrs	5 cans	non-union	880 Malkin St. Van
Van Whole Produce	(import)	5+yrs	5 cans		700Malkin St. Van
<b><u>Burnaby</u></b>					
ABC Recycling	(import)	5+yrs	25 cans	?union	8081 Meadow Ave. Bby
Ace Sales	(import exclusive)	5+yrs	10 cans	non-union	325 Edworthy St Bby
Marc Anthony Wines	(import)	5+yrs	10 cans	?union	Fraserview St Bby
Canamex	(export)	5+yrs	8 cans	non-union	Greenall dr.
Atlas Cold Storage	(import)	5+yrs	5 cans	?union	1520 Cliveden Ave Annacis Island

<b>CUSTOMER</b>		<b># YRS</b>	<b>Cans/WK</b>	<b>UNION</b>	<b>LOCATION</b>
<b><u>Richmond</u></b>					
Container World	(import)	10yrs	50 cans	Teamsters	Blundell Rd.
Canadian Dry Storage	(both)	2yrs	25 cans	non-union	McCartney St
Coast 2000	(export)	5+yrs	20 cans	Teamsters	Blundell Rd
YRC Warehouse	(import)		20 cans	non-union	Blundell Rd
Cathay Importer	(import exclusive)	5+yrs	3 cans	non-union	Vulcan Way
<b><u>Delta</u></b>					
Northgate	(export)	20yrs	400 cans	Teamsters Norm	7500 Hopcott Rd Delta
PMK Warehousing	(export)	3yrs	50 cans	non-union	7403 Progress Way
Buckeye	(export)	5+yrs	25 cans	?union	Vantage Way Delta
Canadian Alliance	(import)	5+yrs	25 cans	non-union	7430 Hopcott Rd Delta
<b><u>Surrey</u></b>					
P & H Grain	(export)	4yrs	50 cans	Operators Union	180 <sup>th</sup> St. & 56 <sup>th</sup> Ave
Thomas Fresh	(import)	3yrs	10 cans	non-union	192 <sup>nd</sup> St. & 24 <sup>th</sup> Ave
Dobney Foundry	(import)	5yrs	3 cans	Non-union	132 <sup>nd</sup> st & 78 <sup>th</sup> ave Surrey
<b><u>Abbotsford</u></b>					
Q4 Big Rig Grain	(export exclusive)	3yrs	40 cans	non-union	Sumas Rd Abby
Can Am West	(import exclusive)	5yrs	20 cans	non-union	400 Riverside Rd Abby
Vedder Trucking	(both exclusive)	5yrs	20 cans	non-union	400 Riverside Rd Abby
West Can Rail	(export exclusive)	4yrs	20 cans	?union	Townline Rd
<b><u>Chilliwack</u></b>					
Kal Tire	(import)	15yrs	7 cans	non-union	Progress Way Chilliwack
<b><u>Port Coquitlam</u></b>					
Ryder Terminal	(both)	16yrs	25 cans	Teamsters	1375 Kingsway St POCO
Sears SLH	(import)	15yrs	10 cans	Teamster	Coast Meridian St
<b><u>Pitt Meadows</u></b>					
CP Rail	(both)	16yrs	50 cans	Teamsters	Pitt Meadows Yard
<b><u>USA</u></b>					
ICO	(export exclusive)	1yrs	30 cans	Non-union	USA Sumas Border

**New company's doing American work :**

Harbour Link  
AC Transport  
KTL  
Amalgamated

## Solidarity 'We Are One' Rally in British Columbia

**More than 2,000 Canadian and American trade unionists** gathered at the Peace Arch in British Columbia on Saturday, April 2 to protest union busting legislation like that in Wisconsin and other U.S. states.

CAW Local 111 bus drivers operated 14 buses on a volunteer basis, making sure that participants could get to the event. CAW members attended from Victoria and Nanaimo, British Columbia coming over on the ferry to show their solidarity.

"CAW locals from Vancouver Island to the Lower Mainland showed there enthusiastic support to the U.S. trade unionists" said BC Area Director Susan Spratt.

"We all understand that it is not far fetched to believe that many provincial governments and certainly the Harper Conservative government would love to do to workers in Canada what they have done to workers in many states by taking away hard won rights such as free collective bargaining," Spratt said.

