

Dear Brothers and Sisters,

With the rapid rise of the Covid – 19 virus there are many questions and concerns by the membership. The Local Union leadership (Executive, Support Staff and Local Representatives) along with Unifor National Reps and Unifor National Leadership are working to identify concerns and issues around this situation.

You and your family's monetary, physical and mental health is important so we are advising members to educate themselves and follow the protocols and advice from experts and to access the information that we are providing to our membership listed below. Unifor's website will be updated constantly as new information is provided.

Resources:

Unifor COVID-19 Information and Resources: https://www.unifor.org/covid19

Unifor COVID-19 Frequently Asked Questions (FAQ):

https://www.unifor.org/sites/default/files/documents/document/covid-19 fags en.pdf

Unifor Policy Demands: https://www.unifor.org/sites/default/files/attachments/covid-19 policypaper v1 en 0.pdf

Government of Canada Outbreak Update: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html

Government of Canada Income Supports for Workers: https://www.canada.ca/en/department-finance/economic-response-plan.html#individual

Please also check the websites of your respective provinces for any additional provincial supports or resources that may be available to you.

BCCDC website for Health info about COVID-19: www.bccdc.ca

British Columbia Centre for Disease Control (BCCDC) website: http://covid-19.bccdc.ca/

<u>Health Issues:</u> Dial 811 and follow your Provincial Protocols <u>Mental Health Issues:</u> Dial 211 or access your EAP benefits:

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Follow phone directory to get to your Local Rep and if not available leave a message you will get a call back. Employment Insurance questions: Barbie Zipp Cell # 1.250.881.3515 zipp.barbie@gmail.com

Gord McGrath President Local 114 mcgrath@uniforbclocals.ca
Bill Gaucher Secretary Treasurer Local 114 gaucher@uniforbclocals.ca

March 20, 2020

Other useful websites with information

Federal Government Financial Support Resources:

Government of Canada COVID-19 Financial Assistance for Canadians Outside of

Canada: https://travel.gc.ca/assistance/emergency-info/financial-assistance/covid-19-financial-help

Government of Canada Economic Plan & How to Apply for

Support: https://www.canada.ca/en/department-finance/news/2020/03/canadas-covid-19-economic-response-plan-support-for-canadians-and-businesses.html

COVID - 19 Employment and Social Development Canada Information

Guide: https://www.canada.ca/en/employment-social-development/corporate/notices/coronavirus.html

Canada Revenue Agency COVID-19: https://www.canada.ca/en/revenue-agency/services/covid-19-employee-info.html

Provincial Government Financial Support Resources:

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Income Assistance Offices in the Lower Mainland: https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance/access-services#lowermainland

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Government of Canada Symptoms & Treatments: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/symptoms.html

BC COVID-19 Symptom Self-Assessment

Tool: https://covid19.thrive.health/?fbclid=lwAR1NzQXV3eUgFa5bSimQ2wiRpXVRMZc1LPbgp5fUNIDFI K1Sc7vihcc4aB

HealthLinkBC & 811: https://www.healthlinkbc.ca/services-and-resources/about-8-1-1

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Government of Canada, Community-based Measures: https://www.canada.ca/en/public-health-measures-https://www.canada.ca/en/public-health-measures-https://www.canada.ca/en/public-health-measures-mitigate-covid-19.html



Dear Brothers and Sisters,

With the rapid rise of the COVID – 19 Pandemic and so many new changes to Provincial and Federal Government programs that are available, there are many questions and concerns by the membership. The Local Union leadership (Executive, Support Staff and Local Representatives) along with Unifor National Reps and Unifor National Leadership are working to identify concerns and issues around this situation.

Reach out to the people you care about. Chances are you or someone you know is struggling with increased anxiety, elevated symptoms of depression or is struggling with an addiction. It is hard to know how to be supportive at the best of times, and isolation and quarantine create an added level of difficulty in supporting people you care about.

Reaching out to those experiencing mental illness during this time is as important as ever.

Unifor Mental Health Resources:

https://www.unifor.org/covid19mentalhealth?fbclid=lwAR1px3Sq2YQ0QHoGjqCFQ3vEr8ljVJJ2dMJcvKC4TsfXDP66b8QnUewjmZo

Check in with your friends, family, and colleagues and talk about mental health. Talk about the plans you might put in place to manage loneliness and how you will cope with this sudden way-of-life shift because of COVID-19. Make a plan to check in regularly and support each other through this crisis.

