



CAW ROAD TRANSPORTATION COUNCIL

#326 – 12th Street

New Westminister, BC

V3M 4H6

President Bill Gaucher Local 114	1 st Vice-President Interim - Bryant LeRoux Local 4457	2 nd Vice-President Don Lajoie Local 4209	Financial/Recording Secretary Interim - Jim Connelly Local 4050
--	---	--	---

December 1st, 2011

Presidents Report for the Road Transport Council Meeting in Toronto

Dear Brothers and Sisters;

As President of the Road Transport Council I would like to thank you for attending our meeting today.

I want to also thank and acknowledge our RTC Executive and Members-At-Large who have served over the last three years.

All of the executive positions are up for election today and I wish everyone who wants to run for these positions all the best. Every one of us here today has other jobs and responsibilities, but the RTC is a very important body and needs participation and dedicated people to run it properly and effectively.

Locals who have paid their per capita dues to the RTC can also designate their choice for a Member-At-Large on our RTC Executive. I have attached copies of the Remittance Forms within my report.

I would like to report about some of my activities since our last meeting in April of this year.

I had the pleasure to represent CAW and our Council at the International Transport Workers’ Federation (ITF) at the Taxi Workers Conference and the Road Transport Sector Conference in Gothenburg, Sweden from June 7-9, this year.

I want to thank CAW-National (in particular Peter Kennedy) for giving me the opportunity to attend this ITF Conference.

I was attending onbehalf of our union as well as Harry Ghadban from the CAW Ottawa Office.

CAWRTC Members-At-Large: Gordon McGrath – Local 114; Debbie Montgomery Local 4268 One Member-At-Large to be named from Local 111: _____
--

The conference was well represented by about 20 different countries and about 70 participants.

TAXI CONFERENCE: The Taxi conference started off on the first day and it was an excellent forum to find out what is going on in other parts of the world. It doesn't seem to matter everywhere is going through the same downloading of services and moving away from typical employees in the industry. Owner Operators, Sub-leases and for daily hires are becoming the norm throughout the world. Many examples of how once company owned cars are now being privatized and then leased out to drivers to take on all the responsibilities and away from any normal employee / employer relationships. Some Taxi companies are hanging onto the old ways and trying to establish the best service practice available. In Sweden there is a successful "Fair Conditions" campaign in Gothenburg that encourages Taxi companies and drivers to sign on with this campaign to show pride and excellence in the industry.

It was very interesting to hear the country reports on the impact of deregulation to the taxi industry and its impact on the working conditions, employment status and trade union organizing that is going on. Harry Ghadban (CAW Area Director Ottawa) gave an excellent report on the taxi industry in Canada and his expertise was greatly appreciated by all in attendance. Brother Ghadban also took part in the panel discussion and was a great source of information in the panel discussion.

The next two days we attended the Road Transport Workers' Section Conference.

The host union, (Svenska Transportarbetareförbundet) Swedish Transport Workers' Union welcomed everyone to their country and gave an overview of the work they do and especially spoke about the "Fair Conditions" campaign.

Mac Urata (ITF) and other members of the Secretariat gave a brief review of the activities of the Road Transport Workers' Section since the Section Conference in September 2009, based on the Report on Activities document.

SOLIDARITY: We then turned to the "Solidarity" section of the conference in which the ITF Road Transport Workers' Section continues to regard promotion of workers' rights and global mobilization of solidarity as one of its top priorities in its activities. Mac Urata gave an overview of the ITF's activities in solidarity with TUMTIS in Turkey and the Tehran Bus Workers' Union in Iran.

HEALTH AND SAFETY: Workplace health & safety is an important issue for road transport workers and the ITF Road Transport Workers' Section has a long history of support for affiliates challenging sub-standard health & safety. Janina Malinovska (ITF) updated us on the new initiatives that the Section has been involved in, including the newly-established health & safety working group in the Section and the launch of the UN Decade of Action for Road Safety.