"Toronto Mayor Rob Ford has already started by taking away transit workers rights in Toronto by having them deemed essential," she said. . (Susan Spratt CAW Area Director BC/AB)

## Mayor Ford's Transit Plan Raises Concerns for Workers in East and West Toronto, CAW Says

TORONTO, April 1 /CNW/ - It is always positive when the City of Toronto and the province can work together to improve transit infrastructure creating manufacturing and construction jobs for workers, CAW President Ken Lewenza says.

For example, the agreement reached between the city, the province and Bombardier to manufacture transit cars in 2007 resulted in the recall of hundreds of workers who had been laid off at the company's Thunder Bay, Ontario facility.

However, Lewenza said the plan recently outlined by Toronto Mayor Ford is bad news for retail and service workers, students, and taxpayers in city suburbs who have been waiting for long overdue improved TTC services.

This move will particularly hit low wage service workers, part-time and shift workers in the eastern Scarborough and Finch West areas who would have received improved service under the previous Transit City plan.

"This administration has already cut 41 weekend and late evening bus services, which negatively impacts many retail and service workers who use transit to get to work," said CAW Local 1000 President Dwayne Gunness, whose local represents approximately 1000 service and retail workers in Toronto.

Lewenza said the previous transit plan was more beneficial for residents across the entire city.

"Mayor Ford's current announcement provides no transit improvements in large parts of the city where many workers, students and taxpayers need improved service," Lewenza said. "This new plan will take years longer to implement and will not service nearly as many people."

"Instead of 52 kilometres of light rail transit this new plan means 25 kilometres for roughly the same amount of money," he said.

**For further information:** CAW Communications, John McClyment, cell, 416-315-3202.

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### **CAW on Strike at Bristol Aerospace**

WINNIPEG, April 1 /CNW/ - CAW members at Bristol Aerospace in Winnipeg have gone on strike as of noon today after negotiations between Bristol and the union broke down over demands to slash benefits for seniors, as well as a number of other concessions.

The union will be holding a press conference today, Friday April 1 at 3 p.m.

#### **Press Conference: Update on Bargaining with Bristol Aerospace**

Today - Friday, April 1 at 3 p.m.  
Hilton Suites - Winnipeg Airport  
Laird Room - Main Floor  
1800 Wellington Avenue  
Winnipeg, MB R3H 1B2

CAW Local 3005 represents 375 workers at Bristol. The collective agreement expired this morning at 12:01 a.m.

Bristol Aerospace workers repair and overhaul aircraft and make aircraft components.

**For further information:** *please contact Assistant to the CAW National President Jerry Dias (cell) 416-315-1576 or CAW Communications Shannon Devine (cell) 416-302-1699*

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### **Support Locked-out Limo Drivers: Rally on Sunday March 27**

TORONTO, March 25 /CNW/ - A rally and march is planned Sunday, March 27 in support of 200 Toronto airport limo drivers who have been locked out of their jobs since December 1.

The drivers are members of CAW Local 252 and are seeking a first contract with McIntosh, Air Cab and Aarport limos.

The rally and march will be held Sunday, March 27 at the drivers' compound at Airport Road and American Drive in Mississauga starting at 3 p.m. and will then proceed to terminals 3 and 1.

Throughout the entire bargaining process, the company has maintained a position of "status quo" on all economic issues, which includes requiring drivers to pay highly inflated fees to the company.

The CAW recently applied to the Ontario Labour Relations Board for binding first contract arbitration. Although the board dismissed the union application, the board did say the workers have the right to better their working conditions and that the company has taken uncompromising positions - that 'status quo' cannot be maintained.

"Despite this ruling, the limo company continues to maintain its position," said CAW National Representative Sukhvinder Johl.

"Our members simply want to improve their working conditions and their financial well being through collective bargaining," said Johl, who urged CAW members, other labour activists and concerned members of the community to take part Sunday.

**For further information:** *CAW Communications John McClyment, cell, 416-315-3202 or CAW National Representative Sukhvinder Johl, cell, 416-419-3009*

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## CAW Gears up to Fight for Jobs at Gray Line: CAW Local 114

VICTORIA, BC, March 17 /CNW/ - Some 50 workers got their severance pay last week when Gray Line West announced that the land the maintenance terminal sits on has been sold to BC Transit.

