

CAW ROAD TRANSPORTATION COUNCIL

#326 - 12th Street

New Westminster, BC

V3M 4H6

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President Bill Gaucher Local 114 1st Vice-President Steve Sutherland Local 111

Bill Gaucher - Presidents Report

2nd Vice-President Don Lajoie Local 4209 Financial/Recording Secretary
Trevor Alway
Local 4050

REPORT FOR CAW/TCA ROAD TRANSPORT COUNCIL Thursday April 8th, 2010 Port Elgin, ON

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CAW ROAD TRANSPORTATION COUNCIL

#326 – 12 th Street	•	New Westminster, BC	V3M 4H6
President	1 st Vice-President	2 nd Vice-President	Financial/Recording Secretary
Bill Gaucher	Steve Sutherland	Don Lajoie	Trevor Alway
Local 114	Local 111	Local 4209	Local 4050

April 8th, 2010

Presidents Report for the CAW Road Transport Council Meeting on April 10th, 2010 in Port Elgin, Ontario

Dear Brothers and Sisters;

As President of the Road Transport Council I would like to thank you for attending our meeting today.

Since our last meeting, many of our Brothers and Sisters have had their yearly earnings reduced through job sharing, reduced workloads or even layoffs. The economy is not in a good place for many of our members and their families.

As I reported at our last meeting in December 2009

In British Columbia bargaining has been very difficult in our sector and in many cases short term agreements have been negotiated in hopes of a better economy down the road and in some instances the employer(s) have asked to have negotiated raises suspended or rolled-back. These economic times have created enormous stresses on our bargaining committees just to maintain what we have already bargained and to keep any gains negotiated for the future.

I look forward to the reports from our delegates who are at this meeting as to what is happening in their areas, as I'm sure the same is going on everywhere.

What can be done in these unstable times?

As stated before, we can look at Major Sector Development Issues as outlined in the CAW Sector Profiles for our sector:

- Promote stronger safety and labour standards through government regulation, including more effective hours of work limits.
- Resist the tendency of the industry to drive down compensation and work standards, especially during economic downturns when there is too much capacity in the industry.
- Protect public ownership in urban transportation; expand investments in public transit to improve service and reduce pollution from passenger car use in cities.
- Organize the unorganized in our sector.

I have been involved with conference calls (along with other representatives from our various Road Transport locals, the Marine and Rail Sectors) with Nick De-Carlo from our National Health & Safety Department in holding a joint meeting at our April Council for Road Transport, Marine, Rail and other sectors to discuss our common Environmental concerns, Our role in the Canadian economy, Our National Transportation Strategy and a review of our CAW Statement of Transportation. This is a good first step towards meeting with the other sectors to see what common grounds we have.

Our strategy this year is to also be focusing on <u>organizing</u> and we developed with the assistance of Robin Fairchild at National Office a pamphlet to hand out at last years ITF Campaign. The theme was "Get on the Road to a Better Future". This pamphlet was well designed and was (and is) a useful tool for our canvassers and it was designed to be used throughout the year on organizing in the Road Transport Sector. If you would like copies let me know. You can also see a copy on our website.

I want to encourage more locals to participate in the annual ITF Campaign this October. The ITF campaign is a great opportunity to get out and speak to workers about issues concerning them from non-union and union alike. More information will be coming out later this year. Or go to the ITF website and check it out. http://www.itfglobal.org Look under campaigns in early September.

We have changed our RTC By-Law Article #2, so that we can have more participation from our Locals that pay per capita dues to the RTC. These changes will allow each local to have a Member-At-Large that they choose to represent their local on our Council. The original elected structure remains the same and the President of the RTC also has the ability to appoint 3 Members-At-Large as well. We will be asking our Locals who are paying

per capita dues to the RTC to let us know who their "Members-At-large" are.

I truly believe that by expanding our executive we will have a more inclusive structure and bring more locals in to participate. A copy of this By-Law change is included in the Financial Report package that will be presented by our Financial/Recording Secretary Trevor Alway.

We also have our RTC Website, please take the time to visit it and if you want anything posted please let me know.

The web address is: http://www.cawrtc.com/





The largest private sector union in Canada Les gens qui travaillent ont besoin de syndicats



At our last meeting it was also authorized that we have some window stickers made up. This has been done and I have sent them out to the following Locals, if your local hasn't received any please let me know.

Local 111, 114, 4050, 4209, 4268, 4457

Our executive also authorized that we cover the costs to bring our 1st Vice-President (Steve Sutherland) to this April meeting as his local was not going to send him. I thought it very important to have our full executive at this joint April meeting and Steve brings a lot of input from the BC Transit group.

We are still working on the Health & Safety Manual for Transport Workers from the CAW National Health & Safety Department.

I would also like to get some form of pre-authorization to be able to send some of our delegates to conferences that may come up in-between our two meetings each year. This would give us the opportunity to participate in some conferences related to our Road Transport Sector. As an example there is a CCMTA (Canadian Council of Motor Transport Administrators) conference coming up in May of this year, the deadline to register is early April. I have attached information on this organization.

In closing, I look forward to working with our CAW Local's in the Road Transport Council to share information about our industry and to try to harmonize contractual language where ever possible, and to work with individual Local's for the mutual interest of the rank and file.

We need to discuss and plan ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statues and Regulations pertaining to the Road Transportation Sector for which our members work in.

We need to look at building coalitions in our Local and International communities such as the ITF to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.

We need to discuss and if needed establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Centre(s), Armored Car and Courier Industries.

For our DHL members there is an active ITF Campaign underway.

The DHL Campaign

The launch of the DHL campaign originates from a global conference where unions from around the globe came together to cooperate in the big four global delivery companies. It is shared in cooperation between UNI's post/logistics sector, and the ITF's office for organising globally coordination. It is aimed at achieving an international framework agreement as well as strengthening organising work in the company.



Following an intervention at the company's AGM in spring of 2009 by a high-level representative of the ITF Secretariat, global social dialogue has started with senior DHL senior management. During the meetings, wider issues of social responsibility are addressed and trade union rights violations are brought to management's attention, with the demand to resolve them. The pivotal moment as to whether DHL will move towards an international framework agreement has not yet been reached.

The campaign is supported by an active <u>campaign website</u>. http://www.itfglobal.org/campaigns/dhlworkers.cfm

I have attached the page at the end of this report.

We need to work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our union and especially into our sector.

We need to lobby our own National to help facilitate a Joint Conference including other sectors that have common concerns as we do. Having our joint meeting today with the Marine and Rail Sectors is a positive step in this direction.

We established the Road and Transport Council to address all of these concerns and they are also contained in our By-Laws "Article # 1 Purpose".