Malinovska also reported on the Section activities on HIV/AIDS, which includes the development of organizing programmes via wellness centres. Mac Urata and Claire Clarke (ITF) updated the meeting on the outcomes of the recent ILO Global Dialogue Forum on container safety in the supply chain. Clarke also presented a brief overview of the ITF's "No to Violence" campaign that was launched in 2009. The delegates got to see a preview of the campaign movie on violence (ITF Film – Violence – It's Part of Our Job, But It Shouldn't Be!) after the debate.

PRECARIOUS WORK: Lennart Skold and Hakan Lovgren (Sweden) presented a report on temporary workers.

REPORT FROM THE ITF TAXI WORKERS' CONFERENCE

A report was then given to the conference on the Taxi Conference that was held the day before.

QUALITY PUBLIC SERVICES: The ITF, working closely together with the PSI (Public Services International), and other members of the Global Union family, have been engaged in launching a major campaign for the promotion of Quality Public Services (QPS). This programme follows the successful QPS conference that the ITF, together with other Global Unions such as the PSI, held in Geneva in October 2010. Mac Urata provided an update to the meeting on the ITF's programme of activities on QPS, including the planned Action Day on June 23rd, 2011.

CAMPAIGNS: The ITF International Road Transport Action Week campaign has become a big and influential event in the activities of the Section. The Section Conference held during the 42nd Congress in Mexico City agreed that the Action Week should continue. In 2011, it will be held on October 7-14th under the slogan "Safety Now!".

I got up to the podium and spoke about how important the Action Week is and that the CAW has been involved in the Action Week for many years.

“Participating in the ITF “Day of Action” and now the “Week of Action” has been a great learning and educational experience for our members to participate in. We have taken “rank and file” members as well as the professional organizer out to the streets and areas that transport workers frequent throughout their work day. Using ITF material with its global message gave us the opportunity to approach workers in a more general way (with a global message to initiate conversations)”.

STRONG UNIONS – SUSTAINABLE TRANSPORT: There was a good discussion and focus on particular strands of work that the Section has been working on since the ITF Congress in 2010 as part of the theme “Building Strong Unions – Sustainable Transport” including multinational corporations, cross-border cooperation and networking and women bus drivers and conductors. As part of the discussion, there were speakers who shared their experiences of the different projects and their activities to organize different road transport workers. For example, Nazi Kabore (ITF) reported on the ITF/SASK West Africa Road Transport Workers’ Capacity Building Project and amongst other things, on the recent meeting of the ITF/UNI Global Delivery Network.

MOTIONS; There were two document motions that were passed.

- 1) Motion to Secure Safety and Employment of Transport Workers in Times of Disasters.
- 2) The Protection of Trade Union Rights for Transport Workers.

MANSOUR OSANLOO FREE AT LAST; The ITF was delighted to announce that imprisoned trade unionist Mansour Osanloo was freed on June 2nd from jail in Iran almost four years since his arrest and imprisonment, which set off a storm of international protest. His release is conditional on his “good behaviour” and the payment of a bond. “He is free because trade unionist worldwide demanded justice.” Mansour Osanloo was a bus driver and is the president and one of the founding members of the Vahed Syndicate, a free trade union representing Tehran’s bus workers.

I found the ITF conference to be a rewarding experience and very educational. I got the opportunity to speak to many road transport workers from around the world and do some networking along the way.

Thanks again to CAW National (Peter Kennedy) for giving me this opportunity of a life time.

I also had the pleasure to work on the Planning Committee for the CAW Transportation Conference over the last 4 months since our last meeting.

Our RTC Executive should be commended for the role that we played in bringing the different Transportation Councils and Sectors together to develop a new “CAW Statement on Transportation”. For many of us it seemed to be a long road to travel, but once we got going there was no stopping the momentum.

The “Transportation Conference” that was held on September 23 – 25th, at our CAW Family Education Centre.