"What is strange about the move is that they severed 40 drivers and office staff as well as the mechanics right before tourist season," says Stu Shields, national representative for the Canadian Auto Workers union who represents the 80 CAW members working at Gray Line.

Normally Gray Line should be hiring people in the next two months; not severing them, said Shields.

Shields indicated that the union understands that changing a business to make it more attractive for sale is common practice, but busting the union should not be part of that process. The workers at Gray Line have made the business a success, despite claims by the Rocky Mountaineer owner Armstrong Group, said Shields.

"What's worse is that local tax dollars have been spent by BC Transit to buy this land so it can sit vacant for up to five years," said Shields. "While the land sits empty, 80 workers have been tossed out of their jobs, some of them with 30 years of service or more."

Shields pledged that the union would not make it easy for the Armstrong Group or any potential buyer to break the union. He also said that the CAW will be working to transition workers into new jobs wherever possible.

**For further information:** please contact CAW National Representative Stu Shields at (604) 318-7233

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## VCTA container truckers at American Cartage vote in favour of strike action: VCTA-CAW Local 2006

TORONTO, March 7 /CNW/ - Container truck drivers working at American Cartage voted 86 per cent in favour of strike action, if necessary at a meeting held in Surrey, BC on Sunday, March 6, 2011.

The workers are members of the Vancouver Container Truck Association-CAW Local 2006 (VCTA-CAW Local 2006).

"If American Cartage and the other container truck companies don't get serious about a fair agreement, we could end up in a strike position across the board," said Paul Johal, president of VCTA-CAW Local 2006.

Collective agreements at American Cartage and many other container truck companies working out of Vancouver's ports expired on June 30, 2010.

"The Company continues to demand massive concessions while undercutting remains rampant," said Gavin McGarrigle, national representative with the Canadian Auto Workers union ([www.caw.ca](http://www.caw.ca)). "The answer to undercutting isn't to slash wages and have massive instability at the Ports, the answer is for both levels of government to step in and ensure that we have reliable, transparent, and effective enforcement of the minimum rates already in place."

Container truck drivers from VCTA-CAW Local 2006 staged a massive convoy throughout metro Vancouver in late November 2010 to protest the actions of Port Metro Vancouver (PMV) and the failure of the federal and provincial government to step in and fix regulations governing mandatory minimum rates for container moving.

American Cartage ([www.americancartage.com](http://www.americancartage.com)) is one of the largest full service container truck companies operating at the Vancouver Ports and at the CN and CP intermodal rail terminals.

Information on the Port Metro Vancouver terminals (PMV or 'the Ports') licensing system to monitor the remuneration paid to container truck owner operators can be found here: <https://www1.pacificgatewayportal.com/tls4/Application/Default.aspx>

**For further information:** Gavin McGarrigle, National Representative at (778) 668-6455 or by email [gavinm@caw.ca](mailto:gavinm@caw.ca) and/or Paul Johal, President, VCTA-CAW Local 2006 at (604) 518-5008

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## CAW Members at CP Ratify New Deal: CAZW Local 101

TORONTO, Feb. 24 /CNW/ - CAW members at CP Rail have ratified a new deal by 82 per cent in a series of cross country membership meetings that took place over the last two weeks.

This new agreement includes increases in wages, benefits, retirement incentives and language improvements around work rules and skilled trades.

CAW National President Ken Lewenza offered his congratulations to the bargaining committee for their hard work in securing a deal that was overwhelmingly approved by members at CP. "This was a challenging round of negotiations and I believe the deal we reached with CP makes important improvements in the work lives of our members," said Lewenza.

In this set of negotiations, the union also faced the pending closure of the Ogden shop in Calgary, Alberta. In order to lessen the impact on Ogden workers, the union negotiated retirement incentives, severance programs and work opportunities at Calgary's Alyth facility.



"It was a difficult set of negotiations, particularly given the demographics and varying needs of the membership -ranging from new hires to those heading into retirement," said CAW Local 101 President Tom Murphy. "We were ultimately successful in meeting a great number of these needs."

CAW Local 101 represents 2,100 shopcraft (skilled trades) workers at CP. The CAW reached a deal with CP on February 5.