Many of us will be going through elections at our own locals this year so I wish everyone continued success.

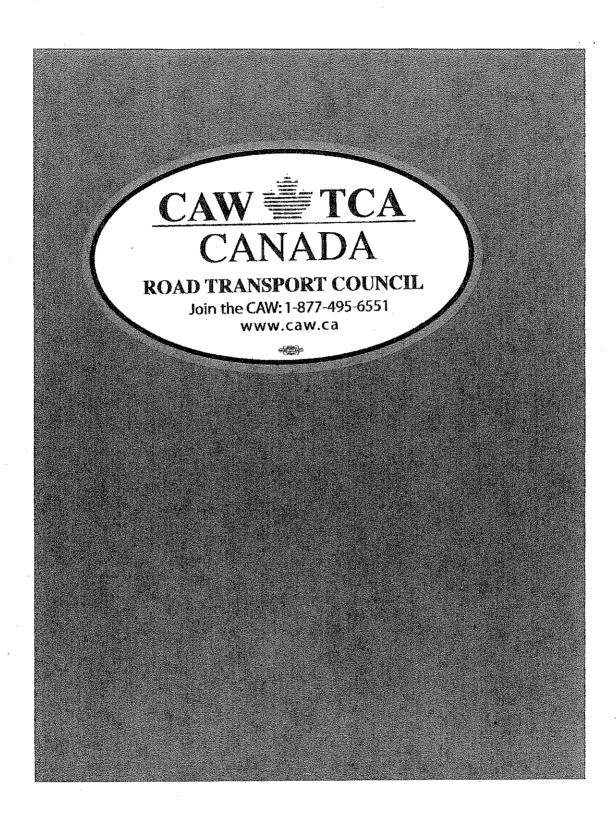
We have a lot of work to do and it can not be done by one or two individuals everyone needs to take an active role within this council if we are to achieve our goals.

Yours truly,

Bill Gaucher

President

CAW Road Transport Council



If you would like more information on this please go to the following:

http://www.itfglobal.org/campaigns/dhlworkers.cfm

International Transport Workers' Federation: Respect for DHL workers



TTF Home

UNI Home

Respect for DHL workers

Campaign material

SOLIDARITY FOR DHE WORKERS TAKE ACTION TO SUPPORT DHE WORKERS WORLDWIDE

Respect for DHL workers

[translations available: English, Deutsch, Français, Español]

DHL workers face thousands of job cuts, an insecure future and uncertainty around management's handling of the impact of the global economic crisis.

Now we are demanding respect

DRL workers want a voice in how the company is run wherever they happen to be working, irrespective of whether they are directly employed or a contract worker.

We want DHL to:

- . Respect workers they deliver the results
- Respect our trade unions they are workers collective voice worldwide
- Respect the value of a global agreement a true contract for a global company

>> Click to send a Protest Email <<

Tell DHL's CEO to Respect Workers

Events

DHL Workers' Week 9-13 November

Be ready to take action with campaign guidelines, graphics, postcards

DHL campaign news

The DHL Respect Blog

Read the latest information from the campaign and activities from around the globe.

Global Delivery New

News coverage of DHL and the other global delivery companies

Find out more and support the campaign.

- Are you a DHL worker? Join the DHL network and get involved
- Read working life stories from DHL employees and share your own
- . Are you being unfairly treated at work? Tell us your story
- · Read our DHL campaign mission statement
- . UPS, FEDEX, TNT workers: we have networks for you too

http://www.ittglobal.org/campaigns/dhiworkeis.cfm (1 of 2) [4/01/10 9:22:42 AM]

A Look at CCMTA

The origins of the Canadian Council of Motor Transport Administrators (CCMTA) can be traced back to 1940, when the four Western provinces met to consider issues of common interest relating to road transport. In the early fifties, the group was joined by Ontario and the Yukon Territory. The Canada-wide expansion of the organization took place in 1956, some two years after the enactment of the Motor Vehicle Transport Act by Parliament, in response to an already felt need for uniformity due to increasing movement and traffic.

In 1975 a constitution was signed by representatives of all provinces and territories and a small permanent Secretariat was established. The federal government has participated as a full member of CCMTA since 1977. The organization was incorporated in 1987 under its present name and constitution.

MANDATE

CCMTA is a non-profit organization comprising representatives of the provincial, territorial and federal governments of Canada which, through the collective consultative process, makes decisions on administration and operational matters dealing with licensing, registration and control of motor vehicle transportation and highway safety. It also comprises associate members whose expertise and opinions are sought in the development of strategies and programs.

In support of the Council, the Secretariat acts as a neutral and independent coordinating and support body. In addition, the Secretariat manages a communications network, called the Interprovincial Record Exchange system, which is used by the governments for better business efficiencies in the areas of driver licensing and vehicle registration. The Secretariat uses the network to provide data access services to third parties on behalf of governments.

STRATEGIC PLAN 2005-2008

The CCMTA Board of Directors undertook a review of CCMTA in early 2004. The process involved extensive consultation with both government and associate members. Here is the outcome as it relates to CCMTA's vision, mission and values.

CCMTA's Vision

The safest and most efficient movement of people and goods by road in the world.

Mission

To provide a national forum for development of public policy and programs for road safety and driver and vehicle licensing.

Accountability

CCMTA is accountable to and makes recommendations to the Councils of Deputy Ministers and Ministers responsible for Transportation and Highway Safety. The Council of Ministers has the responsibility for program/project implementation decisions with CCMTA being responsible for carrying out its direction.

Values

CCMTA adheres to the following values as guiding principles for its daily business conduct and activities:

Work in a collaborative and participatory manner with all stakeholders and customers, promoting and supporting a team environment.

- Conduct activities in the best interest of the public.
- Provide responsive, quality and value-added services.
- Communicate openly and honestly.
- Respect all those involved and value their contributions.

Strategic Goals and Objectives

Enhance Programming by ...

- Adopting a broader view of problems and issues that cut across all sectors
- Expanding research integrating industry practice and expertise
- Ensuring effective priority setting and improving measures for prevention and detection of problems
- Continually reviewing program relevance and effectiveness

Implementation of these goals will lead to more effective and comprehensive solutions to issues and problems, more accurate and current knowledge, improved resource utilization and more timely completion of projects.

Expand Outreach by ...

- Raising the profile of Vision 2010
- Improving communication and linkages with police and law enforcement agencies
- Pursuing harmonization with the U.S., Mexico and Europe
- Implementing strategies to enhance stakeholder participation
- Pursuing advocacy positions and strategies

Adopting these goals would result in increased buy-in and improved enforcement of regulations, transportation simplification and efficiencies, improved partnerships, and increased public understanding and support of CCMTA programs.

Develop the CCMTA Organization by ...