The September “Transportation Conference” included workshops and plenary sessions and guest speakers, on various transportation issues, including political action. One of the key components of the Conference was to review and get the endorsement by the 130 delegates of a National Transportation Policy for the CAW. The policy would then move to the National Executive Board, the Quebec Council and to the CAW Council for final endorsement. The current policy has been in place since 1992 and clearly needed updating, as our growth in this sector has been significant.

As President of our RTC I was part of a panel discussion and gave a short overview of our Road Transport Sector to the plenary session on the first day of the conference.

We then broke into workshops and dealt with the “Policy Paper” through 5 different workshops. We then gathered back in the plenary for a report back from all the workshops.

We then broke into ‘Action Plan Workshops’ in each of the different sectors And discussed a plan of action and then gathered back into the plenary and got the reports from all sectors.

I had the honors to move adoption of the paper at the end of the Transportation Conference and it was passed unanimously. The Transportation Conference was a great success and everyone thought it was long overdue. However, once the policy paper has been adopted the real work will begin. I have been asked to stay involved with the Planning Committee moving forward with the Action Plan.

While at the Transportation Conference I also attended a meeting of the Armoured Car units, as they have some specific concerns in their industry.

We also have a scheduled meeting with this group at the conclusion of our RTC meeting today. We have brought in Armoured Car membership from across the country to sit down and discuss their concerns as a group.

We have continued work on our Website thanks to Jim Sadlemyer, and this is a great tool for our council. There is also an exciting feature on the “Blog” giving you the ability to share your news stories on our site using social media links. So please visit our website at: <http://www.cawrtc.com> and our Blog at: <http://cawrtc.blogspot.com/>

I have also attempted to put out a “Road Transport Newsletter” (Four issues so far). I need your input to make this happen on a regular basis. It would be great if someone else from our council could take this on.

I want to encourage as many locals as possible to participate in the annual ITF Campaign, which is held in October each year.

The ITF campaign is a great opportunity to get out and speak to workers about issues concerning them from non-union and union alike. We have always gotten a cost sharing on wages from CAW National office in the past as National encourages and supports our efforts with the ITF Campaign each year.

This year we included a 1 day campaign to get out and speak to Taxi drivers and this is certainly a sector that has many issues and concerns. I have copies of our BC ITF/CAW Campaign available so I won't go into detail in this report.

We are still working on the Health & Safety Manual for Transport Workers from the CAW National Health & Safety Department. This has been pushed aside while we were working towards the Transportation Conference and Policy Paper, so maybe we can get this going again.

In closing, we all need to work together with our different CAW Local's in the Road Transport Council to share information about our industry and to try to harmonize contractual language where ever possible, and to work with individual Local's for the mutual interest of the rank and file.

We need to discuss and plan ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statues and Regulations pertaining to the Road Transportation Sector for which our members work in.

We need to look at building coalitions in our Local and International communities such as the ITF to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.

We need to discuss and if needed establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Centre(s), Armored Car and Courier Industries.

We need to work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our union and especially into our sector.

We established the Road and Transport Council to address all of these concerns and they are also contained in our By-Laws “Article # 1 Purpose”.

We have a lot of work to do and it can not be done by one or two individuals everyone needs to take an active role within this council if we are to achieve our goals.

I have represented this council to the best of my abilities and thank our executive and M-A-L for their contributions and support.

I welcome more people getting involved and sharing their experiences with our group as a whole.

I look forward to the reports from our delegates who are at this meeting as to what is happening in their areas.

Yours truly,



Bill Gaucher President, CAW Road Transport Council

We also have our RTC Website, please take the time to visit it and if you want anything posted please let me know.