You and your family's monetary, physical and mental health is important so we are advising members to educate themselves and follow the protocols and advice from experts and to access the information that we are providing to our membership listed below. Unifor's website is updated constantly as new information is provided. Unifor has many websites to direct you to for assistance.

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April 03, 2020

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Government of Canada Symptoms & Treatments: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/symptoms.html

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Dear Brothers and Sisters,

Due to the rapidly changing circumstances surrounding COVID-19 and its impact on workers, program support criteria are subject to change. Be sure to visit www.unifor.org/covid19 to download updated versions of the fact sheets.

During this extraordinary economic situation, workers may be applying for regular EI benefits for the first time. For some applicants, the process can be challenging. To assist, Unifor has prepared the following "How-To" guide that takes you through the online application process, step-by-step. Read the guide. https://www.unifor.org/applying-employment-insurance-a-how-guide-unifor-members

As the effects of COVID-19 continue to ripple through the economy, many workers will be facing a shortage of work or temporary lay-offs, while others may need to undergo self-isolation or quarantine due to exposure to the virus.

If you are a Full-time https://www.unifor.org/en/frequently-asked-questions-faq-about-income-supports-and-sickness-leave-benefits-full-time-workers,

Part-time https://www.unifor.org/en/frequently-asked-questions-faq-about-income-supports-and-sickness-leave-benefits-part-time-workers,

Seasonal worker https://www.unifor.org/en/frequently-asked-questions-faq-about-income-supports-and-sickness-leave-benefits-seasonal-workers,

GIG worker https://www.unifor.org/en/frequently-asked-questions-faq-about-income-supports-and-sickness-leave-benefits-workers-gig-economy, or in a

Work Sharing Program https://www.unifor.org/en/fact-sheet-ei-work-sharing, Unifor has a fact sheet that you can download to answer some of your question, in regards EI and Government benefits that might be available to you.

Unifor Mental Health Resources:

https://www.unifor.org/covid19mentalhealth?fbclid=IwAR1px3Sq2YQ0QHoGjqCFQ3vEr8ljVJJ2dMJcv KC4TsfXDP66b8QnUewjmZo

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April 15, 2020

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UNIFOR | COVID-19

https://www.unifor.org/sites/default/files/documents/document/covid mental health guide en 2 0200428.pdf

MENTAL HEALTH MATTERS Mental Health Letter from Jerry, Lana, and Renaud

Dear Unifor Local leaders, activists and members, We understand how challenging the past few weeks have been – sweeping layoffs, isolation, and the uncertainty of the future have turned our way of life upside down. During these difficult times, perhaps the most challenging economically in our lifetimes, it's important for us remember to reflect on our mental health and how we can support each other. One out of every five Canadians will experience mental illness in normal times. It is okay to feel out of sorts because of the global COVID-19 crisis. During the pandemic, we must normalize, listen to, and empathize with those experiencing distress. Additionally, we remind those experiencing mental illness to find supports, as limited as they may be, that work for them in order to navigate through this crisis. Now more than ever, we must find community and support one another. The union has launched an online portal and resource that provides information and supports related to mental health impacts of COVID-19. Here you will find resources related to staying well during the pandemic, the implications of isolation and quarantine, the disproportionate impact the crisis is having on equity seeking groups, community supports, and so much more. We encourage you to explore this resource and use it to find helpful and appropriate supports. We also encourage you to share this with friends, family and all union members. Take good care, Jerry Dias National Presidentpresident@unifor.org Lana Payne Secretary-Treasurer lana.payne@unifor.org Renaud Gagné Quebec Director renaud.gagne@unifor.org

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May 08, 2020

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UNIFOR | COVID-19 DOMISTIC VIOLENCE AND THE WORKPLACE DURING THE PANDEMIC

https://www.unifor.org/en/domestic-violence-and-workplace-during-pandemic

There has been a global increase in reports of domestic violence during this COVID-19 pandemic. Issues of isolation, economic insecurity, stress and disconnect from social supports are all risk factors that increase the chance of violence.

With many of our members working from home, we are sharing this resource sheet to address some of the issues and assistance available during this pandemic.