- Developing the staff and volunteer skill base.
- Evaluating the organizational structure to achieve CCMTA's goals.
- Increasing opportunities for revenue generation through IRE and other sources.
- Exchanging program knowledge, experience and resources with other member jurisdictions
- Leveraging the use of technology.

These goals would lead to increased motivation and productivity, greater integration of efforts, better alignment of resources and enhanced governance effectiveness.

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CCMTA GOVERNMENT MEMBERS

Canadian provinces/territories are responsible for all matters relating to road safety, driver licensing, vehicle registration and taxation and commercial vehicle regulations and enforcement. The federal government is responsible for road safety, new vehicle standards, transportation of dangerous good and plays a complimentary role in motor transport administration.

As a member of the general public, should you have inquiries regarding the above please contact the appropriate province/territory listed below.

British Columbia
 Ministry of Public Safety & Solicitor General (Office of the Superintendent of Motor Vehicles)
 Insurance Corporation of British Columbia
 Ministry of Transportation

- Alberta
 Alberta Infrastructure & Transportation
- Saskatchewan
 Saskatchewan Government Insurance (SGI)
- Manitoba
 Manitoba Public Insurance (MPI)
- Ontario
 Ontario Ministry of Transportation
- Québec Société de l'assurance automobile du Québec (SAAQ)
- New Brunswick
 New Brunswick Department of Public Safety
- Nova Scotia
 Service Nova Scotia and Municipal Relations
- Prince Edward Island
 Prince Edward Island Department of Transportation and Infrastructure Renewal
- Newfoundland & Labrador
 Newfoundland & Labrador Department of Government Services
- Northwest Territories
 Northwest Territories Department of Transportation
- Yukon
 <u>Yukon Department of Community Services</u>
 Yukon Department of Highways and Public Works
- Nunavut Nunavut Department of Economic Development and Transportation
- Federal Government Transport Canada

CCMTA is not responsible should any part or all of the information provided change, nor is it responsible for the content of external sites and links

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CAW Road Transport Council Balance Sheet As of April 1, 2010

	Apr 1, 10
ASSETS	
Current Assets	
Chequing/Savings	
CAW Road Transport Council	54,311.76
Total Chequing/Savings	54,311.76
Total Current Assets	54,311.76
TOTAL ASSETS	54,311.76
LIABILITIES & EQUITY	0.00

Membership and Per Capita Dues Update For 2010

Locals that we have received per capita dues for:

CAW LOCAL	111	Jan - Dec	3,500	
	114	Jan - Dec	2,500	
	4209	Jan – June	800	
	4457	Jan – Dec	943	
	4050	Jan – Dec	600 *	:

^{*} Cheque received after March 31, 2010

CAW Road Transport Council Transaction List by Date November 2009 through March 2010

; ;	Туре	Date	Num	Name	Мето	Split	Amount
Nov '09 - Mar 10	Deposit	11/20/2009		BANK DEPOSIT	Deposit	LOCAL4209	400.00
	Deposit	11/27/2009		BANK DEPOSIT	Deposit	LOCAL 4457	943.00
	Cheque	12/05/2009	600	JIM CONNELLEY C/O CAW 4050	RTC Executive Dinner	12	-400.00
	Cheque	12/07/2009	010	CANADIAN FIRST MARKETING	INV# 1928 100 BlackNit Toques	27	-1,288.00
	Deposit	12/11/2009		BANK DEPOSIT	Deposit	Local 444	265.00
	Cheque	12/31/2009		BANK SERVICE CHARGES	Service Charges	80	-1.50
	Cheque	01/06/2010	110	CAW LOCAL 114	Courier Service	16	-212.21
	Cheque	01/06/2010	012	CAW LOCAL 114	Website Design & Setup	28	-309.56
	Deposit	01/08/2010		BANK DEPOSIT	Deposit	LOCAL114	2,500.00
	Cheque	01/31/2010	•	BANK SERVICE CHARGES	Service Charge	\$	-1.50
	Deposit	03/09/2010		BANK DEPOSIT	Deposit	-SPLIT-	7,400.00
	Cheque	03/10/2010	13	CANADIAN FIRST MARKETING	INV# 2057 Window Stickers 10,270	28	-7,821.64
	Cheque	03/31/2010		BANK SERVICE CHARGES	Service Charge	8	-0.75

Nov '09 - Mar 10

CAW Road Transport Council Transactions by Account As of March 31, 2010

Туре	Date	Num	Name	Memo	Split	Amount	Balance.
CAW Road Transport Council	ıcii						52,838.92
Deposit	11/20/2009		BANK DEPOSIT	Deposit	LOCAL4209	400.00	53,238.92
Deposit	11/27/2009		BANK DEPOSIT	Deposit	LOCAL 4457	943.00	54,181.92
Cheque	12/05/2009	600	JIM CONNELLEY C/O CAW 4050	RTC Executive Dinner	12	-400.00	53,781.92
Cheque	12/07/2009	010	CANADIAN FIRST MARKETING	INV# 1928 100 BlackNit Toques	27	-1,288.00	52,493.92
Deposit	12/11/2009		BANK DEPOSIT	Deposit	Local 444	265.00	52,758.92
Cheque	12/31/2009		BANK SERVICE CHARGES	Service Charges	80	-1.50	52,757.42
Cheque	01/06/2010	011	CAW LOCAL 114	Courier Service	16	-212.21	52,545.21
Cheque	01/06/2010	012	CAW LOCAL 114	Website Design & Setup	28	-309.56	52,235.65
Deposit	01/08/2010		BANK DEPOSIT	Deposit	LOCAL114	2,500.00	54,735.65
Cheque	01/31/2010		BANK SERVICE CHARGES	Service Charge	- ∞	-1.50	54,734.15
Deposit	03/09/2010		BANK DEPOSIT	Deposit	-SPLIT-	7,400.00	62,134.15
Cheque	03/10/2010	13	CANADIAN FIRST MARKETING	INV# 2057 Window Stickers 10,270	28	-7,821.64	54,312.51
Cheque	03/31/2010		BANK SERVICE CHARGES	Service Charge	- ∞	-0.75	54,311.76
Total CAW Road Transport Council	Council					1,472.84	54,311.76
Opening Bal Equity Total Opening Bal Equity				·			-14,308.00
Retained Earnings Closing Entry Total Retained Earnings	12/31/2009				•	81.50	-38, 630.92 -38,449.42 -38,449.42
Local 111 Deposit	03/09/2010	13895	CAW LOCAL 111	Per Capita Dues 2009 3,500	CAW Road Transport Coun	-3,500.00	0.00 -3,500.00
Deposit Total Local 111	03/09/2010	13895	CAW LOCAL 111	Per capita Dues 2010 3,500	CAW Road Transport Coun	-3,500.00 -7,000.00	-7,000.00 -7,000.00
LOCAL114 Deposit	01/08/2010	14301	CAW LOCAL 114	Local 114 2010 Per Capita Dues	CAW Road Transport Coun2.500.00	-2.500.00	0.00
Total LOCAL114						-2,500.00	-2,500.00
LOCAL4209	0,000,000	и С	Oct I ACC	and selection of the se	The Total Tenant Tenant	00	0.00
Deposit Total LOCAL4209	03/03/20	0000		רפן כשטומ שמון - שמופ בסוס סוס וופניומפן א	CAVY NOBLE HAISPOIL COLL	400.00	400.00