The web address is: <http://www.cawrtc.com/>

Blog: <http://cawrtc.blogspot.com/>



www.caw.ca

First Floor, #326 – 12th Street New Westminster, BC V3M 4H6 Ph # 1-800-841-5911

C. A. W. ROAD TRANSPORTATION COUNCIL

Bill Gaucher
President
Local 114

Bryant LeRoux
1st Vice-President
Local 4457

Jim Connelly
Fin/Rec.Secretary
Local 4050

Don Lajoie
2nd Vice-President
Local 4209

Len Poirier
CAW National
Representative

September 28th, 2011

**ROAD TRANSPORT COUNCIL
CALL LETTER**

This is an open invitation to All C.A.W. Road Transportation Unit Delegates and National Staff Representatives Servicing these Units! Please contact Bill Gaucher at: gaucher@cawbclocals.com to let me know how many delegates you will be sending from your locals.

**When: 1:00pm – 3:00 pm **
Thursday, December 1st, 2011**
**Where: Sheraton Centre Hotel, Toronto, ON
Room - WILL BE POSTED**

AGENDA

- ┌ Introductions
- ┌ RTC Presidents Report (and ITF Report)
- ┌ RTC Financial Report
- ┌ RTC Elections (All positions)
- ┌ Report on the Transportation Conference
- ┌ General reports from units.

**** Upon adjournment of the RTC meeting we will be holding a special meeting starting at around 3:30 pm with our Armoured Car Membership.**

Bill Gaucher
President CAW RTC

cc*Peter Kennedy, National Staff Representatives

*** Road Transport Meeting***

CAWRTC Members-At-Large: Gordon McGrath – Local 114; Debbie Montgomery Local 4268
One Member-At-Large to be named from Local 111: _____



ROAD TRANSPORT COUNCIL BYLAWS

Article #1 PURPOSE

- 1.1** This council shall be known as The C.A.W. Canada Road Transport Council. The bylaws of the Council shall at all times be subordinate and subject to the provisions of the Constitution of C.A.W. Canada. In the event of any conflict the constitution shall govern.
- 1.2** The primary purpose in the formation of this Road Transport Council is to bring together all Locals involved in the Road Transport Industry, to share information about the industry and try to harmonize contractual language where ever possible, and to work with the individual Locals for the mutual interest of the rank and file of all C.A.W. Road Transport Locals.
- 1.3** The Road Transport Council will discuss ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statutes and Regulations pertaining to the Road Transportation Sector for which our members work in.
- 1.4** The Road Transport Council will also look at building coalitions in our Local and International communities such as the ITF (International Transport Workers Federation) to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.
- 1.5** The Road Transport Council will lobby C.A.W. National Office and it's Director of Transportation to help facilitate and finance a "Road Transport Conference" to be held at least once every two years.
- 1.6** The Road Transport Council will include all C.A.W. Locals who wish to participate that are involved in the Road Transportation Industry in Canada.
- 1.7** The Road Transport Council shall also establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Center(s), Armored Car and Courier Industries.
- 1.8** The Road Transport Council will work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our Union.
- 1.9** The Council shall not, however, have the right or power to abridge any rights guaranteed to individual Local Unions under the constitution of C.A.W. Canada.

Article #2 DELEGATES

2.1 The delegates to this council shall be duly elected/or selected by and from the Road Transport Locals as provided for in Local Union Bylaws. Each Local will be financially responsible for their-own delegates participation at Council.

2.2 Delegates from delinquent Locals shall have voice and no vote at Road Transport Council meetings.

2.3 The number of delegates from each Local will be decided by each individual Local, however each Local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.

2.4 The Road Transport Council Executive will consist of the following:

(a) President.

The President and/or his/her designate shall preside over all meetings of the Council and Executive Committee.

The President and/or his/her designate(s) shall represent this council at C.A.W. Council and our C.A.W.

National Convention (as long as they are a delegate from their own Local).

(b) Financial/Recording Secretary.

It shall be the duty of the Financial/Recording Secretary to receive and post all monies received from the affiliated Road Transport Council Locals, issue cheques on behalf of the Road Transport Council, be one of the signing officers and to prepare and present a financial report at each Council Meeting.

