

CAW ROAD TRANSPORTATION COUNCIL

#326 – 12 th Street		New Westminster, BC		V3M 4H6	
Bill Gaucher	Debbie Montgomery	Jim Connelly	Barry Kennedy	Len Poirier	
President	1 st Vice-President	Fin/Rec.Secretary	2 nd Vice-President	CAW National	
Local 114	Local 4268	Local 4050	Local 4000	Representative	

April 12th, 2012

<u>Presidents Report for the Road Transport Council Meeting in Port</u> <u>Elgin, Ontario</u>

Dear Brothers and Sisters;

As President of the Road Transport Council I would like to thank you for attending our meeting today.

I want to also thank and acknowledge your RTC Executive and Members-At-Large who were elected at our December Road Transport Council Meeting.

Welcome to our Financial/Recording Secretary Jim Connelly from Local 4050; 1st Vice-President Debbie Montgomery from Local 4268; 2nd Vice-President Barry Kennedy from Local 4000; and our Executive Members-At-Large: Gord McGrath from Local 114; Howard Thomson from Local 4209; and Andre Desjardins from Local 4266.

I'd like to remind Locals who have paid their per capita dues to the RTC can also designate their choice for a Member-At-Large on our RTC Executive. I have attached copies of the Remittance Forms within my report.

At our December Council there was also a special meeting called for our Armored Car/Security membership. We had Local and National Leadership from across Canada who work in this sector and it was a very informative meeting to find out what is going on in all areas of the country.

Our brothers and sisters in this sector have many specific concerns and issues pertaining to their industry. The brining together of everyone was

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well received and a "Sub-committee" working under our Road Transport Council has been established to work towards making recommendations for changes in their sector. Andre Desjardins from Local 4266 was the driving force behind getting everyone together and he should be complimented for seeing the big picture towards brining all security units within the CAW together to discuss common issues and establish the kinds of Health & Safety Regulations to fight towards.

At our December Council meeting the Transportation Policy Paper was unanimously passed. The document "A Vision for Sustainable Transportation" was praised by the council delegates and all those who worked on it were thanked for their hard work.

This document must no sit on a desk or lay in a file somewhere, it needs to be brought out and used to generate discussion amongst our Transportation Sectors, used in our communities and given to our politicians from every party to bring about a true "Transportation Policy Paper for Canada" as well.

I have been asked to work on the CAW "Sustainable Transportation Committee" along with Ron Smith our CAW Director of Transportation, Bob Orr, Sonia Douville, Barry Kennedy, Chris Buckley, Eric Gravelle, Gavin Davies, Greg Myles, Robin Dudley, Roland Kiehne, Jamie Ross and Karl Risser.

This committee will be setting up meetings across the country to find out from local leadership as to what suggestions and issues are important in each transportation sector and region. We will ask for Local reports on local transportation issues, Regional, Municipal and National in scope. We will be looking for suggestions on campaigns as well.

The scheduled dates (subject to change) are as follows:

Calgary	Thursday April 26 th
Toronto	Tuesday May 8 th
Winnipeg	Thursday May 10 th
Montreal	Monday May 28 th
Halifax	Wednesday May 30 th
Vancouver	Thursday June 7 th

The meetings will be co-chaired by members of the Transportation Action Committee from within each region and the CAW Director of Transportation Ron Smith. I want to thank the Peter Kennedy from CAW National and Gavin Davies from CAW Local 111 and our Road Transport Council for financially assisting my local 114 and our memberships fight back campaign for our members who work for First Bus in Kamloops, British Columbia.

Our CAW Kamloops bus drivers are employed by a company that bids on the management of the Kamloops Transit System and has provided good jobs for employees for over 30 years in the Kamloops area. These jobs are subject to a bidding process called "Request for Proposals" (RFP'S) every 4 – 5 years. If other multi-national bidders underbid the current bus operators to win the contract, all our members could be laid off. The current RFP process does not require that a new contractor hire back any employees, or respect current employment conditions including wages and benefits.

Our members have been passing out postcards to ask for the publics support in Kamloops and we are hopeful that our members will be successful in the end.

We have continued work on our Website thanks to Jim Sadlemyer, and this is a great tool for our council. There is also an exciting feature on the "Blog" giving you the ability to share your news stories on our site using social media links. So please visit our website at: <u>http://www.cawrtc.com</u> and our Blog at: <u>http://cawrtc.blogspot.com/</u>

I have also attempted to put out a "Road Transport Newsletter" (Five issues so far). I'm looking for someone else to take this on and we need your input to make this happen on a regular basis. If there are any takers to take this on please contact me.

I want to encourage as many locals as possible to participate in the annual ITF Campaign, which is held in October each year.

The ITF campaign is a great opportunity to get out and speak to workers about issues concerning them from non-union and union alike. We have always gotten a cost sharing on wages from CAW National office in the past as National encourages and supports our efforts with the ITF Campaign each year.

We need to start working on the Health & Safety Manual for Transport Workers from the CAW National Health & Safety Department. This has been pushed aside while we were working towards the Transportation Conference and Policy Paper, so maybe we can get this going again.

I also want to serve "Notice of Motion" to change our by-laws pertaining to the listed officers. We need to creating a Financial Secretary and a Recording Secretary within our Road Transport Council. I will attach the by-laws changes to the back of my report and ask that it be properly served at this meeting and then voted on at our December Council meeting.

In closing, we all need to work together with our different CAW Local's in the Road Transport Council to share information about our industry and to try to harmonize contractual language where ever possible, and to work with individual Local's for the mutual interest of the rank and file.