CAW Road Transport Council Transactions by Account As of March 31, 2010

Balance	0.00 212.21 212.21	0.00 309.56 8,131.20 8,131.20 1.50 2.25 2.25 2.25	
Amount	212.21	309.56 7,821.64 8,131.20 1,50 0.75 2.25	
Spilt	CAW Road Transport Coun 212.21	CAW Road Transport Coun 309.56 CAW Road Transport Coun 7,821.64 8,131.20 CAW Road Transport Coun 0.75 CAW Road Transport Coun 0.75	
Мето	Courier Service	Website Design & Setup INV# 2057 Window Stickers 10,270 Service Charge Service Charge	
Name	CAW LOCAL 114	CAW LOCAL 114 CANADIAN FIRST MARKETING BANK SERVICE CHARGES BANK SERVICE CHARGES	
Num	011	13 2	
Date	01/06/2010	01/06/2010 03/10/2010 01/31/2010 03/31/2010	
Туре	Cheque	Cheque Cheque Cheque	
	16 Total 16	28 Total 28 R Total 8	

CAW Road Transport Council Deposit Detail November 2009 through March 2010

Amount	400.00	-400.00	943.00	-943.00	265.00	-265.00 -265.00	2,500.00	-2,500.00 -2,500.00	7,400.00	-3,500.00 -3,500.00 -400.00 -7,400.00
Account	CAW Road Transport Council	LOCAL4209	CAW Road Transport Council	LOCAL 4457	CAW Road Transport Council	Local 444	CAW Road Transport Council	LOCAL114	CAW Road Transport Council	Local 111 Local 111 LOCAL4209
Memo	Deposit	CAW Local 4209 July - Dec 2009	Deposit	Locai 4457 2010 Per Capita Dues	Deposit	Local 444 2009 Per Capita Dues	Deposit	Local 114 2010 Per Capita Dues	Deposit	Per Capita Dues 2009 3,500 Per capita Dues 2010 3,500 Per capita Jan - June 2010 800 members
Name	BANK DEPOSIT	CAW 4209	BANK DEPOSIT	CAW LOCAL 4457	BANK DEPOSIT	CAW Local 444	BANK DEPOSIT	CAW LOCAL 114	BANK DEPOSIT	CAW LOCAL 111 CAW LOCAL 111 CAW LOCAL 4209
Date	11/20/2009		11/27/2009		12/11/2009		01/08/2010		03/09/2010	
Num										
Type	Deposit	TOTAL	Deposit	TOTAL	Deposit	TOTAL	Deposit	TOTAL	Deposit	TOTAL

CAW Road Transport Council Cheque Detail November 2009 through March 2010

_		_		_	-	_				_		
Original Amount	-1.50	1.50	-1.50	1.50 1.50	97.0-	0.75 0.75	-400.00	400.00	-1,288.00	1,288.00	-212.21	212.21
Paid Amount		-1.50 -1.50		-1.50		-0.75 -0.75		-400.00	·	-1,288.00		-212.21
Item												
Memo	Service Charges	Service Charges	Service Charge	Service Charge	Service Charge	Service Charge	RTC Executive Dinner	Executive Dinner	INV# 1928 100 BlackNit Toques	INV# 1928 100 BlackNit Toques	Courier Service	Courier Service
Name	BANK SERVICE CHARGES		BANK SERVICE CHARGES		BANK SERVICE CHARGES		JIM CONNELLEY C/O CAW 4050		CANADIAN FIRST MARKETING		CAW LOCAL 114	
Date	12/31/2009		01/31/2010		03/31/2010		12/05/2009		12/07/2009		01/06/2010	
Num							600		010		011	
Type	Cheque	4 F	Cheque	٩Ľ	Cheque	٩Ę	Cheque	7	Cheque	, ,	Cheque	긡
		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL

CAW Road Transport Council Cheque Detail November 2009 through March 2010

Original Amount	-309,56	309.56	-7,821.64	7,821.64
Paid Amount		-309.56		-7,821.64 -7,821.64
Item				
Memo	Website Design & Setup	Website Design & Setup	INV# 2057 Window Stickers 10,270	INV# 2057 Window Stickers 10,270
Name	CAW LOCAL 114		CANADIAN FIRST MARKETING	
Date	01/06/2010		03/10/2010	
Num	012		13	
Туре	Cheque		Cheque	

TOTAL

TOTAL

CAW Road Transport Council Net Income Detail As of March 31, 2010

	Type	Date	Num	Name	Мето	Amount	Balance
	Deposit	03/09/2010	13895	CAW LOCAL 111	Per Capita Dues 2009 3,500	3,500.00	3,500.00
	Deposit	03/09/2010	13895	CAW LOCAL 111	Per capita Dues 2010 3,500	3,500.00	7,000.00
	;	42/44/2000	5640 5640 5640	CAW 000 444	abild ahina Day Canita Disa	288	265
	isoden Cebo	8002117	64		Focal 444 6000 Fel Capita Dues	265.00	265.00
	, ional	44.0000	0000	CAMILOCALAREZ	Mark AMES 2040 Box Caming Disco.	6.00	00 670
	nebosi nebosi	8007227	708	CAV LOCAL 445		943.00	943.00
			60	1000		0	0
	Deposit	01/09/2010	- 084 - 08	CAW LOCAL 114	Local 114 ZOTO Per Capita Dues	2,500.00	2,500.00
	Deposit	11/20/2009	5419	CAW 4209	CAW Local 4209 July - Dec 2009	400.00	400.00
	Deposit	03/09/2010	5538	CAW LOCAL 4209	Per capita Jan - June 2010 800 members	400.00	800.00
•						11,508.00	11,508.00
	Cheque	12/05/2009	600	JIM CONNELLEY C/O CAW 4050	Executive Dinner	400.00	400.00
	Č		3			Ç	ç
	enbeun	01/08/2010	5			212.21	212.21
	Cheque	12/07/2009	010	CANADIAN FIRST MARKETING	INV# 1928 100 BlackNit Toques	1,288.00	1,288.00
) }) -				