DUTY OF EMPLOYERS

In Canada, occupational health and safety legislation applies to remote workplaces in the same way it applies to an employer's traditional workplace. Employers still have health and safety obligations to employees even when they are working from their own homes. Employers are expected to take steps to ensure employees are safe in their home workspace in the same way they would in their regular workplace.

Domestic violence is identified as a workplace hazard in Ontario, New Brunswick and Alberta's occupational health and safety legislation. In other provinces and federally, it is covered under the employer's duty to prevent and address workplace violence.

Employer workplace violence and harassment policies extend to cover working from home. The policy and program should include instructions for how employees can confidentially report domestic violence, how employers will respond to incidents, domestic violence resources that can be accessed and a workplace safety plan.

Virtual group meetings and individual meetings are a good way to establish welfare checks with employees who are working remotely. It may be advisable for employers to establish a higher-than-average frequency of these checks if the employer is aware or suspects the employee is in a vulnerable situation at home.

Some Canadian provinces have put together guides for employers dealing with domestic violence and the workplace. For example, WorkSafeBC and federally.

May 19, 2020

unifor.org/COVID19 UNIFOR | COVID-19 DOMESTIC VIOLENCE AND THE WORKPLACE DURING THE PANDEMIC

The Domestic Violence at Work Network has produced briefs for COVID-19 responses including examples for employers.

Unifor leadership can seek further guidance from their Health and Safety Committee or Women's Advocate if they have one.

DOMESTIC VIOLENCE LEAVE

All provinces allow eligible employees to take job-protected leave for reasons related to domestic violence. This is a paid leave in all provinces and federally with the exception of British Columbia. BC has introduced legislation to include paid leave. This has been stalled during the pandemic. The legislative leaves are minimums and many locals have negotiated improvements on the law.

SUPPORTING MEMBERS FACING DOMESTIC VIOLENCE

Women's Advocates continue to do outreach and work to support our members. More information on their activities can be found here. If you do not have a Women's Advocate, you can refer to the resources and suggested approaches in the Isolation section of Unifor's Mental Health Resource Guide. The Domestic Violence at Work Network has assembled a lot of useful information here.

Shelters and support services for gender-based violence continue to operate. Many of them have altered their protocols to address physical distancing requirements. You can find information by connecting to your local shelter at www.sheltersafe.ca

In April, the federal government announced a \$40-million commitment to Women and Gender Equality Canada to support the work of women's shelters and sexual assault centres across Canada. Many are still in dire need of support and everyone who is able is encouraged to donate.

YOUR SUPPORT IS INVALUABLE

Key components of domestic violence are shame and isolation. By naming domestic violence openly in health and safety workplace policies, you are working to destignatize domestic violence. By showing you care, you are breaking down the isolation. Your support and work in this area is invaluable. Remember to keep checking on resources posted regularly at www.unifor.org/covid19 and www.unifor.org/covid19mentalhealth.

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Income Assistance: https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance

Income Assistance Offices in the Lower Mainland: https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance/access-services#lowermainland

Health & Preparation Resources:

COVID-19: Being prepared: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/being-prepared.html

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BC COVID-19 Symptom Self-Assessment

Tool: https://covid19.thrive.health/?fbclid=lwAR1NzQXV3eUgFa5bSimQ2wiRpXVRMZc1LPbgp5fUNIDFIK1Sc7yjhcc4aB

Health Link BC & 811: https://www.healthlinkbc.ca/services-and-resources/about-8-1-1

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BC Centre for Disease Control

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/covid-19-survey

COVID-19 Survey – Deadline to participate May 31st



B.C. has flattened the curve and we are preparing to carefully re-start services, the economy and our lives. Your input is important as we develop our action plans.

Your story, our future

BC COVID-19 SPEAK: Your story, our future is a population health survey to elicit citizen experience, knowledge and actions during the COVID-19 pandemic. This survey is the first of several activities that

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will strengthen our pandemic response and our understanding of the impacts of COVID-19 to date (social, economic, mental wellness and community wellness).

At the end of the survey, you will be asked about participating in two important initiatives:

- A serology survey (blood testing) to help determine immunity across the population
- **Planning for future waves** in which identifying, containing and tracing are substantially strengthened through technology tools to enable integrated and coordinated information sharing

Please use the latest web browsers for optimal experience. The survey will be open until May 31.

