

▶ ITF/UNI Global Delivery Campaign “DHL WORKERS DEMAND RESPECT”

Alberta CAW Members Protest a Lack of Respect and Demand Change

Owner ▶ Trevor Alway President CAW Local 4050 ▶ 7/10/2010

On Thursday October 6, 2010 over 80 DHL employees, members of CAW Local 4050 in Alberta, staged an early morning protest to demand that DHL management respect their right to be heard, respected and included in the success of the company and to demand that DHL stop ignoring their collectively elected voice, namely the Canadian Auto Workers Union. The CAW/DHL Corporate Council made the decision to participate on behalf of the Canadian DHL workers in the Global Delivery Respect for DHL workers campaign being put on by UNI Global Union and International Transport Federation. This protest was a coordinated effort by the CAW/DHL Corporate Council with the goal of raising awareness to DHL employees across the country on issues and problems facing DHL employees worldwide and to state to DHL management that **the lack**

of respect shown by DHL has to stop. This was a Canada wide protest held at DHL facilities in Brampton, Ontario; Winnipeg, Manitoba; Regina and Saskatoon, Saskatchewan; Calgary, and Edmonton Alberta; Burnaby, Richmond and Abbotsford, British Columbia. Employees wore Tee Shirts with the Caption “RESPECT FOR WORKERS”. Some examples of the major issues facing DHL people country wide which have prompted the call to action are as follows:

1. Supervisors performing bargaining work
2. Constant re-routing
3. Health and safety not being taken seriously
4. Lack of respect for the grievance process
5. Amount of grievances still unresolved

The Edmonton Employees conducted their show of Solidarity in the early A.M. with help from Owner Operator Shop Steward Robbie Smith and Barry Dittman. Thanks to Karen Caig as well for her involvement in setting up the Edmonton show of solidarity. Over 30 employees participated and sent a clear message to DHL which is that we want to be respected and we want our union to be taken seriously. The protest shirts are continuing to be worn on shift by the hourly warehouse employees.

The Calgary Employees sent the same message with 40 employees participating. The Hourly employees that were on shift at the time wore the protest shirts while working. Jenny Ahn (Director of Mobilization and Political Action), Todd Romanow (National Rep), and Trevor Alway (Local 4050 President) spoke at the event and the employees were all very excited to be part of this show of strength. Sister Ahn relayed the importance of political action and issues surrounding the municipal elections and CPP fight. Brother Romanow raised awareness of the internal fight the union is having to constantly have with the company to get them to honor the CBA. Brother Alway spoke on the large amount of unresolved grievances, Quality pay procedure violations, bargaining agreement violations such as the 80/20 New Payment Methodology grievance and on the topics of organizing, communication. Corrine Aubin (Local 2002), Murray Gore (National Organizer) and Susan Spratt (Area Director) were also in attendance.

Brother Alway thanked the Calgary members for their show of solidarity in June of this year when they walked off the job to save their livelihoods as well as for attending the workers demand respect rally on this day. These CAW members in Alberta are truly heroes in this fight for respect. This was the first multi location protest that Local 4050 has staged and I look forward to seeing how the company responds to this hugely successful show of

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CALGARY ALBERTA RALLY

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**DHL EDMONTON ALBERTA CAW LOCAL
4050 MEMBERS DEMAND RESPECT**



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(Kevin Partridge supporting the Calgary Rally)

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**DHL CALGARY ALBERTA CAW LOCAL
4050 MEMBERS DEMAND RESPECT**

Jenny Ahn (CAW Director of Mobilization and Political Action), Todd Romanow (CAW National Rep), and Trevor Alway (CAW Local 4050 President) spoke at the event and the employees were all very excited to be part of this show of strength. Sister Ahn relayed the importance of political action and issues surrounding the upcoming municipal elections and the Canada Pension Plan fight.



(Jenny Ahn addressing the Calgary Employees)

Brother Romanow raised awareness of the internal fight the union is having to constantly have with the company to get DHL to honor the Collective Bargaining Agreement.

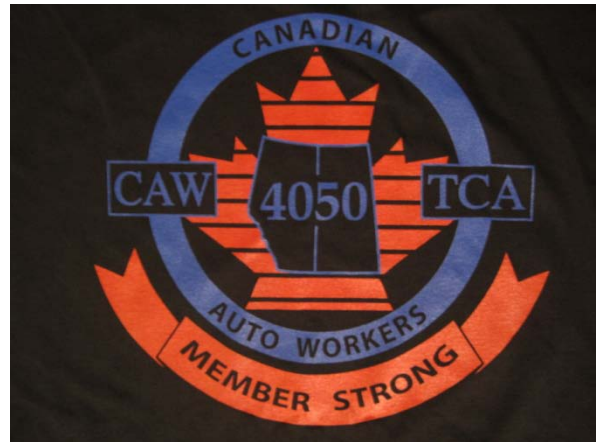


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for attending the workers demand respect rally on this day. These CAW members in Alberta are truly heroes in this fight for respect. This was the first multi location protest that Local 4050 has staged and I look forward to seeing how the company responds to this hugely successful show of resolve and solidarity.



The CAW members at DHL are truly united in this fight and we have vowed to continue to raise the stakes to get the respect we all deserve in the workplace. The members at DHL are great people who want to work for a professional and respectful company that will value their contribution and input on the success of DHL in Canada. A successful company is one that can tap the strength of a motivated workforce and support it and nurture it to ensure a prosperous future for the business and the employees. We are demanding respect on this day to accomplish exactly that. We want a future and to be part of the plans to reach it as well.

I need to thank the CAW DHL Corporate Council Executive members and especially the Council President, Mario Santos of Local 114 for their vision and determined efforts to make DHL a place where our members are heard and respected. I am proud to be part of this council as its first President and now as the Financial Secretary. The council is comprised of

members from across Canada who are progressive and possess the drive and spirit of cooperation to make a national campaign become a success. Thank you, Mario Santos (Local 114), Bryant LeRoux (Local 4557), Jerry Simmons (Local 4005), Gloria Bonne (Local 4215) and of course Trevor Alway (Local 4050).

And finally I would like to thank the many others who supported this protest from its conception such as Gordon McGrath (Local 114 President), Kevin Partridge (Local 4050 Service Rep), CAW National Representatives Todd Romanow, Len Poirier, and Gavin McGarrigle, Bill Gaucher (Road Transport Council President), The CAW NEB, but mostly the CAW members of DHL Canada for their show of solidarity and resolve in our continued struggle for respect at DHL. Express in Canada.



(Todd Romanow, Corrine Aubin, Jenny Ahn, Susan Spratt, Murray Gore, Kevin Partridge and Trevor Alway)

Our final message to the management at DHL is Tee shirts today but something much larger tomorrow if this relationship does not improve.

In Solidarity,

Trevor Alway

President CAW Local 4050 Alberta Canada