CAW Road Transport Council Net Income Detail As of March 31, 2010

Balance 1,288.00	309.56 8,131.20 8,131.20	1.50 3.00 3.75 3.75	10,035.16
Amount 1,288.00	309.56 7,821.64 8,131.20	1.50 1.50 0.75 3.75	10,035.16
Memo	Website Design & Setup INV# 2057 Window Stickers 10,270	Service Charges Service Charge Service Charge	
Name	CAW LOCAL 114 CANADIAN FIRST MARKETING	BANK SERVICE CHARGES BANK SERVICE CHARGES BANK SERVICE CHARGES	
Num	012		
Date	01/06/2010	12/31/2009 01/31/2010 03/31/2010	,
Туре	Cheque	Cheque Cheque Cheque	
Total 27	28 Total 28	7 Total 8	Total Expense



Account Activity

Member Name CAW Road Transportation

Council

Member Number 831750

Account Name Business Chequing 0

Current Balance \$54,311.76

More Details

Interest Paid Last Year \$6.36

Date Range: 01/11/2009 - 31/03/2010

April 01, 2010

Business Chequing 0

Date	Description	Amount	Balance
31-Mar-2010	Service Charge Special account service charge	-\$0.75	\$54,311.76
12-Mar-2010	Clearing Cheque Cheque # 13 Cheque Date 12-Mar-2010 Cheque Account Number 1174100831750 Reference Number 53138810	-\$7,821.64	\$54,312.51
09-Mar-2010	Cheque Deposit - No Hold	\$7,400.00	\$62,134.15
31-Jan-2010	Service Charge Special account service charge	-\$1.50	\$54,734.15
15-Jan-2010	Clearing Cheque Cheque # 12 Cheque Date 15-Jan-2010 Cheque Account Number 1174100831750 Reference Number 54145680	-\$309.56	\$54,735.65
15-Jan-2010	Clearing Cheque Cheque # 11 Cheque Date 15-Jan-2010 Cheque Account Number 1174100831750 Reference Number 54145685	-\$212.21	\$55,045.21
08-Jan-2010	Cheque Deposit - No Hold	\$2,500.00	\$55,257.42
31-Dec-2009	Service Charge Special account service charge	-\$1.50	\$52,757.42
11-Dec-2009	Clearing Cheque Cheque # 10 Cheque Date 11-Dec-2009 Cheque Account Number 1174100831750 Reference Number 55122980	-\$1,288.00	\$52,758.92
11-Dec-2009	Cheque Deposit - No Hold	\$265.00	\$54,046.92
10-Dec-2009	<u>Clearing Cheque</u> Cheque # 9 Cheque Date 10-Dec-2009	-\$400.00	\$53,781.92

Date	Description	Amount	Balance
	Cheque Account Number 1174100831750 Reference Number 56750020		
27-Nov-2009	Cheque Deposit - No Hold	\$943.00	\$54,181.92
20-Nov-2009	Cheque Deposit - No Hold	\$400.00	\$53,238.92

Notice of Motion to Change By-Law Article # 2

CAW Road transport By-laws Article:

6.2 To amend the bylaws, a motion in writing setting forth the amendment(s) must be received in writing by the Financial/Recording Secretary at least by a minimum of 30 calendar days prior to a Road Transport Council Membership meeting.

The motion shall be read to that meeting and referred to the Executive Committee who will report to the next Road Transport Council Membership Meeting. The notice of which must contain a notice of the particular bylaw amendment that will be considered.

Notice of Motion to change Article #2 Delegates section (e) to the following:

Old - Article #2 DELEGATES

(e) Executive Member(s)-at-Large

There shall be a maximum of (3) Member(s)-at-Large, who shall be appointed by the President of the Council, to establish even representation from across Canada on the Road Transport Council Executive.

<u>Proposed - New Amended - Article #2 DELEGATES</u>

(e) Executive Member(s)-at-Large

- (1) The President of the Council may appoint a maximum of (3) Member(s)-At-Large, to establish even representation from across Canada on the Road Transport Council Executive.
- (2) Each Local that has paid their yearly per capita dues to the RTC shall appoint one of their delegates as a "Member-At-Large" to the Road Transport Council Executive Committee. The Local will notify the President of the RTC in writing as to who their choice is for this position.

Article # 6 AMENDMENTS

- **6.1** The bylaws of the Road Transport Council may be amended or altered only by a 2/3 majority of the duly elected delegates in attendance.
- **6.2** To amend the bylaws, a motion in writing setting forth the amendment(s) must be received in writing by the Financial/Recording Secretary at least by a minimum of 30 calendar days prior to a Road Transport Council Membership meeting.

The motion shall be read to that meeting and referred to the Executive Committee who will report to the next Road Transport Council Membership Meeting. The notice of which must contain a notice of the particular bylaw amendment that will be considered.

Thank you for your understanding and commitment towards expanding our RTC.

Bill Gaucher
President CAW RTC Council
Sent by e-mail to CAW RTC Executive on August 24 th , 2009
Brought up at CAW RTC meeting on December 3 rd , 2009
Approved at the April 8 th RTC meeting Yes No



ROAD TRANSPORT COUNCIL BYLAWS

Article #1 PURPOSE

- 1.1 This council shall be known as The C.A.W. Canada Road Transport Council. The bylaws of the Council shall at all times be subordinate and subject to the provisions of the Constitution of C.A.W. Canada. In the event of any conflict the constitution shall govern.
- 1.2 The primary purpose in the formation of this Road Transport Council is to bring together all Locals involved in the Road Transport Industry, to share information about the industry and try to harmonize contractual language where ever possible, and to work with the individual Locals for the mutual interest of the rank and file of all C.A.W. Road Transport Locals.
- 1.3 The Road Transport Council will discuss ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statutes and Regulations pertaining to the Road Transportation Sector for which our members work in.
- 1.4 The Road Transport Council will also look at building coalitions in our Local and International communities such as the ITF (International Transport Workers Federation) to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.
- 1.5 The Road Transport Council will lobby C.A.W. National Office and it's Director of Transportation to help facilitate and finance a "Road Transport Conference" to be held at least once every two years.
- **1.6** The Road Transport Council will include all C.A.W. Locals who wish to participate that are involved in the Road Transportation Industry in Canada.
- 1.7 The Road Transport Council shall also establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Center(s), Armored Car and Courier Industries.
- 1.8 The Road Transport Council will work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our Union.
- 1.9 The Council shall not, however, have the right or power to abridge any rights guaranteed to individual Local Unions under the constitution of C.AW. Canada.

