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GORDON McGRATH
President

BILL GAUCHER
Secretary Treasurer

14 March 2016

Rick Garant
Director of
Constitutional Matters
Unifor Canada

Richard Laverty
National Representative
Constitutional Matters
Unifor Canada

RE: UNIFOR LOCAL 114 BY-LAWS

Please find enclosed Unifor Local 114's By-Laws that have been approved (unanimously) at our General Membership Meeting on Saturday March 12th, 2016. Proper "Notice of Motion" was served on February 22nd, 2016 as per our By-Law Article 33 Amendments.

I want to thank both of you for reviewing our By-Law changes before we dealt with them with our membership, we have made the changes that were recommended to us and those changes are reflected in the final documents submitted here.

Can you please review and place these in line to be approved by the National Executive Board.

Yours truly;

A handwritten signature in black ink, appearing to read 'Bill Gaucher', written over a horizontal line.

Bill Gaucher
Secretary Treasurer
By-Laws Chairperson
Unifor 114
WFG/bgunifor114

Copy: Local 114 President Gord McGrath
Local 114 Executive