

Summary Report

Aerospace Council 2021

James Young, Plant Chair - Viking Air - Local 114

October 25th, 2021 - Regional Caucus

Today we had Regional Caucus meetings to introduce ourselves and renew old connections from last year's Aerospace Council.

Typically this would have been followed up with a dinner and fellowship but unfortunately it was not possible this year. We all look forward to being able to meet properly in 2022.

We discussed in detail issues that were affecting Aerospace in Western Canada and what victories we had attained over the last year.

It was decided that I would present a report for All Western Canada to the Aerospace Council.

October 26th, 2021 - Council Day #1

Council was called to order and Opening introductions commenced. The Council and Delegates recognised Treaty Lands and the unceded territories they lived on.

We followed up with reading of the Minutes from 2020 Council and moved for acceptance. Unifor's Harassment Policy and video were watched to ensure the Council meetings were held in a respectful and inclusive manner.

We then had a presentation from Lana Payne, National Secretary Treasurer. Her presentation was well thought out and articulated. Voicing many of the same concerns and thoughts the delegates were having about the state of Aerospace and Unifor Membership in general.

This was followed up by the Aerospace President's Report.

We received a Regional Report from Quebec. They have had many similar issues as Western Canada in regards to downturn of work, and recovery. Increasing LTD policy costs were also affecting members in Quebec.

Kaylie Tiessen, National Representative – Research Department presented a report showing the loss and recovery trends in the Aerospace industry. Points of note were commercial contracts were affected the most negatively while defence contracts actually saw growth. I will include a PDF of her presentation with this report.

Renaud Gagné, Quebec Director gave his report on Aerospace overall in Quebec. He commends those in Health and Safety as well as all the front line union activists and elected leaders on their work keeping our members safe during COVID-19.

We received a Regional Report from Atlantic Canada. Their work has been recovering well and they have been getting additional contract work from Cascade Aerospace in BC. Some of their issues are members being forced on MRP (Mobile Repair Parties) to do work outside of their province during COVID-19. Increasing LTD policy costs were also affecting members in Atlantic Canada.

Linda MacNeil, Atlantic Regional Director gave her report on Aerospace in Atlantic Canada.

Christine Maclin, Director of Human Rights - Racial Justice Team gave us a report on the tools they are building for locals to combat and further the battle against Racial Injustice.

Nominations were held for the Aerospace Council Executive positions:

Nomination for President:	Mary Ellen McIlmoyle
Nomination for 1st Vice President:	Bruno Audet
Nomination for Secretary Treasurer:	Matthew Blois
Nomination for 2nd Vice President:	Steve Frank
Nomination for Affirmative Action VP:	Chester Lagman

All nominees accepted their nominations.

October 27th, 2021 - Council Day #2

Today after the call to order we observed a moment of silence.

I gave our report for Western Canada to the Aerospace council. Some common issues in Western Canada are Mandatory Vaccine Policy and Increasing Medical Benefit costs. I have attached a PDF of the full report.

After the Western Canada Report we received the Western Regional Director's Report from Gavin McGarrigle. His report echoed the struggles we have all been having during COVID-19, the Union's position on Mandatory Vaccination policies and how we can support our membership. Mandatory Vaccine policy has been a hot topic unilaterally. Gavin spoke about the importance of lobbying the government and the power we have as trade unionists to direct our futures.

After Gavin's presentation we made the Election Results official by having the Executives take the Oath of Office.

By acclamation - President: **Mary Ellen McIlmoyle**
By acclamation - 1st Vice President: **Bruno Audet**
By acclamation - Secretary Treasurer: **Matthew Blois**
By acclamation - 2nd Vice President: **Steve Frank**
By acclamation - Affirmative Action VP: **Chester Lagman**

Each Executive then addressed the delegates and thanked them for their support.

Afterwards we had a Pay Equity Presentation by Lisa Kelly Director, Unifor Women's Department. Her report illustrated some very interesting points on pay inequity in minority groups.

Naureen Rizvi presented the Ontario Regional Director's Report. She focused on the hard battle between Longview Aviation and the De Havilland Group at Downsview.

We then received the Regional Report for Ontario. As expected it was a very tough report to deliver. Even though the De Havilland group at Downsview were finally able to come to an agreement with Longview Aviation they could not save their membership. They went from 800 members to 48. A staggering loss to be sure. Even though they had to make some very tough choices, they did the absolute best they could in an impossible situation.

Niki Lundquist, Lawyer for the Unifor Legal Department gave us a presentation on Safety, Privacy & Vaccination Mandates. Her presentation was very eye opening. It dealt not with the "Pro" or "Con" of choice but rather on the raw legal grounds surrounding Vaccine Mandates. The advice is to be vaccinated if you can be. Each situation will be on a case by case basis but the refusal argument will be a difficult road.

Matt Blois presented the Aerospace Council Secretary-Treasurer's Report. Moving forward the Council we will be able to take remittance payments electronically. This will save time and money overall. That said, they will still accept cheque payment as usual. The report was accepted.

We then had Carmen Ledarney present the Aerospace Director's Closing Remarks. She thanked everyone for their hard work and hoped to see everyone in 2022 in person.

Council for 2021 was adjourned.