Article #2 DELEGATES

- **2.1** The delegates to this council shall be duly elected/or selected by and from the Road Transport Locals as provided for in Local Union Bylaws. Each Local will be financially responsible for their-own delegates participation at Council.
- 2.2 Delegates from delinquent Locals shall have voice and no vote at Road Transport Council meetings.
- 2.3 The number of delegates from each Local will be decided by each individual Local, however each Local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.
- **2.4** The Road Transport Council Executive will consist of the following:

(a) President.

The President and/or his/her designate shall preside over all meetings of the Council and Executive Committee.

The President and/or his/her designate(s) shall represent this council at C.A.W. Council and our C.A.W.

National Convention (as long as they are a delegate from their own Local).

(b) Financial/Recording Secretary.

It shall be the duty of the Financial/Recording Secretary to receive and post all monies received from the affiliated Road Transport Council Locals, issue cheques on behalf of the Road Transport Council, be one of the signing officers and to prepare and present a financial report at each Council Meeting.

To accurately record the minutes of all Council meetings and to have typed and mailed to each delegate a copy of such minutes.

He/she shall carry on such correspondence as may be necessary. He/she shall present all correspondence to the council for their decisions.

He/she shall keep an accurate Roll Call recording of all delegates in attendance, absent or excused.

He/she shall notify all delegates of all regular and/or special Council and Executive Meetings.

He/she shall acquire and maintain an up to date mailing list of all Locals and their delegates and from time to time be in touch with them.

(c) 1st Vice - President.

The 1st Vice - President shall, in the absence of the President, perform his/her duties. He/she shall also assist the President in the performance of his/her duties and shall attend all meetings of the Council and Executive Committee.

(d) 2nd Vice - President

The 2nd Vice – President shall, in the absence of the 1st Vice – President, perform his/her duties. He/she shall also assist the Financial/Recording Secretary of his/her duties and shall attend all meetings of the Council and Executive Committee.

(e) Executive Member(s)-at-Large

- (1) The President of the Council may appoint a maximum of (3) Member(s)-At-Large, to establish even representation from across Canada on the Road Transport Council Executive.
- (2) Each Local that has paid their yearly per capita dues to the RTC shall appoint one of their delegates as a "Member-At-Large" to the Road Transport Council Executive Committee. The Local will notify the President of the RTC in writing as to who their choice is for this position.
- 2.5 The four (4) officers shall be elected from the Council Body at large. The officers shall serve a three-year term.

Article #3 FINANCES

3.1 The dues for this council will be set at (\$1.00) one dollar per member per year payable quarterly (January 01, April 01, July 01, October 01, for the first year starting in 2001). This rate will be reviewed at the December Council Meeting each year thereafter.

(Based on actual Road Transport unit(s) membership).

- 3.2 An affiliated Local shall be considered delinquent if it fails to pay the set amount of dues for two (2) quarters.
- 3.3 The dues collected will be used to further the advancement of the Road Transport Council objectives and to help subsidize the smaller Locals to participate at The Road Transport Council meetings.
- 3.4 The Road Transport Council shall establish a bank account in the name of "CAW Road Transport Council" and the signing officers on the account shall be; the President, Financial/Recording Secretary, 1st Vice President and the 2nd Vice-President. Any two Officers can sign cheques, however one of the signatures on each cheque issued must be that of the President or Financial/Recording Secretary.
- 3.5 A delinquent Local may be restored to good standing by paying current fees and all delinquent fees.

Article #4 MEETINGS

- **4.1** Meetings of the Road Transport Council will be held on the Thursday before any regular C.A.W. Council meetings.
- 4.2 All matters of procedure shall be decided by Bourinot's Rules of Order.

Article # 5 VOTING

- 5.1 Each local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.
- **5.2** A quorum shall be 10 members in good standing of which 3 must be Executive members and represent a minimum of 3 Locals.

Articte # 6 AMENDMENTS

- **6.1** The bylaws of the Road Transport Council may be amended or altered only by a 2/3 majority of the duly elected delegates in attendance.
- **6.2** To amend the bylaws, a motion in writing setting forth the amendment(s) must be received in writing by the Financial/Recording Secretary at least by a minimum of 30 calendar days prior to a Road Transport Council Membership meeting.

The motion shall be read to that meeting and referred to the Executive Committee who will report to the next Road Transport Council Membership Meeting. The notice of which must contain a notice of the particular bylaw amendment that will be considered.

6.3 If any portion or part of these bylaws does not conform to the requirements of the C.A.W. Canada Constitution, then only that part shall be removed or changed.

Approved: April 19th, 2001 – Road Transport Meeting held in CAW Family Education Center - Port Elgin, Ontario

By:	LOCAL #	114	LOCAL#	333
	LOCAL #	1090	LOCAL #	4268
	LOCAL #	641	LOCAL #	4457
	LOCAL #	4209	LOCAL #	4234 (Merged into 114)
	LOCAL #	4184	LOCAL #	Absent 4050
	LOCAL #		LOCAL #	Absent 111

Results of the Election at the:

"Road Transport Meeting Held April 16th, 2009 in Port Elgin, Ontario"

President:

Bill Gaucher – Local 114

First Floor #326 – 12th Street

New Westminster, BC

V3M 4H6

1-604-524-9457

Fax: 1-524-0419

1-800-841-5911 I

Fax: 1-877-624-9906

E-Mail: gaucher@cawbclocals.com

1st Vice-President:

Steve Sutherland - Local 111

#326 – 12th Street

New Westminster, BC.

V3M 4H6

1-604-519-1110

Fax: 1-604-519-1113

E-Mail: suds3@me.com

2nd Vice-President:

Don Lajoie - CAW Local 4209

280 Smith Street, Mezzanine Floor

Winnipeg MB., R3C 1K2 Ph: 204-633-5199

Fax: 204-633-2572

Toll Free: 1-877-229-4209

Cell: 204-791-6789

Toll Free Cell: 1-866-813-4840 E-Mail: don@caw4209.ca

Financial/Recording Secretary:

Trevor Alway - Local 4050

14923 – 107th Avenue

Edmonton, AB

T5P 0X8

1-780-930-3089

Fax: 1-877-489-8203

E-Mail: caw4050pres@shaw.ca Cell: 1-403-771-2500

National Representative Assigned to Assist

Len Poirier

National Representative CAW-TCA CANADA 5 Executive Place

Kitchener, ON. N2P 2N4 Work: 519-893-4873X2226

Fax: 519-893-9908 E-Mail: Len.Poirier@caw.ca

Executive Members-At-Large:

