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November 8, 2010

Sent by Email: [John.Jansen@alliedautomotive.com](mailto:John.Jansen@alliedautomotive.com)

**John Jansen**  
Allied Systems (Canada)  
45 Goderick Rd., Unit 8  
Hamilton ON L8E 4W8

Dear Sir:

**Re: Collective Agreement, CAW-Canada and Allied Systems**

Our review of the material produced to us last week reveals that Allied has failed to make its required pension contributions into escrow pursuant to the terms of our collective agreement and understandings. This failure relates to the non-payments attributable to the months of June – October inclusive.

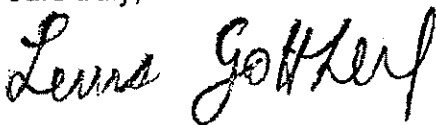
This is a serious and urgent matter.

Please consider this letter to be a grievance contesting the failure to pay pension contributions and a request that all outstanding payments due under the collective agreement be paid forthwith with interest.

We also seek a meeting forthwith, pursuant to article 5.4 of the collective agreement to effect a resolution of this matter forthwith.

Your attention to this matter is appreciated.

Yours truly,



**LEWIS GOTTHEIL**  
Counsel, CAW-Canada

LG/lc/cope343

cc: Bob Chernecki, Corey Vermey, Len Poirier

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