**For further information:** Assistant to the CAW National President Bob Chernecki (cell) 416-543-7084 or CAW Local 101 President Tom Murphy (cell) 403-813-4850

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## **New Collective Agreement Reached and Ratified March 7<sup>th</sup>, 2011**

### **Union Cancels 72-Hour Strike Notice at Cascade Carriers to Resume Bargaining: CAW Local 4050**

EDMONTON, Feb. 24 /CNW/ - The CAW has rescinded the 72-hour strike notice with Cascade Carriers L.P. in favour of continuing talks.

CAW Local 4050 represents a bargaining unit of 52 drivers at Cascade Carriers, Owner Operators who provide their own tractor units to haul customers' product throughout Alberta, British Columbia and Saskatchewan.

The union had set a strike deadline of 1:00 p.m. on Friday, February 25, 2011 but has now cancelled that notice in favour of continued talks with the company.

"Our goal is to secure a new collective agreement that the members can work with for their future needs and we realize that any disruption in service could permanently jeopardize the customer base and that is not in either side's interest," said CAW National Representative Todd Romanow. "We have not made this decision easily, but it has come with due consideration and discussion with our members."

The union will set new bargaining dates immediately.

**Cascade Carriers L.P.** ([www.cascadecarriers.com](http://www.cascadecarriers.com)) is located in Calgary and Sherwood Park, Alberta and provides customers in the construction, building, and oil and gas industries in Western Canada with a bulk transportation service utilizing specialized trailers and operates one of the largest fleets of pneumatic dry bulk trailers in Canada. Cascade is a wholly owned subsidiary of The Mullen-Group ([www.mullen-group.com](http://www.mullen-group.com)) which is recognized as the largest provider of specialized transportation and related services to the oil and natural gas industry and is one of the leading suppliers of trucking and logistics services in Canada, employing approximately 4,300 Owner Operators, employees and subcontractors throughout Western Canada.

**For further information:** Todd Romanow, National Representative at (780) 932-4033 or email [tromanow@caw.ca](mailto:tromanow@caw.ca)

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### **Union Serves 72-Hour Strike Notice at Cascade Carriers: CAW Local 4050**

EDMONTON, Feb. 22 /CNW/ - The CAW has served strike notice on February 21 to Cascade Carriers L.P.

CAW Local 4050 represents a bargaining unit of 52 drivers at Cascade Carriers, owner operators who provide their own tractor units to haul customers' product throughout Alberta, British Columbia and Saskatchewan.

The union has set a strike deadline of 1:00 p.m. on Friday, February 25, 2011.

The workers at Cascade Carriers voted 92% in favour of strike action on February 11, 2011.

"We are seeking a first collective agreement which provides proper working conditions, rights issues, a stable income and increased remuneration for the drivers at Cascade," said CAW National Representative Todd Romanow. "The drivers helped make Cascade the success it is today. A fair contract will build on that success and help alleviate some of the economic woes that the owner operators are feeling, especially when it comes to fuel costs which eat away at profitability, as well as the company unilaterally reducing the rates that the Owner Operators are paid to haul the products."

Cascade Carriers L.P. ([www.cascadecarriers.com](http://www.cascadecarriers.com)) is located in Calgary and Sherwood Park, Alberta and provides customers in the construction, building, and oil and gas industries in Western Canada with a bulk transportation service utilizing specialized trailers and operates one of the largest fleets of pneumatic dry bulk trailers in Canada.

Cascade is a wholly owned subsidiary of The Mullen-Group ([www.mullen-group.com](http://www.mullen-group.com)) which is recognized as the largest provider of specialized transportation and related services to the oil and natural gas industry and is one of the leading suppliers of trucking and logistics services in Canada, employing approximately 4,300 owner operators, employees and subcontractors throughout Western Canada.

**For further information:** Todd Romanow, National Representative at: (780) 932-4033 or email [tromanow@caw.ca](mailto:tromanow@caw.ca)

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## CAW Members at Cascade Carriers Vote in Favour of Strike Action, If Needed: CAW Local 4050

SHERWOOD PARK, AB, Feb. 16 /CNW/ - CAW Local 4050 members who are truck driver, owner operators at Cascade Carriers L.P. have voted 92 per cent in favour of strike action if necessary.