<u>Take the survey now</u>



Language guides are available:

- Punjabi language guide
- French language guide
- Farsi language guide
- Korean language guide
- Arabic language guide
- Spanish language guide
- Vietnamese language guide
- Traditional Chinese language guide

For help completing the survey by phone, please call 1-833-707-1900, seven days a week between 8:30 a.m. – 4:30 p.m. Language interpreting services are also available for assistance with completing the survey over the phone.

Questions?

Send your questions to covid19.speak@bccdc.ca.

About the survey

- The survey is open to all British Columbians 18 years of age and older.
- The survey takes 10-15 minutes and can be done online on any tablet, computer or mobile device.

Help the people in your life to participate

If you know someone who may have difficulty accessing or using a computer, open the survey via the link above, give them a call, and go through all the questions, inputting their answers into the online survey on their behalf. We need your help to prepare for B.C.'s future, and every voice counts.

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Protecting your privacy

Safeguards are in place to ensure your privacy. Data collected in the COVID-19 survey follows strict privacy practices under the B.C. Freedom of Information and Protection of Privacy Act. The act governs how your information is collected, who sees it and how the information is used. Read the <u>complete</u> privacy statement.

Is the information that I provide on the UBC Qualtrics survey tool the stored in the US?

No. Qualtrics specifically-configured the UBC instance to save all data to Canadian servers. Specifically, the survey information collected using this tool is stored in Toronto, Ontario and backed up in Montreal, Quebec.

The BCCDC website is saying it is not secure. Is my personal information at risk?

No. We take website security seriously. Visitors to our site who are reading or downloading documents will not encounter any additional security risk. The content is public, non-personalized information.

What happens after I complete the survey?

Results will be made available in the early summer. If you agreed to participate in a future phase, you will be contacted directly via email.

Help promote the survey!

Follow us on Twitter and Facebook and share info with your community.

Unifor's website is constantly being updated as new information is provided. Unifor has many websites to direct you to for assistance.

Resources:

Unifor COVID-19 Information and Resources: https://www.unifor.org/covid19

Government of Canada Outbreak Update: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html

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British Columbia Centre for Disease Control (BCCDC) website: http://covid-19.bccdc.ca/

May 22, 2020

<u>Health Issues:</u> Dial 811 and follow your Provincial Protocols Mental Health Issues: Dial 211 or access your EAP benefits:

If you have any questions please contact your Local Union Representative.

Cynthia Anderson <u>anderson@uniforbclocals.ca</u>, Linda Jensen <u>jensen@uniforbclocals.ca</u>, Mark Misic <u>misic@uniforbclocals.ca</u> and Nathan Shier <u>nate@uniforbclocals.ca</u>

New Westminster Office 604.524.9457 1.800.841.5911

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Bill Gaucher Secretary Treasurer Local 114 gaucher@uniforbclocals.ca

www.unifor114.com

Other useful websites with information

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A PLANNED RETURN TO WORK MUST NOT BE AT THE EXPENSE OF WORKERS' HEALTH AND SAFETY https://www.unifor.org/en/checklist-return-work-post-covid-19-closure

- The message we are sending to our members is this: nothing is more important than your health and safety. This must be kept in mind as you do your job on a daily basis in order to return home safely to your family.
- We are operating under the guidance of the "precautionary principle" and we will error on the side of caution in every case where a real or perceived risk has not been assessed and controlled properly.
- Use this checklist to determine if a workplace is ready to return to work safely.
 - Do you have a copy of the employer's return to work plan?
 - Has the Joint Health and Safety Committee reviewed and endorsed the plan, with no more open or active issues?
 - If there are open issues, what is the plan to get them resolved?
 - Is government and public health guidance being followed?
 - Has a risk assessments been completed? What are are the risks and hazards?
 - Is there a COVID-19 response team with clear responsibilities?
 - Is the union fully involved and briefed daily?
 - Has there been a deep cleaning and sanitization process conducted in the workplace?
 - Have legionella protocols been followed and the water system flushing been completed?
 - Is there a plan to continue upgraded cleaning with additional resources?
 - Is cleaning and disinfection of high touch areas taking place numerous times daily?
 - Has contact with employees been established? Does the employer have required phone numbers and emails?
 - Is there a pre-screening process before employees enter into facility? Does it include a self-assessment questionnaire?
 - Is the employer limiting access to the facility to the public?
 - Is there on-site screening of employee temperatures with appropriate response plan?
 - Can physical distancing of 2 metres be followed at all times and in all places on workplace property?
 - Is the employer staggering shift start times to avoid lineups?
 - Is there proper training for management and the union on the return to work plan?
 - Is there proper training for the entire workforce on the return to work plan?
 - Is there a plan in place for contractor and visitor management and responsibilities?
 - Is there an employee health self-monitoring plan?
 - Is there a communication plan in place while employees are at work?
 - Is there a response plan in case of symptomatic COVID-19 case at work?