We need to discuss and plan ways to implement and lobby for improvements to the National Safety Code, Federal/Provincial Statues and Regulations pertaining to the Road Transportation Sector for which our members work in.

We need to look at building coalitions in our Local and International communities such as the ITF to further our objectives and assisting in those campaigns that mirror our own Industry and Sectors.

We need to discuss and if needed establish sub-sector committee chairpersons within the Road Transport Council to address the needs of specific sectors such as but not limited to; Transit, School Bus, Motor Coach, Trucking, Owner Operator(s), Taxi(s), Storage and Moving, Distribution Centre(s), Armored Car and Courier Industries.

We need to work with the CAW National Organizing Department to establish contacts within the Industry in the hopes of organizing more members into our union and especially into our sector.

We established the Road and Transport Council to address all of these concerns and they are also contained in our By-Laws "Article # 1 Purpose".

We have a lot of work to do and it can not be done by one or two individuals everyone needs to take an active role within this council if we are to achieve our goals.

I have represented this council to the best of my abilities and thank our executive and M-A-L for their contributions and support.

CAWRTC Members-At-Large: Gordon McGrath – Local 114;	4
Howard Thomson Local 4209; Andre Desjardins Local 4266	

I welcome more people getting involved and sharing their experiences with our group as a whole.

I look forward to the reports from our delegates who are at this meeting as to what is happening in their areas.

Yours truly,

Bill Gaucher President, CAW Road Transport Council

We also have our RTC Website, please take the time to visit it and if you want anything posted please let me know.

The web address is: <u>http://www.cawrtc.com/</u>

Blog: http://cawrtc.blogspot.com/

NOTICE OF MOTION

Article #2 DELEGATES

2.1 The delegates to this council shall be duly elected/or selected by and from the Road Transport Locals as provided for in Local Union Bylaws. Each Local will be financially responsible for their-own delegates participation at Council.

2.2 Delegates from delinquent Locals shall have voice and no vote at Road Transport Council meetings.

2.3 The number of delegates from each Local will be decided by each individual Local, however each Local will have a weighted vote in relationship to their actual Road Transport unit(s) membership (as an example 1 vote for under 100 members; one additional vote for every 250 members there after to a maximum of 5 votes per Local). This is based on individual Local membership numbers being submitted (paying) into the Road Transport Council.

2.4 The Road Transport Council Executive will consist of the following:

(a) President.

The President and/or his/her designate shall preside over all meetings of the Council and Executive Committee.

The President and/or his/her designate(s) shall represent this council at C.A.W. Council and our C.A.W.

National Convention (as long as they are a delegate from their own Local).

(b) Financial/Recording Secretary.

It shall be the duty of the Financial/Recording Secretary to receive and post all monies received from the affiliated Road Transport Council Locals, issue cheques on behalf of the Road Transport Council, <u>she/she</u> <u>shall also</u> be one of the signing officers and to prepare and present a financial report at each Council Meeting.

(c) Financial/Recording Secretary.

To accurately record the minutes of all Council meetings and to have typed and mailed to each delegate a copy of such minutes.

He/she shall carry on such correspondence as may be necessary. He/she shall present all correspondence to the council for their decisions.

He/she shall keep an accurate Roll Call recording of all delegates in attendance, absent or excused.

He/she shall notify all delegates of all regular and/or special Council and Executive Meetings.

He/she shall acquire and maintain an up to date mailing list of all Locals and their delegates and from time to time be in touch with them.

(e) (d) 1st Vice - President.

The 1st Vice - President shall, in the absence of the President, perform his/her duties. He/she shall also assist the President in the performance of his/her duties and shall attend all meetings of the Council and Executive Committee.

(\mathbf{d}) (e) 2^{nd} Vice – President

The 2nd Vice – President shall, in the absence of the 1st Vice – President, perform his/her duties. He/she shall also assist the Financial/Recording Secretary of his/her duties and shall attend all meetings of the Council and Executive Committee.

(c) (f) Executive Member(s)-at-Large

(1) The President of the Council may appoint a maximum of (3) Member(s)-At-Large, to establish even representation from across Canada on the Road Transport Council Executive.

(2) Each Local that has paid their yearly per capita dues to the RTC shall appoint one of their delegates as a "Member-At-Large" to the Road Transport Council Executive Committee. The Local will notify the President of the RTC in writing as to who their choice is for this position.

2.5 The four (4) five (5) officers shall be elected from the Council Body at large. The officers shall serve a three-year term.

Executive authorization to initiated by-law change given on April 12th, 2012 Notice of Motion given on RTC CALL Letter dated April 12th, 2012 Brought up at RTC Meeting on December _____, 2012 and passed.

> CAWRTC Members-At-Large: Gordon McGrath – Local 114; Howard Thomson Local 4209; Andre Desjardins Local 4266



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DUES REMITTANCE FORM

CAW Local Number:					
Local Mailing Address: _					
Unit/s Name/s:					
Designated Member-At-La	-				
E-Mail:					
Your Local Treasurer or H	V/Secretary:				
Name:	E-mail:				
Dues for the Quarter	of: January 11 January 12	-	•	October 11 October 12	
(Please circle applicable qua	e e		v		
Dues for the full year: (Ple Total Unit/s Membership:	ease check box)				
-	Cheques should I CAW Road T				
	Attn: Financial/F	Recording S	Secretary		
	C/o Jim Connelly 14923 – 2	y (Local 11) 107 Avenue			
	Edmonton, A	lberta T5F	P 0X8		
Ph	one # 1-888-822-40	50 Fax # 1-	-780-489-8	203	

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