The CAW is now in a legal position to serve 72-hour strike notice, if needed, at any time within the next 60 days. February 25<sup>th</sup> is looming as the most likely date.

CAW Local 4050 represents approximately fifty-six owner operators who provide hauling services to Cascade Carriers. They deliver throughout Alberta, BC and Saskatchewan. Cascade Carriers transports powdered concrete, flyash, sand and other materials for the cement and oil field industries. Cascade Carriers' largest customers are Lafarge, Rolling Mix, Inland Cement, BJ Services, Schlumberger, Trican, Sil Industrial, Sangel, Trans Alta (Sundance), Badger Sand, Sand Source and, indirectly, Syncrude.

"These owner operators are seeking a fair first collective agreement that provides for income stability, indemnification from rising fuel costs, recognition of their business costs, as well as fair and equitable treatment," said CAW National Representative Todd Romanow.

"They have helped Cascade Carriers become the success it is today and the company needs to provide a fair settlement that recognizes the monies unilaterally taken away from the owner operators over the last four years prior to their joining the CAW, an action which has placed many of the owner operators in a very poor financial position to keep working," Romanow added.

Negotiations between the CAW and the Cascade Carriers started in July, 2010 and have continued at a slow pace over several sessions without much success. The parties have already met with a Conciliator appointed by Federal Mediation Conciliation Services under the *Canada Labour Code*.

The CAW has proposed further bargaining dates to which the company has not yet agreed.

### For further information:

**Todd Romanow, CAW National Representative** at (780)932-4033 or at [tromanow@caw.ca](mailto:tromanow@caw.ca)

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## CAW Members at CN Rail Endorse New Deal: CAW Local 100 & CAW National Council 4000

TORONTO, Feb. 14 /CNW/ - CAW members at CN Rail have approved a new collective agreement by 82 per cent overall, in a series of cross country ratification meetings that took place over the last three weeks.

The new deal was reached on January 24 and contains wage increases in each year of the agreement, increases to the health care spending account for retirees, a signing bonus and a number of other benefit and work life improvements.

The CAW represents 4,300 workers in various bargaining units - shopcraft (skilled trades), office and clerical, mechanical as well as owner operators (CNTL).

The results are as follows:

CAW Local 100 -Shopcraft - 80 per cent in favour  
CAW National Council 4000 -Office, clerical and mechanical - 87 per cent in favour  
CAW National Council 4000 -CNTL Owner Operators - 79 per cent in favour

Both local unions representing CN workers were pleased with the results.

"As always the case, this round of negotiations with CN was very challenging," said National Council 4000 President Barry Kennedy. "I want to thank our bargaining committees for their dedication and hard work in achieving these new agreements. I am pleased with the results and thank our membership from coast to coast for their support."

"The 80 per cent majority approval is a strong endorsement of the work of the bargaining committee, which was able to enhance members' wages, benefits and conditions of work with this new agreement," said CAW Local 100 President John Burns. "Securing a commitment from CN on apprenticeships and employee training was also critical in reaching the agreement and its approval."

### For further information:

*Assistant to the National President Bob Chernecki cell (416) 543-7084, John Burns (Local 100) cell (604) 817-5556, Barry Kennedy (Council 4000) cell (780) 232-5766*

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## CAW Leadership at CP Endorse New Deal: CAW Local 101

MONTREAL, Feb. 8 /CNW/ - CAW-CP Rail workplace representatives from right across the country have unanimously endorsed a new collective agreement, reached late Friday night. More than 50 workplace leaders met in Montreal last night and this morning to review the contents of the deal.

At this morning's meeting both CAW National President Ken Lewenza and CAW National Secretary-Treasurer Peter Kennedy addressed the group and commended them on their efforts, particularly the bargaining committee who had been working to get a deal since mid-September.

In his comments, Lewenza also underscored the importance of union density in making positive change in the lives of working people, both union and non. The railways have a long history of unionization in Canada.

CAW Local 101 represents 2,100 mechanical services workers (shopcraft) at CP Rail.

The deal is subject to ratification which will take place in a series of cross country meetings over the next three weeks. Details of the agreement will be released upon ratification.

