



CAW ROAD TRANSPORTATION COUNCIL

#326 – 12th Street

New Westminster, BC

V3M 4H6

President	1 st Vice-President	2 nd Vice-President	Financial/Recording Secretary
Bill Gaucher	Interim - Bryant LeRoux	Don Lajoie	Interim - Jim Connelly
Local 114	Local 4457	Local 4209	Local 4050

MEETING MINUTES CAW/TCA ROAD TRANSPORT COUNCIL Thursday April 28th, 2011

CAW Road Transport Meeting CAW Education Centre Port Elgin, Ontario

Meeting called to order at 3:40.

Bill Gaucher Absent with reason,
Gord McGrath Absent with reason,
Don Lajoie Absent with reason,
Jim Connelly Absent with reason,
Deb Montgomery Absent with reason (deadline bargaining).
We went around the room for introductions.

The financial report (covering the periods of was read and accepted as presented.
I read (for the most part) the Presidents report with little commentary added due to the fact is was so complete.
The Presidents report was accepted as presented.

We then accept unit reports.

Local 4457- Bryant LeRoux: DHL Ontario is going through uneasy times as there have been rumors the last few days of new ownership and Len and I may know more this afternoon as Bob Chernecki and Peter Kennedy are to receive a report today from the Company. Our membership is down slightly and the members are awaiting the outcome of the national arbitration Methodology grievance and we have a few others in Ontario.

Local 444- Dino Chiodo- Allied Systems, we (our members) are caught in a struggle between two multi-national corporations and have basically been put on strike by Allied against GM and Chrysler. I mean Allied has withdrawn their services unless they receive increase in the rates. All members in Windsor are being paid their basic daily rates through this period going on 7 weeks with performing any work. They are losing their incentive and piece rate premiums that in some cases are more then \$100 a day. To keep the Windsor van plant operating we are have people do "drive away". The members are be paid so they will not leave and Allied does not want to lose this experienced, highly skilled driver pool. People (270 people) from Locals 444 and 200 Actions Centre's plus other laid off members are performing this task to take the vans to various locations in Windsor and the Detroit area.

Dave Skidmore: Allied Unit Chair added that has been more than interesting since being elected and we had to educate our members these people doing "drive away" were not scabs but helping us keep the network moving. No Allied people can do this work or their employer will lay them off. The Local Union is having our members attend various training and educational courses during this time period. None of our members have left to work for another car haling company.

Chrysler Transportation Unit: we have 250 members working and the company has recently purchased 79 new Mack trucks and more on the way. We are steady.

Local 27- Brian Chapman: Allied Unit Chair stated about half of the Lambeth Allied membership are not being dispatched and paid to not work. it has been difficult but only a couple members have left during this dispute. Member are happy we are CAW members during this dispute because Allied workers in the US are not being treated the same way.

Local 222: Tim Thompson Durham Regional Transit Unit, issues are being resolved and we have been awarded the work "in-house" for the new expanded system. It will mean 28 of the new busses which will equal about 60 new jobs. It was raised that they would like more work done with organizing in the transit and bussing sector. As an example Durham ways school buses are not organized.

Local 88- Dan Borthwick President, during the Allied dispute the CAMI plant is storing vehicles off site as well but most of our product about 800/day go out by rail and only 250 or so by truck. There has been a slow down in receiving rail cars during this issue. I would like to request that I receive notice of dues and make a donation to this Council.

Local 111- Don McLeod President, I would like to start by thanking Brother Steve Sutherland for all his work on behalf of the members of Local 111. We still have a major issue with funding for our system and are about 500 buses short. The system is backlogged and budget freezes continue to hamper expansion of services. Driver safety and the continuance of assaults on our members need to be stopped! We have tried a couple experiments with driver shields but the drivers do not want to be "in a cage" the real problem is enforcement of charges and convictions. The government must support this and the riders must know this and be educated. Another concern of ours in the City and Municipal elections at the end of the year are going to make City Transit a very political issue during the campaigns and we will be entering bargaining as well.

Local 456: Sarnia transit. Unit Chair Bill Hicks (Check this on sign in please?). (our dues will be caught up as we have a new Financial Secretary and I will raise this). Our transit system is about 50 drivers and since the closure of Ryder Logistics we no longer have those drivers in our Local.

Local 112- Brinks Unit, Chair Nick Shrarman -(check on sign in please?) we are now about 1/3 of a year into our new CAW collective agreement. We are happy to report that we have organized a unit within our Company that previously was not unionized. We are now preparing to become full CAW members by preparing to engage in political action and are formatting issues of our industry. Crews being reduced from 3>2 person and "all off" are major concerns as an example.