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- Are there special accommodations for workers who:
 - Are immunocompromised
 - Are older
 - · Have severe asthma
 - · Have severe diabetes, obesity, or kidney disease on dialysis
 - · Are pregnant
- Are emergency phone numbers being shared with everyone in the workplace?
- Are there dedicated smoking areas with appropriate safety precautions?
- Have designated locations for employees including work areas, washrooms, break areas, entrances, exits, change rooms been reviewed for physical distancing precautions?
- Are break times being staggered?
- Is the workplace maximizing facility ventilation including exhaust and make up air?
- Is there sufficient PPE available for all workers in the workplace for at least 30 days?
- Are there sufficient hand washing stations, and is additional time allowed to wash hands?
- Are there hand sanitizing stations?
- Are there sufficient supplies of paper towels, and proper disposal facilities?
- Is there a plan in place for the cafeteria or any food vendors accessing the workplace?
- Are there signs, posters, and reminders about safety protocols around the workplace?
- Are there modified protocols for dealing with customers?
- Is there a plan for the removal of items that cannot be easily cleaned (soft surfaces)?
- Have the offices been cleaned and disinfected?
- Is there a plan for the laundry of work clothes and equipment?
- Are the procedures in place for disallowing stigma or workplace harassment of individuals or groups?
- Remember:
- 1. Keeping ourselves healthy and safe must be our first priority.
- 2. We know our rights and how to use them.
- 3. There is no job that is so important that it cannot be done safely!
- 4. The precautionary principle will prevail in all of our decision making.

Unifor's website is constantly being updated as new information is provided. Unifor has many websites to direct you to for assistance.

Resources:

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June 08, 2020

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www.unifor114.com

Other useful websites with information

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Income Assistance Offices in the Lower Mainland: https://www2.gov.bc.ca/gov/content/family-social-supports/income-assistance/access-services#lowermainland

Health & Preparation Resources:

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Government of Canada Symptoms & Treatments: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/symptoms.html

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Education Webinar Sign-Up

https://onlineeducation.unifor.org/

Education Webinar Sign-Up

To educate members on key issues related to the COVID-19 pandemic, Unifor's Education Department will host a series of webinars on health and safety, the government's Canada Emergency Response Benefit, mental health and other issues. Unifor remains committed to providing members with assistance and support as information and circumstances change by the hour. By participating in the Education Department's webinar sessions, members can engage with experts and get answers to urgent questions as quickly and effectively as possible.

New sessions are added every week.

Rebuilding Economy through Green Jobs

Tuesday, June 16, 2020 at 04:00 PM Eastern Time

Domestic Violence during the Pandemic

Wednesday, June 17, 2020 at 01:00 PM Eastern Time

Rebuilding Canada's Critical Infrastructure

Wednesday, June 17, 2020 at 04:00 PM Eastern Time

What Allies can do to Support Racial Justice

Thursday, June 18, 2020 at 01:00 PM Eastern Time

Rebuilding Canada's Domestic Industrial Capacity

Thursday, June 18, 2020 at 04:00 PM Eastern Time

Hospitality & Gaming - Returning to Work after Covid-19

Thursday, June 18, 2020 at 07:00 PM Eastern Time

June 15, 2020

Building Corporate Support Packages

Friday, June 19, 2020 at 04:00 PM Eastern Time

Workplace & Political Activism during Covid-19

Monday, June 22, 2020 at 04:00 PM Eastern Time

Online Meetings: The essential guide for union activists

Tuesday, June 23, 2020 at 04:00 PM Eastern Time

Return to Work Issues

Wednesday, June 24, 2020 at 02:00 PM Eastern Time

Rebuilding long-term care

Wednesday, June 24, 2020 at 07:00 PM Eastern Time

Pharmacare Now

Monday, June 29, 2020 at 04:00 PM Eastern Time

https://www.unifor.org/sites/default/files/attachments/govt of canada know-difference-self-monitoring-isolation-covid-19-eng.pdf



