



Members of the Unifor Benefit Trust:

We expect that the COVID-19 pandemic will have a significant impact on the Unifor Benefit Trust's ("UBT's") participating groups and members. We know some members have been or may be laid off from their employer, and other members with hour bank plans may see their banks drop below the level required to maintain coverage. To help members during these unusual circumstances, the Trustees are taking action for those who have been impacted.

Extension of Coverages

UBT will be extending basic life, short term disability, extended health, and travel coverages¹ to members who have become ineligible for their plan on or after March 10, 2020. This extension will commence immediately and last until April 30, 2020.

The following notes apply to this extension:

- The cost of this temporary extension for impacted members will be covered by UBT, and individual groups/members will not receive an invoice for this cost.
- Member coverage extensions will be provided at the same coverage levels that were in place prior to becoming ineligible. If a member did not have some of these coverages previously, then this benefit will not be introduced now.
- Impacted members with hour bank plans will receive supplemental hour credits to continue their coverage up to April 30, 2020.
- Members who remain actively employed and eligible for benefit coverage will not experience any change to their program as a result of this announcement. Individual group/member contributions will continue as normal.

The Trustees will continue to monitor the situation and provide an update towards the end of April.

Questions?

If you have any questions about this extension, please reach out to Bilsland Griffith at UBT@bgbenefitsadmin.com or 1-844-552-4477.

In solidarity,

Trustees of the Unifor Benefit Trust

¹ Please note, travel coverages have remained in force for members that may be stuck outside the country and are not intended for new travel at this time.