Russ Lucking CAW 4268 caw4268@sympatico.ca

Jim Connelly CAW 4050 <u>caw4050@shaw.ca</u>

Gordon McGrath CAW 114 gordmc@telus.net



CAW ROAD TRANSPORTATION COUNCIL

First Floor #326	$5-12^{ ext{th}}$ Street	New Westminster, BC	V3M 4H6
President	1 st Vice-President	2 nd Vice-President	Financial/Recording Secretary
Bill Gaucher	Steve Sutherland	Don Lajoie	Trevor Alway
Local 114	Local 111	Local 4209	Local 4050

CAW ROAD TRANSPORT COUNCIL DUES REMITTANCE FORM

Local Mailing Address: Unit/s Name/s: Treasurer or F/Secretary:
Unit/s Name/s:
Unit/s Name/s:
Unit/s Name/s:
Tressurer or F/Secretary
II casarer of Proceedary.
Dues for the Quarter of: January 10 April 10 July 10 October 10 (Please circle applicable quarter)
Dues for the full year: (Please check box)

CAW Road Transport Council
Attn: Financial/Recording Secretary
C/o Trevor Alway (Local 114 Office)
First Floor #326 – 12th Street
First Floor
New Westminster, BC V3M 4H6

Report from Don Lajoie, Local 4209

2nd Vice - President CAW RTC,

Dear Brothers and Sisters

My apologies to the Council for not being able to attend this important meeting of the Road Transport Council in Port Elgin and giving this report in person.

Local 4209's transportation sector has endured a rough year and a half. As everyone knows when there's a recession, the transportation industry is the first to feel it. Even though Manitoba/Saskatchewan has faired better than other provinces, our trucking industry has certainly taken some lumps.

Our biggest employer, Reimer Express Lines, has laid off over 90 trucks since May 2009 and we are again facing more lay offs this month due to operational changes the parent company, YRC, is doing in the U.S. In renegotiating the Master Freight Agreement with the Teamsters, YRC is diverting freight from Chicago to Buffalo that is destined for Canada. By doing so, our members in Mississauga will be loosing about 2/3 of the work they normally do. It is not feasible for our Owner Operators to run from Mississauga to Buffalo and return compare to running to Chicago. This is being done at the expense of our members only to penalize Teamster membership in Chicago who delayed the wage concessions for over a year. Now 1300 Teamsters in the Chicago area will be laid off. Our member's miles have been cut in half from 4 million miles to month to just under 2 million. Although freight seems to be picking up, it is not fast enough to stop more lay offs.

At Direct Transport we are just ending a one year wage freeze extension and are set to negotiate a new collective agreement at the end of April. We have lost about 60 drivers last year due to the employer's inability to stay competitive in a cut throat market. Direct's major customer is Loblaws who plays transport providers against each other to get the best price to deliver their groceries.

Clarke Transport is a small car pool company which has significantly downsized their operation in Winnipeg as they have been unable to provide service to their customer due to CN's poor box car delivery to the warehouse.

Waste Management has lost all of the City of Winnipeg Residential garbage and recycling contracts to BFI which had significantly under bid them for the work. This work is now gone for at least 7 years. WM sales staff has dropped the ball in securing new customers in the commercial field thus reducing our membership to about half it was 2 years ago.

The only bright spot is TST Overland which have hired new employees at all 3 of our terminals in Manitoba/Saskatchewan. Business seems to be booming here, mostly caused by the employer getting more into the perishable & grocery market.

Even our sole manufacturing plant, ITB, which builds trailers, pups, refers and the back of specialty units such as hydro trucks and small boxes has suffered an 80% lay off this past year. Even with these lay offs the Union was still able to negotiate wage and benefit improvements in the new agreement.

The challenge our local transportation membership faces comes down to economics. We need the US economy to recover as well as the Canadian Dollar to stay low enough to make it attractive/cost effective for the Americans to buy our goods. We also need the protectionism in the US to be addressed by our governments. Although there have been some breakthroughs more needs to be done.

With present market conditions it also makes it almost impossible for our Owner Operators to replace their old trucks with new environmental friendly units. Until our economy rebounds I don't see anyone rushing out to replace their trucks.

Many economists are saying things are getting better. I don't see it in the trucking industry and our numbers certainly back that fact.

Respectfully submitted:

Don Lajoie President CAW Local 4209



Road Transport Council Meeting Sheraton Centre, Toronto Ontario Thursday December 3rd, 2009

Call To Order: 3:33 pm

Roll Call of Officers:

- President, Bill Gaucher (Present)
- 1st Vice President, Steve Sutherland (Present)
- 2nd Vice President, Don Lajoie (Present)
- Fin/Rec. Secretary, Trevor Alway (Present)
- National Representative, Len Poirier (Present)
- Executive Members At Large,
 - Russ Lucking (Present)
 - o Jim Connelly (Present)
 - Gordon McGrath (Present)

Members Present:

Bryant LeRoux Local 4457 Howard Thomson Local 4209 Pat Gardner Local 4457 Shane Wark Staff John Johnson Local 222 Dave Cassidy Local 444 D. Montgomery Local 4268 Bob Fitzgerald Gavin McGarrigle Owen Lindo Local 4457 Katherine Hlady Local 4209 Mike Byrne National Rep Tim Thompson Local 222 Frank Harshaw Local 444 Cathy Jarvis Local 4268 Gord Piper Local 114 Nick DeCarlo

Financial Report:

Brother Trevor Alway presented the financial report. Moved Alway/McGrath to accept the report as read: (Motion Carried)

President Report:

Brother Bill Gaucher presented his report.

Brother Gaucher congratulated the newly elected RTC Executive members and Members at Large on being elected at the last RTC meeting in April of 2009. Brother Gaucher discussed possible directions for the RTC as well as talked about the ITF pamphlet, RTC website, RTC Toques/Window Stickers, and the H&S manual being developed. Moved Gaucher/Connelly that the President Report be accepted as read: (Motion Carried)

ITF Campaign Report:

Russ Lucking, Local 4268

Brother Lucking reported on his Local's involvement in the RTC annual ITF campaign. Brother Lucking stated that he and several members of his local traveled to various locations in Ontario, leafleting and talking to people in the transport industry. Many locations were very receptive to the CAW entering their establishments to leave our information. This year many people seemed to be reading the leaflets as opposed to simply folding them up and putting them in their pockets, possibly due to the economic situation in Canada and people needing fair treatment by employers who are clawing back benefits. Moved Gaucher/McGrath that Brother Lucking's report be accepted as read: (Motion Carried)

Member Reports:

Ken Bondy, CAW National Coordinator H&S and Environment

Brother Bondy reported on various CAW manuals. Brother Bondy needs to hear from our members. He asked that members talk to coworkers in their workplaces and see what the workers want to make their jobs safer. What are the issues of concern for your jobs and employment sectors? What do the workers suggest as ways to fix problems; what sort of resolves can they come up with to address their concerns? Need to hear from members as to their experiences with accidents, unsafe practices and fatalities at work. Brother Bondy would like to get pictures sent in of members at work and unsafe working conditions at various workplaces. He is working on making a manual which will be in 3 ring binder form so it can be added to easily. The manual will be used by the RTC to assist members and others in working safer.