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Resources:

Unifor COVID-19 Information and Resources: https://www.unifor.org/covid19

Government of Canada Outbreak Update: https://www.canada.ca/en/public-

June 15, 2020

health/services/diseases/2019-novel-coronavirus-infection.html

Government of Canada Income Supports for Workers/Individuals: https://www.canada.ca/en/department-finance/economic-response-plan.html

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June 15, 2020

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Travel

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/prevention-risks/travel

British Columbians and Canadians are still encouraged to avoid all non-essential travel.

For information related to confirmed cases of COVID-19 on domestic and international flights, please visit our <u>Public Exposures</u> page.

International travel

Unless you are <u>exempt</u>, all travellers arriving in B.C. from outside of Canada are required by law to <u>self-isolate</u> for 14 days and complete a self-isolation plan. Travellers must submit a B.C. self-isolation plan and complete the federal ArriveCAN application prior or upon arrival in B.C. More information is available on the BC Government website for returning travellers.

Border screening

The Government of Canada has put in place enhanced border measures at Canadian airports, land and sea borders to help identify any travellers returning to Canada who may be ill—regardless of where they are coming from. This includes making information readily available and raising awareness among all travellers about what they should do if they develop symptoms of COVID-19. Any person entering Canada by air, sea or land is required to self-isolate for 14 days whether or not they have symptoms of COVID-19.

Go to the Government of Canada for the latest <u>travel information</u>, <u>travel alerts</u> and advice <u>for travellers without symptoms</u> <u>returning to Canada</u>.

Domestic travel and travel within the province

British Columbians are encouraged to stay in their own communities and avoid non-essential travel at this time. As the province moves into phase 2 and phase 3 of <u>B.C.'s Restart Plan</u>, more guidance on travel within the province will be provided. This includes trips to smaller communities, cabins and campgrounds.

Some people may need to travel for work, to transport goods and services, or for other legitimate reasons such as helping a family member in need. The transportation network including highways, ferries and border crossings remain open to allow people to get where they need to go.

Cruise ships Canadians are also being advised to <u>avoid all cruise ship travel</u> due to the ongoing COVID-19 outbreak.

Monitoring your health

British Columbians should monitor their health while they are travelling and after they return. If you have any symptoms at all of a cold or influenza, even if they're mild, stay away from others.

For information related to confirmed cases of COVID-19 on cruise ships, visit our <u>Public Exposures</u> page.



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Membership e-mails are being requested to accommodate our new online meeting system and our new online voting system.

Local 114 is adapting and changing the way we stay in touch with our membership.

We will be using Webex and other media for video and telephone conferencing and Simply Voting for unit voting (can be utilized for contact votes, election of shop floor committees, unit meetings, etc.).

We are embracing the use of these types of media so that we can stay in contact with our membership and be able to offer conference setup and voting procedures electronically.

The union has now made it possible for you to participate and/or vote from home in three easy steps. First provide us your email, 2nd download the app and 3rd accept meeting and vote requests.

To be able to do this we are requesting that you our membership send us your * currently used e-mail address * and also updated phone and mailing addresses.

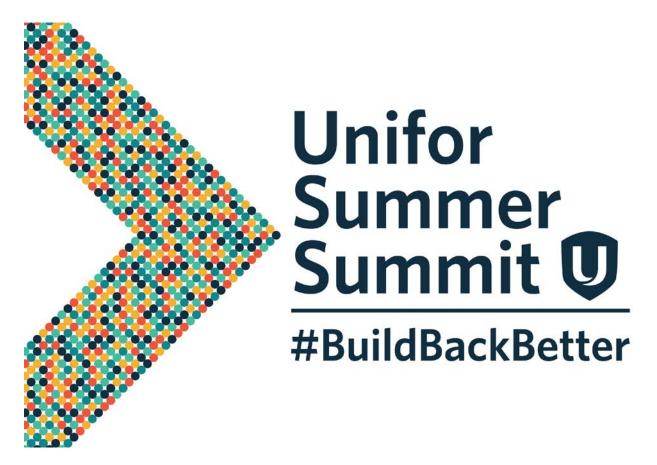
*Its important that we have your current e-mail so that when we invite you to a Video Conference you will be able to "accept" the invite and then participate in the call.