**For further information:**

*Assistant to the CAW National President Bob Chernecki (cell) 416-543-7084 or CAW Local 101 President Tom Murphy (cell) 403-813-4850*

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## CAW ROAD TRANSPORT COUNCIL:

We also have our RTC Website, please take the time to visit it and if you want anything posted please let me know.

The web address is: <http://www.cawrtc.com/>

Blog: <http://cawrtc.blogspot.com/>



www.caw.ca

First Floor, #326 – 12<sup>th</sup> Street New Westminster, BC V3M 4H6 Ph # 1-800-841-5911

**C. A. W. ROAD TRANSPORTATION COUNCIL**

*Bill Gaucher*  
President  
Local 114

*Bryant LeRoux*  
1<sup>st</sup> Vice-President  
Local 4457

*Jim Connelly*  
Fin/Rec.Secretary  
Local 4050

*Don Lajoie*  
2<sup>nd</sup> Vice-President  
Local 4209

*Len Poirier*  
CAW National  
Representative

April 2<sup>nd</sup>, 2011

## **ROAD TRANSPORT COUNCIL CALL LETTER**

This is an open invitation to  
All C.A.W. Road Transportation Unit Delegates  
And National Staff Representatives Servicing these Units!  
Please contact Bill Gaucher at: [gaucher@cawbclocals.com](mailto:gaucher@cawbclocals.com) if you have any  
questions.

**When: 3:30pm Thursday, April 28<sup>th</sup>, 2011**  
**Where: CAW Council – Port Elgin, Ontario**  
**Room - WILL BE POSTED**

### **AGENDA**

┌ Introductions  
┌ RTC Financial Report.  
┌ RTC Presidents Report  
┌ General reports from units.

This invitation is open to all locals that have road transport members  
and also any locals/Staff Representatives who may have interest.

In Solidarity,

Bill Gaucher  
President CAW RTC

LP/br:cope343  
cc\*Peter Kennedy, National Staff Representatives



## ROAD TRANSPORT COUNCIL BYLAWS

### Article #1 PURPOSE

- 1.1** This council shall be known as The C.A.W. Canada Road Transport Council. The bylaws of the Council shall at all times be subordinate and subject to the provisions of the Constitution of C.A.W. Canada. In the event of any conflict the constitution shall govern.
- 1.2** The primary purpose in the formation of this Road Transport Council is to bring together all Locals involved in the Road Transport Industry, to share information about the industry and try to harmonize contractual language where ever possible, and to work with the individual Locals for the mutual interest of the rank and file of all C.A.W. Road Transport Locals.
- 1.3** The Road Transport Council will discuss ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statutes and Regulations pertaining to the Road Transportation Sector for which our members work in.
- 1.4** The Road Transport Council will also look at building coalitions in our Local and International communities such as the ITF (International Transport Workers Federation) to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.
- 1.5** The Road Transport Council will lobby C.A.W. National Office and it's Director of Transportation to help facilitate and finance a "Road Transport Conference" to be held at least once every two years.
- 1.6** The Road Transport Council will include all C.A.W. Locals who wish to participate that are involved in the Road Transportation Industry in Canada.
- 1.7** The Road Transport Council shall also establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Center(s), Armored Car and Courier Industries.
- 1.8** The Road Transport Council will work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our Union.
- 1.9** The Council shall not, however, have the right or power to abridge any rights guaranteed to individual Local Unions under the constitution of C.A.W. Canada.

## **Article #2 DELEGATES**

**2.1** The delegates to this council shall be duly elected/or selected by and from the Road Transport Locals as provided for in Local Union Bylaws. Each Local will be financially responsible for their-own delegates participation at Council.

**2.2** Delegates from delinquent Locals shall have voice and no vote at Road Transport Council meetings.

**2.3** The number of delegates from each Local will be decided by each individual Local, however each Local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.

**2.4** The Road Transport Council Executive will consist of the following:

### **(a) President.**

The President and/or his/her designate shall preside over all meetings of the Council and Executive Committee.

The President and/or his/her designate(s) shall represent this council at C.A.W. Council and our C.A.W.

National Convention (as long as they are a delegate from their own Local).

### **(b) Financial/Recording Secretary.**

It shall be the duty of the Financial/Recording Secretary to receive and post all monies received from the affiliated Road Transport Council Locals, issue cheques on behalf of the Road Transport Council, be one of the signing officers and to prepare and present a financial report at each Council Meeting.

