

December 29, 2009



PCL Bargaining

UNION SERVES 72 HOUR STRIKE NOTICE

STRIKE DEADLINE: SATURDAY, JANUARY 2, 2010 at 12:01 a.m.

COMPANY SET TO SERVE LOCKOUT NOTICE

Dear Brothers and Sisters:

The Union met the Company on December 18 at the Labour Relations Board with the Mediator. **The Company presented an offer that failed to address many of the outstanding issues and that went backwards on others.** For example, the Company offer contained a **signing bonus instead of real wage increases and offered no increase to your pension.** PCL had also previously offered to explore bargaining in summer 2010 for Cantrail (as a separate agreement instead of folded in) but to only give us voluntary recognition if a deal was reached – that offer was also withdrawn from the table and no new offer for job security was presented. The Company demanded that the Union accept and ratify their proposal by December 28.

The Union tabled a complete set of counter proposals to all outstanding issues including **wages, benefits, pension, job security, contract language, and union rights clauses.** The offer we presented represents a fair framework for settlement. **The Union's offer remains on the table until December 31, 2009.**

The Company refused to respond to the Union offer and bargaining concluded. The Union was in touch with the Mediator on December 21 and 28 to explore getting back to the table.

Despite our best efforts, we have made little progress on major issues in negotiations with the Company. Accordingly, we have now served 72 hour strike notice in accordance with the BC Labour Relations Code.

The Union has set a strike deadline of 12:01 a.m. on Saturday, January 2, 2010. If a fair agreement is not reached by that time, we will authorize legal strike action by the members.

The Company advised the Union today that it intended to serve 72 hour notice of lockout. The Union and the Company have agreed to meet for bargaining on December 30.

We appreciate the tremendous support we have received and know that we can count on your solidarity moving forward. We remain available to continue bargaining with PCL at any time.

In solidarity,

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Web Pages Dedicated to Supporting PCL Workers:

Visit: www.cawlocal114.com/pcl.html

www.facebook.com/pages/Pacific-Coach-Lines-Workers-in-Struggle/226966934026

www.twitter.com/pclworkers