Please forward updated e-mails and other contact information to:

support114@uniforbclocals.ca

Please type the following in the "subject" line: Local 114 updated e-mail

Please include your full name, address, phone # and the unit you work at in the e-mail.



August 19, 2020 - 12:00 AM to August 21, 2020 - 12:00 AM

Unifor is kicking off the summer by inviting you to a brand new online event!

From **August 19 to 21, 2020**, we'll be holding the Unifor Summer Summit, an online forum to allow us to connect and strategize on what comes next for workers after the pandemic.

This summit will include a combination of live broadcast events and closed regional and equity forums. But don't worry, you won't be in front of your computer for three days!

Registration details and a schedule of events will be sent out in July.

Let's make this online event one to remember!

https://www.unifor.org/en/whats-new/event/unifor-summer-summit

https://www.unifor.org/sites/default/files/attachments/govt of canada know-difference-self-monitoring-isolation-covid-19-eng.pdf



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New Westminster Office 604.524.9457 1.800.841.5911

Follow phone directory to get to your Local Rep and if not available leave a message you will get a call back.

Employment Insurance questions: Barbie Zipp Cell # 1.250.881.3515 zipp.barbie@gmail.com

Gord McGrath President Local 114 mcgrath@uniforbclocals.ca
Bill Gaucher Secretary Treasurer Local 114 gaucher@uniforbclocals.ca

www.unifor114.com

Other useful websites with information

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It is very important that you stay at home and not travel if you or someone in your travel group has symptoms or does not feel well. If you become ill while travelling, you need to self- isolate and call 8-1-1 for guidance.

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Dear Brothers and Sisters,

Due to the rapidly changing circumstances surrounding COVID-19 and its impact on workers, program support criteria are subject to change. Be sure to visit www.unifor.org/covid19 to download updated versions of the fact sheets available to our members and their families.

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/childcare-schools

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/prevention-risks

Go to the above website to get answers to all of the following issues and questions answered.

Childcare & Schools

Childcare and schools are important places for children to learn and connect with others. Here you will find information on keeping the risk low.



COVID-19 has a very low infection rate in children and most children are not at high risk.

Childcare and schools are open and can be operated safely by following public health principles like staying home when sick, encouraging physical distancing and minimizing physical contact, practicing hand hygiene and respiratory etiquette and frequent cleaning and disinfecting.

Both parents and staff can find information here about keeping the risk low in schools and childcare settings. Below, you can also find answers to common questions.

For Parents (click to enlarge)





For staff and operators (click to enlarge)





Other materials

- Public health guidance for schools
- Public health guidance for child care settings
- Child care
- Schools

Below you will find answers to common questions about child care settings for operators and staff. You can also refer to these sources for further information about child care:

- **Handout:** Child care safety guidance for parents
- Public health guidance for child care settings
- Handout: Four ways to prevent COVID-19 for child care operators and staff
- FAQ for child care operators and staff (PDF of this page)

Frequently Asked Questions (FAQ) for child care operators and staff

About COVID-19

What is COVID-19?

How is COVID-19 spread?

Can child care staff get tested for COVID-19?

Assessing risk

What is the risk of COVID-19 for children and staff?

Can an asymptomatic child who lives with a person (e.g. a parent, caregiver or sibling) who is exhibiting symptoms of COVID-19 still attend child care?

If a child lives with a person with confirmed COVID-19, can the child still attend child care?

Are pregnant women at higher risk for COVID-19? Should they continue to work in child care settings?

Should staff with underlying health conditions continue to work in child care settings?

Should centres accept infants and/or children who are more vulnerable?

<u>Is it safe for staff who have elderly household members, or older adults with underlying health</u> conditions living in their house, to continue to work in child care settings?

Is there a risk to looking after children of health care workers who work with COVID-19 patients?

Sickness at child care settings or at home

What is a "health-check"? When and how do we do them?

What should staff and children do if they get sick while at home?

Who must stay at home even if they are not sick?

What should happen if staff or children become sick while at child care?

Should children or staff with seasonal allergies stay home?