To accurately record the minutes of all Council meetings and to have typed and mailed to each delegate a copy of such minutes.

He/she shall carry on such correspondence as may be necessary. He/she shall present all correspondence to the council for their decisions.

He/she shall keep an accurate Roll Call recording of all delegates in attendance, absent or excused.

He/she shall notify all delegates of all regular and/or special Council and Executive Meetings.

He/she shall acquire and maintain an up to date mailing list of all Locals and their delegates and from time to time be in touch with them.

(c) 1st Vice - President.

The 1st Vice - President shall, in the absence of the President, perform his/her duties. He/she shall also assist the President in the performance of his/her duties and shall attend all meetings of the Council and Executive Committee.

(d) 2nd Vice – President

The 2nd Vice – President shall, in the absence of the 1st Vice – President, perform his/her duties. He/she shall also assist the Financial/Recording Secretary of his/her duties and shall attend all meetings of the Council and Executive Committee.

(e) Executive Member(s)-at-Large

~~There shall be a maximum of (3) Member(s) at Large, who shall be appointed by the President of the Council, to establish even representation from across Canada on the Road Transport Council Executive.~~

(e) Executive Member(s)-at-Large

(1) The President of the Council may appoint a maximum of (3) Member(s)-At-Large, to establish even representation from across Canada on the Road Transport Council Executive.

(2) Each Local that has paid their yearly per capita dues to the RTC shall appoint one of their delegates as a “Member-At-Large” to the Road Transport Council Executive Committee. The Local will notify the President of the RTC in writing as to who their choice is for this position.

Executive authorization to initiated by-law change given on August 24th, 2009

Notice of Motion given on RTC CALL Letter dated October 31st, 2009

Brought up at RTC Meeting on December 3rd, 2009 and passed.

2.5 The four (4) officers shall be elected from the Council Body at large. The officers shall serve a three-year term.

Article #3 FINANCES

3.1 The dues for this council will be set at (\$1.00) one dollar per member per year payable quarterly (January 01, April 01, July 01, October 01, for the first year starting in 2001). This rate will be reviewed at the December Council Meeting each year thereafter.

(Based on actual Road Transport unit(s) membership).

3.2 An affiliated Local shall be considered delinquent if it fails to pay the set amount of dues for two (2) quarters.

3.3 The dues collected will be used to further the advancement of the Road Transport Council objectives and to help subsidize the smaller Locals to participate at The Road Transport Council meetings.

3.4 The Road Transport Council shall establish a bank account in the name of “CAW Road Transport Council” and the signing officers on the account shall be; the President, Financial/Recording Secretary, 1st Vice President and the 2nd Vice-President. Any two Officers can sign cheques, however one of the signatures on each cheque issued must be that of the President or Financial/Recording Secretary.

3.5 A delinquent Local may be restored to good standing by paying current fees and all delinquent fees.

Article #4 MEETINGS

4.1 Meetings of the Road Transport Council will be held on the Thursday before any regular C.A.W. Council meetings.

4.2 All matters of procedure shall be decided by Bourinot's Rules of Order.

Article # 5 VOTING

5.1 Each local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.

5.2 A quorum shall be 10 members in good standing of which 3 must be Executive members and represent a minimum of 3 Locals.

Article # 6 AMENDMENTS

6.1 The bylaws of the Road Transport Council may be amended or altered only by a 2/3 majority of the duly elected delegates in attendance.

6.2 To amend the bylaws, a motion in writing setting forth the amendment(s) must be received in writing by the Financial/Recording Secretary at least by a minimum of 30 calendar days prior to a Road Transport Council Membership meeting.

The motion shall be read to that meeting and referred to the Executive Committee who will report to the next Road Transport Council Membership Meeting. The notice of which must contain a notice of the particular bylaw amendment that will be considered.

6.3 If any portion or part of these bylaws does not conform to the requirements of the C.A.W. Canada Constitution, then only that part shall be removed or changed.