Bill Gaucher, RTC President

Brother Gaucher presented RTC Bylaw 2, Article 2 on page 19 of the Financial Report and the portion to be added. This change will be voted on at the next RTC meeting.

Gordon McGrath, Local 114

Brother McGrath presented a report on his local's RTC groups. DHL, G4S, PCL and others were discussed. Moved Mcgrath/Connelly that the report be accepted as read: (Motion Carried)

Gavin McGarrigle, National Rep

Reported on PCL, and issues surrounding it such as the need to apply for common employer status with all other PCL companies.

Don Lajoie, 2nd Vice Pres. RTC, Local 4209

Local is comprised of half transport sector and half hospitality sector. Reimer Transport's parent company Yellow is almost bankrupt. Asking for 15% rollbacks. Teamsters in USA have blocked our member's trips across boarder in favour of their members. This has meant less work for the Canadian drivers. Teamsters have tried to raid some members from Local 4209 but were unsuccessful. Reimer group represented by Teamsters voted on a 50% roll back and now want to join the CAW. Many agreements such as Direct Transport, TST, Clark Transport, all have remained as status quo (no increases) due to harsh economic times. There is a Taxi company in Saskatoon SK, that has been locked out by the company for 2 years now. The SFL may help. International Truck Body has laid off most of its employees. Waste Management is downsizing its employee base. Moved Lajoie/McGrath that this report be accepted as read: (Motion Carried)

Jim Connelly, Local 4050

Reported on Cascade Carriers, TST, DHL, Waste Management, WSI. DHL has lost employees due to downsizing but ratified a contract in March of 2009 which included severance and 2.5% raises for each year of a 4 year term. TST had a status quo agreement ratified, 0% increases but pension was added. Waste Management is heading into bargaining and is looking for roll backs. WSI is currently being raided by the Teamsters. WSI has just ratified a contract with 3.5% increases for 2 yrs each and 4% in the third and then was bought by BFI. This merger should go through in January of 2010. Moved Connelly/Lucking that this report be accepted as read: (Motion Carried)

Russ Lucking, Local 4268

Economy has hit his local hard. Had to open 2 CBAs to negotiate roll backs just to keep all members working. Meyers Transport is now running Long Combination Vehicles (LCVs). One truck is now pulling two 53 foot long trailers. This will equate to job losses. First Student (Laidlaw) is now a multinational company. Parent company is in England. This company is very difficult to deal with. The waste industry is in crisis and is experiencing a downturn. National Waste, which is a new unit, has fought for over a year to get an agreement. There is a new investor in this company and it is hoped that this may turn the first agreement bargaining around. Moved Lucking/McGrath that this report be accepted as read: (Motion Carried)

Frank Harshaw, Local 444

CAW has experienced 600 Teamster members coming to join the CAW, 150 are in Windsor. No one on Layoff. Company is looking at purchasing new equipment. A plant closure in the USA caused 46 lanes to close for his RTC members here in Canada. Moved Harshaw/McGrath that this report be accepted as read: (Motion Carried)

Shane Wark on behalf of Steve Bachelor, Local 1090

Ryder Bargaining equated to a freeze agreement. 8 weeks later General Motors awarded the contract for the work that Ryder did for them to another company. This will cause massive job loss. Company called SEBA took over remaining work from Ryder Logistics. Ryder will no longer exist. CAW has put GM on notice that if work is not kept with Ryder that they will take job action at the Pickering Ontario workplace. Moved Wark/Connelly that this report be accepted as read: (Motion Carried)

Bob Fitzgerald

Brother Fitzgerald reported on various issues affecting the Rail sector. Moved Fitzgerald/Connelly that this report be accepted as read: (Motion Carried)

Len Poirier, National Rep. RTC

Reported on the need to unionize companies who are the recipients of CAW member jobs being contracted out etc. Can Freight was discussed. Allied Group my Join the RTC, this is approximately 750 members across Ontario. Brinks may join the RTC, this is approximately 920 members in Ontario.

Nick DeCarlo,

Brother DeCarlo discussed the Environmental Strategy for the RTC; to improve and green the transport industry. To actually do what we need to do to green the industry, we will impact other industries in the process. This needs to be addressed. The Environmental Conference was discussed. Many difficult issues raised such as Long haul vs. short as well as just in time production. Locating parts plants near manufacturing facilities will lessen the transportation footprint on the Environment. The Great Lakes fleet being made in Canada as well as running on greener fuels and more efficient engines is good but it would mean a loss of jobs in other sectors, such as the coal industry as fuel. Some environmental solutions will solve a problem on one hand and on the other it will create problems. The floor was opened to discussion: If we are to green the truck manufacture industry, these should all be made in Canada. Low sulphur diesel fuel burns quicker which creates less sulphur emissions, but increases the amount of fuel required to be used. Hydrogen fuel and the lack of infrastructure in Canada for this to be a readily available solution were discussed. New fuel and engine systems were discussed. Horsepower loss equates to mileage issues for truck drivers. New specialty emissions add-ons to engines creates a large added cost to operators to install and maintain over the life of a vehicle. It is perceived by some that Green Initiatives increase the cost of specialty parts.

General Business:

Moved Gaucher/Connelly that we purchase 5000 window decals for the RTC. Price for 5000 was placed at .62 cents per decal. Motion was amended by McGrath/Connelly to purchase 10000. **Motion Carried as Amended.**

Moved Gaucher/McGrath that the RTC purchase 100 toques. Motion Carried.

Moved Gaucher/Connelly that the RTC pay \$350 for the set up of our website. Any information member locals would like to have placed on the website should be forwarded to Bother Bill Gaucher. **Motion Carried.**

Holding a RTC Conference was discussed. Might be able to do so in 2010. Topics could include Green Trucking and Safety issues. Tie this meeting into the CAW Council meetings or Joint Council. Want to include the Quebec Delegates if possible but the need for translators would cause issues. **Moved** Gardner/Connelly that the RTC Executive select the dates and place and report back to the council. **Motion Carried.**

Moved Lajoie/Hlady that the RTC enlist the support of the CAW to lobby provincial and federal governments to provide proper rest stops, road side pullouts and truck stop access for Long Combination Vehicles (LCVs) as they are very difficult to pull off the road safely when there is a lack of space. The need for proper merge lanes to accommodate LCVs was also raised. Motion Carried.

Adjournment: 5:25 PM.