Physical distancing

How do we practice physical distancing while in a Child Care Setting?

Is it safe for children to play together on the playground? Do we need to do anything to make playgrounds safer?

What are the rules for buses or vans that are used for transporting children?

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What type of soap should be used for hand washing?

Do we need to use warm water to wash our hands?

Can we wash our hands with tap water if there is a boil water advisory?

When should hand hygiene be practiced?

Why are masks not recommended for children?

Why do staff not need to wear masks?

Cleaning

How often should surfaces be cleaned?

Is it safe to share books and other paper documents?

Is it safe to share toys or other items?

Is it safe to gather, serve or share food?

How should cots and cribs be cleaned?

Activities

How can play be done safely?

What about the use of sensory play such as sand and water?

Is it okay to sing in groups?

Mental health

How can staff support the mental health of children?

Shared environment

Can staff share the use of microwaves, refrigerators, photocopiers and coffee pots etc?

Do we need to increase ventilation in the child care settings? How would we do that? Are fans and air conditioning allowed when it gets warm?

Can child care providerrs work in more than one location?

Can child care settings operate at "full capacity"?

If someone tests positive for COVID-19 in a child care setting, will the setting be shut down?

Some child care settings are co-located in schools. As schools increase the number of students receiving in-person ramp up, are there any additional protocols to keep this shared space safe?

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/prevention-risks

Prevention & Risks



There are many things you can do to prevent the spread of COVID-19 in your community.

Below you will find preventative measures and actions you can take to stay healthy and prevent the spread of COVID-19.

- Hand washing
- Physical distancing
- Masks
- Pets
- Travel
- Food safety
- Cleaning and disinfecting
- Covid-19 and sex
- <u>Vaping, Smoking and COVID-19</u>
- Wildfires

BC COVID-19 App

- iPhone
- Android
- Web app

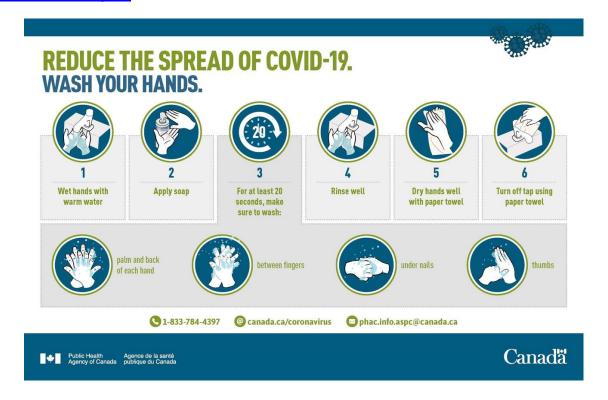
More resources

- Care for yourself and others
- Be prepared factsheet
- Be prepared infographic
- Hand washing poster
- Priority populations
- <u>Tips for residents of apartments and other multi-unit buildings</u>
- Test results

In this section

- COVID-19
- About COVID-19
- Prevention & Risks
 - Hand washing
 - Physical distancing
 - o Masks
 - o Pets
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- Common Questions
- Public Exposures
- Data
- Modelling & Projections
- COVID-19 and Children
- Childcare & Schools
- Colleges & Universities
- Indigenous Communities and Local Governments
- Community Settings
- Employers & Businesses
- Event Planning
- Resources at a glance
- Provincial Health Officer Orders, Notices & Guidance
- COVID-19 Survey

https://www.unifor.org/sites/default/files/attachments/govt_of_canada_know-difference-self-monitoring-isolation-covid-19-eng.pdf



Unifor's website is constantly being updated as new information is provided. Unifor has many websites to direct you to for assistance.

Resources:

Unifor COVID-19 Information and Resources: https://www.unifor.org/covid19

Government of Canada Outbreak Update: https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html

Government of Canada Income Supports for Workers/Individuals: https://www.canada.ca/en/department-finance/economic-response-plan.html

Please also check the websites of your respective provinces for any additional provincial supports or resources that may be available to you.

BCCDC website for Health info about COVID-19: www.bccdc.ca

British Columbia Centre for Disease Control (BCCDC) website: http://covid-19.bccdc.ca/

<u>Health Issues:</u> Dial 811 and follow your Provincial Protocols Mental Health Issues: Dial 211 or access your EAP benefits:

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