Rollie Kiehne Local 112 President commented that they will be please to participate in the council and pay dues to the RTC. (A letter of reminder please).

Rail Council 4000- NR, Bob Fitzgerald says that the local represents the drivers of CNTL and they recently negotiated the Precision Company a spin off of CN into the collective agreement adding about 100 drivers by using Section 18 (Common Employer). He raised the issue of relief drivers of Owner Operators and how the o/o's are training these drivers and having them recognized as "authorized drivers" by CN only to have CN poach these drivers from the O/O's and leaving them in a bind!

Local 114- NR, Mike Byrne, gave a report that they are having similar problem as Coast Mountain but they are a third party contract First Bus but are challenging the budget freezes in negotiations. We are not municipal or provincial employees but are funded by them and are told 0% increases at the table. It is very difficult in this sector as the routes go to the lowest bidder and in BC there are no successor rights to protect members from this attack and being caught up in this race to the bottom.

NR Susan Spratt raise another issue that Coast Mountain bus is facing in that they have been put on notice that a bus manufactured in China the "Vicinity" is being touted as the next bus. It seats about 25 persons and has stand up room for up to 40, could be very flexible and will be a challenge for our members if it becomes the

vehicle of choice. We must continue to fight on this front that our transit vehicles are manufactured by our most qualified members of CAW and our Canadian manufactures must be supported.

Local 4268- NR, Len Poirier reported that Local President Deb Montgomery was unable to attend as she along with Brother Shane Wark were wrapped up in deadline bargaining with Stock Transportation (A Coach Canada company). These two units make up about 600 members who drive school bus in the GTA area. As well the Local has 6 units of First Student (First Group, other multinational Company that between the two controls this industry) are only a few weeks away from a deadline with about 900 drivers. As Brother McLeod raised the issue of driver assaults we also experience them with the school bus drivers. Sometimes the student who maybe special needs students lash out and may injure the driver- the bus companies and the school boards need to step up and recognize this incidents and support the drivers. We are not asking for discipline of these students but the recognition and respect that these drivers deserve. Transfreight is currently bidding to retain or increase their freight lanes at CAMI. This is the first transportation bid under the new complete control of GM at the plant. The local is also currently in negotiations with three units of Waste Management and Xepa Transport.

Director of Organizing-NR< John Aman gave a presentation on Organizing and the recognition that the transportation sector has lots of opportunities and we need to all work to help achieve this. I remind the locals of the costs sharing programs that some locals have made into a very productive endeavor. I will remind everyone of Ken Lewenza comments that we are all organizers.

The September 23-25/11 Transportation Conference was discussed and the work to be done on the National Transportation Policy. It was encouraged that all locals send participants to this very important event. We will have all modes of transportation present and the CAW has a strong presence in the Canadian economy when it comes to everything related to transportation in Canada. The various sectors are now being contacted to help setup and participate.

The proposals of assistance to the founding Locals of the RTC was read and discussed. A few locals followed spoke up and said that their local would be able to cover their costs but it should be recognized that we are all here to support each other as required. The Proposals was given unanimous endorsement.

Meeting adjourned at 4:50 pm.

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I would like to thank Len Poirier for taking these minutes for our RTC Council as so many of us were not in attendance at the April Council. In our Local (114) one of our Local Representatives and a dear friend and college of ours passed away on April 22nd (Gordon Piper) this was totally unexpected and left our Local in a crisis so Gord McGrath and I could not travel back to Council.

Bill Gaucher President CAWRTC

Meeting Sign In Sheet

CAW RTC: Education Centre, Port Egin ON Meeting date: Thursday April 28th, 2011 3:30 pm

Please Print - Name	Title	Local #	Phone	Fax	E-Mail
Bill Gaucher First Floor, # 326 - 12 th Street New Westminster, BC V3M 4H6	President CAWRTC and Secretary/Treasurer 114	114	Office: 1-604-524-9457 Cell: 1-604-835-1197	1-604-524-0419	gaucher@cwvhdlocals.com
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JOHN JOHNSON	CHAIRPERSON DRF	222	905-245-7811		johnson019@rogers.com
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James Krueken	committee Person	111	604 355 5002		
Bill Muirhead	committee person	111	604 996-2553		castragnuolo@shaw.ca
David Davies	VP and 111	111	604 730-1464		vdavies@shaw.ca

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MICHAEL SHARAWAY	CNTR	112			

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<u>ABSENT WITH REASON</u>					
Bill Gaudas 114					
Greg McGowan 114					
Tim Connelly 4050					
Don Lajoie 4204					
Debbie Portogruere 4268					