

CAW  TCA

CANADA

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**Get on the Road
to a Better Future**

Greetings,

As a worker in the road transportation sector, I have witnessed first hand the challenges that we face. Business has become intensely competitive and employers continue to use this as rationale to cut costs by driving down wages, benefits and conditions. Without the collective power of a union, road transport workers are isolated and defenceless – but it doesn't have to be this way.

That's why I became a member of the CAW along with thousands of other road transportation workers across the country. Thanks to the strength of my union, I've got a say in my working conditions, my terms of employment are protected and I never face anything in my workplace alone. That's what it means to belong to a union.

I hope you take the time to consider what a membership to the CAW could mean for you.

Together, we can make a difference.

Sincerely,

A fellow worker



► **By belonging to the CAW, you will have:**

- ✓ **A legally binding collective agreement** that outlines and secures wages, benefits, and working conditions;
- ✓ **Representation** at the bargaining table and in the workplace;
- ✓ **Support and expertise on workplace issues that matter** like health and safety, pension and benefits, human rights and much more;
- ✓ **Educational opportunities** for courses that will support you and your co-workers at the bargaining table and in your workplace;
- ✓ **Collective strength** from over 20, 000 CAW members in the road transport sector;
- ✓ **A voice** in your workplace, your union and on the Road Transport Council.

The CAW is an affiliate of the International Transport Workers Federation which is an umbrella organization for unions representing 4,500,000 transport workers around the world. Through the ITF, affiliates are able to access international solidarity and strength to aid in campaigns to improve employment conditions in the transport sector.



▶ **CAW Negotiates Gains at the Bargaining Table**

Some of the key gains we have negotiated for transport workers:

- Preferred rates for insurance and benefits for owner/operators;
- Overtime provisions that are superior to the levels required under the legislated code;
- Job/Dispatching procedures that eliminate management's ability to use favoritism;
- Fuel escalator formulas to protect owner/operators from the fluctuating prices of fuel as well as increase mileage rates in the event fuel prices rise;
- The right for the union to monitor routes and in the event that a route is changed, we have the ability to renegotiate compensation if necessary;
- Paid Education Leave for workers to attend union education at the CAW Family Education Centre in Port Elgin, Ontario.

CAW Members are on the Move!

Check out some of the workplaces that we represent:

- Coast Mountain Bus
- Grand River Transit
- G4S
- Reimer
- Brinks Armoured Car
- First Student Inc.
- DHL
- Blue Line Taxi
- Waste Management
- Consolidated Fastfrate
- Pacific Coach Lines
- Greyhound

The solidarity shown by all union members in the supply chain and movement of goods and products becomes very useful in not only bargaining, but also in lobbying for government to respond to our needs. – Len

With the assistance of the National Representatives assigned to our local union, we have always moved forward with language issues and compensation packages for the members. I'm very proud to say that at Reimer Express Lines the CAW has put together the best owner/lease operator agreement in North America. We also have done the same for our company line haul drivers. By doing so, we have forced other union and non-union companies alike to keep up as the demand for drivers has increased. –

As you well know, health and safety is an issue in our industry. However, as a CAW member we continue to ask for and receive the support we need in order to combat the pressures from our employers to get us to work longer hours. The CAW Health and Safety Department is second to none. – Kathy

Through the strong leadership of the CAW, we resist the tendency of the industry to drive down compensation and work standards, especially during economic downturns in the industry. – Bill

Every single day, we proudly make a difference for bus drivers, couriers,
truck drivers, owner/operators and taxi drivers across Canada.

Want to know more?

Let's Talk.

1-877-495-6551 organize@caw.ca