Approved: April 19th, 2001 – Road Transport Meeting held in CAW Family Education Center - Port Elgin, Ontario

By:	LOCAL # 114	LOCAL # 333
	LOCAL # 1090	LOCAL # 4268
	LOCAL # 641	LOCAL # 4457
	LOCAL # 4209	LOCAL # 4234 (Merged into 114)
	LOCAL # 4184	LOCAL # Absent 4050
	LOCAL #	LOCAL # Absent 111

President:

Bill Gaucher – Local 114

First Floor #326 – 12th Street
New Westminster, BC V3M 4H6
1-604-524-9457 Fax: 1-524-0419
1-800-841-5911 Fax: 1-877-624-9906
E-Mail: gaucher@cawbclocals.com

1st Vice-President:

Interim – Bryant LeRoux – Local 4457

Suite 202, - 197 County Court Blvd
Brampton, Ontario L6W 4P6
1-905-874-7874 Fax: 1-905-874-0720
E-Mail: b.leroux.caw@sympatico.ca Cell: 1-416-803-7224

2nd Vice-President:

Don Lajoie - CAW Local 4209

280 Smith Street, Mezzanine Floor
Winnipeg MB., R3C 1K2
Ph: 204-633-5199 Fax: 204-633-2572
Toll Free: 1-877-229-4209 Cell: 204-791-6789
Toll Free Cell: 1-866-813-4840 E-Mail: don@caw4209.ca

Financial/Recording Secretary: Interim – Jim Connelly – Local 4050

14923 – 107th Avenue
Edmonton, AB T5P 0X8
Toll Free: 1-888-822-4050 1-780-930-3089 Fax: 1-877-489-8203
E-Mail: caw4050@shaw.ca Cell: 1-708-991-1860

National Representative Assigned to Assist

Len Poirier National Representative
CAW-TCA CANADA
5 Executive Place
Kitchener, ON. N2P 2N4
Work: 519-893-4873X2226
Fax: 519-893-9908 E-Mail:
Len.Poirier@caw.ca

Executive Members-At-Large:

Gordon McGrath CAW 114 gordmc@telus.net

Debbie Montgomery CAW 4268

caw4268@gmail.com

CAW Transportation Liaison

____To Be Named____ CAW 111
Bob Chernecki Assistant to the National President
205 Placer Court
Toronto, Ontario M2H 3H9
1-800-268-5763 Fax: 1-416-495-6559
E-Mail: Bob.Chernecki@caw.ca



CAW ROAD TRANSPORTATION COUNCIL

First Floor #326 – 12th Street

New Westminster, BC

V3M 4H6

President Bill Gaucher Local 114	1 st Vice-President Interim – Bryant LeRoux Local 4457	2 nd Vice-President Don Lajoie Local 4209	Financial/Recording Secretary Interim – Jim Connelly Local 4050
--	---	--	---

CAW ROAD TRANSPORT COUNCIL

DUES REMITTANCE FORM

CAW Local Number: _____

Local Mailing Address: _____

Unit/s Name/s: _____

Designated Member-At-Large for RTC from your

Local: _____

E-Mail: _____

Your Local Treasurer or F/Secretary:

Name: _____ E-mail: _____

Dues for the Quarter of: **January 11** **April 11** **July 11** **October 11**
 January 12 **April 12** **July 12** **October 12**

(Please circle applicable quarter)

Dues for the full year: (Please check box).....

Total Unit/s Membership: _____

Cheques should be made payable to:
CAW Road Transport Council

Attn: Financial/Recording Secretary

C/o Jim Connelly (Local 114 Office)

First Floor #326 – 12th Street New Westminster, BC V3M 4H6

CAW RTC Members-At-Large:
Gord McGrath CAW 114 and Debbie Montgomery CAW 4268

CAWRTC Members-At-Large: Gordon McGrath – Local 114; Debbie Montgomery Local 4268
One Member-At-Large to be named from Local 111: _____