To accurately record the minutes of all Council meetings and to have typed and mailed to each delegate a copy of such minutes.

He/she shall carry on such correspondence as may be necessary. He/she shall present all correspondence to the council for their decisions.

He/she shall keep an accurate Roll Call recording of all delegates in attendance, absent or excused.

He/she shall notify all delegates of all regular and/or special Council and Executive Meetings.

He/she shall acquire and maintain an up to date mailing list of all Locals and their delegates and from time to time be in touch with them.

### **(c) 1<sup>st</sup> Vice - President.**

The 1<sup>st</sup> Vice - President shall, in the absence of the President, perform his/her duties. He/she shall also assist the President in the performance of his/her duties and shall attend all meetings of the Council and Executive Committee.

#### **(d) 2<sup>nd</sup> Vice – President**

The 2<sup>nd</sup> Vice – President shall, in the absence of the 1<sup>st</sup> Vice – President, perform his/her duties. He/she shall also assist the Financial/Recording Secretary of his/her duties and shall attend all meetings of the Council and Executive Committee.

#### **(e) Executive Member(s)-at-Large**

~~There shall be a maximum of (3) Member(s) at Large, who shall be appointed by the President of the Council, to establish even representation from across Canada on the Road Transport Council Executive.~~

#### **(e) Executive Member(s)-at-Large**

**(1) The President of the Council may appoint a maximum of (3) Member(s)-At-Large, to establish even representation from across Canada on the Road Transport Council Executive.**

**(2) Each Local that has paid their yearly per capita dues to the RTC shall appoint one of their delegates as a “Member-At-Large” to the Road Transport Council Executive Committee. The Local will notify the President of the RTC in writing as to who their choice is for this position.**

*Executive authorization to initiated by-law change given on August 24<sup>th</sup>, 2009*

*Notice of Motion given on RTC CALL Letter dated October 31<sup>st</sup>, 2009*

*Brought up at RTC Meeting on December 3<sup>rd</sup>, 2009 and passed.*

**2.5** The four (4) officers shall be elected from the Council Body at large. The officers shall serve a three-year term.

#### **Article #3 FINANCES**

**3.1** The dues for this council will be set at (\$1.00) one dollar per member per year payable quarterly (January 01, April 01, July 01, October 01, for the first year starting in 2001). This rate will be reviewed at the December Council Meeting each year thereafter.

**(Based on actual Road Transport unit(s) membership).**

**3.2** An affiliated Local shall be considered delinquent if it fails to pay the set amount of dues for two (2) quarters.

**3.3** The dues collected will be used to further the advancement of the Road Transport Council objectives and to help subsidize the smaller Locals to participate at The Road Transport Council meetings.

**3.4** The Road Transport Council shall establish a bank account in the name of “CAW Road Transport Council” and the signing officers on the account shall be; the President, Financial/Recording Secretary, 1<sup>st</sup> Vice President and the 2<sup>nd</sup> Vice-President. Any two Officers can sign cheques, however one of the signatures on each cheque issued must be that of the President or Financial/Recording Secretary.

**3.5** A delinquent Local may be restored to good standing by paying current fees and all delinquent fees.

#### **Article #4 MEETINGS**

**4.1** Meetings of the Road Transport Council will be held on the Thursday before any regular C.A.W. Council meetings.

**4.2** All matters of procedure shall be decided by Bourinot's Rules of Order.

#### **Article # 5 VOTING**

**5.1** Each local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.

**5.2** A quorum shall be 10 members in good standing of which 3 must be Executive members and represent a minimum of 3 Locals.

#### **Article # 6 AMENDMENTS**

**6.1** The bylaws of the Road Transport Council may be amended or altered only by a 2/3 majority of the duly elected delegates in attendance.

**6.2** To amend the bylaws, a motion in writing setting forth the amendment(s) must be received in writing by the Financial/Recording Secretary at least by a minimum of 30 calendar days prior to a Road Transport Council Membership meeting.

The motion shall be read to that meeting and referred to the Executive Committee who will report to the next Road Transport Council Membership Meeting. The notice of which must contain a notice of the particular bylaw amendment that will be considered.

**6.3** If any portion or part of these bylaws does not conform to the requirements of the C.A.W. Canada Constitution, then only that part shall be removed or changed.

Approved: April 19<sup>th</sup>, 2001 – Road Transport Meeting held in CAW Family Education Center - Port Elgin, Ontario

By:	<b>LOCAL #</b>	<b>114</b>	<b>LOCAL #</b>	333
	<b>LOCAL #</b>	1090	<b>LOCAL #</b>	<b>4268</b>
	<b>LOCAL #</b>	641	<b>LOCAL #</b>	<b>4457</b>
	<b>LOCAL #</b>	<b>4209</b>	<b>LOCAL #</b>	4234 (Merged into 114)
	<b>LOCAL #</b>	4184	<b>LOCAL #</b>	Absent 4050
	<b>LOCAL #</b>		<b>LOCAL #</b>	Absent 111



**President:**

**Bill Gaucher – Local 114**

First Floor #326 – 12<sup>th</sup> Street  
New Westminster, BC V3M 4H6  
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**1<sup>st</sup> Vice-President:**

**Interim – Bryant LeRoux – Local 4457**

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Brampton, Ontario L6W 4P6  
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**2<sup>nd</sup> Vice-President:**

**Don Lajoie - CAW Local 4209**

280 Smith Street, Mezzanine Floor  
Winnipeg MB., R3C 1K2  
Ph: 204-633-5199 Fax: 204-633-2572  
Toll Free: 1-877-229-4209 Cell: 204-791-6789  
Toll Free Cell: 1-866-813-4840 E-Mail: [don@caw4209.ca](mailto:don@caw4209.ca)

**Financial/Recording Secretary: Interim – Jim Connelly – Local 4050**

14923 – 107<sup>th</sup> Avenue  
Edmonton, AB T5P 0X8  
Toll Free: 1-888-822-4050 1-780-930-3089 Fax: 1-  
877-489-8203  
E-Mail: [caw4050@shaw.ca](mailto:caw4050@shaw.ca) Cell: 1-708-991-1860

**National Representative Assigned to Assist**

Len Poirier National Representative  
CAW-TCA CANADA  
5 Executive Place  
Kitchener, ON. N2P 2N4  
Work: 519-893-4873X2226  
Fax: 519-893-9908 E-Mail:  
[Len.Poirier@caw.ca](mailto:Len.Poirier@caw.ca)

**Executive Members-At-Large:**

**Gordon McGrath CAW 114** [gordmc@telus.net](mailto:gordmc@telus.net)

**Debbie Montgomery CAW 4268**

[caw14268@gmail.com](mailto:caw14268@gmail.com)

\_\_\_\_To Be Named\_\_\_\_ **CAW 111**

**CAW Transportation Liaison**

**Bob Chernecki Assistant to the National President**

205 Placer Court  
Toronto, Ontario M2H 3H9  
1-800-268-5763 Fax: 1-416-495-6559  
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## CAW ROAD TRANSPORTATION COUNCIL

First Floor #326 – 12<sup>th</sup> Street

New Westminster, BC

V3M 4H6

President	1 <sup>st</sup> Vice-President	2 <sup>nd</sup> Vice-President	Financial/Recording Secretary
Bill Gaucher	Interim – Bryant LeRoux	Don Lajoie	Interim – Jim Connelly
Local 114	Local 4457	Local 4209	Local 4050

## CAW ROAD TRANSPORT COUNCIL

### DUES REMITTANCE FORM

CAW Local Number: \_\_\_\_\_

Local Mailing Address: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Unit/s Name/s: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Designated Member-At-Large for RTC from your

Local: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Your Local Treasurer or F/Secretary:

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Dues for the Quarter of:    **January 11**    **April 11**    **July 11**    **October 11**  
(Please circle applicable quarter)

Dues for the full year: (Please check box)..... ☐

Total Unit/s Membership: \_\_\_\_\_

**Cheques should be made payable to:**  
**CAW Road Transport Council**

**Attn: Financial/Recording Secretary**

**C/o Jim Connelly (Local 114 Office)**

**First Floor #326 – 12<sup>th</sup> Street New Westminster, BC V3M 4H6**

**CAW RTC Members-At-Large:**  
**Gord McGrath CAW 114 and Debbie Montgomery CAW 4268**