

# FINANCIAL REPORT EXECUTIVE MEETING November 20th, 2020

Please find attached the Financial Report for the period covering September & October 2020

Our total expenses for September 2020:       -\$235,120.45       Page 2         A surplus in the month of September 2020:       +\$239,984.53       Page 2         A surplus in the month of September 2020:       -\$286,268.33       Page 2         Our total expenses for October 2020:       -\$286,268.33       Page 2         Our total expenses for October 2020:       -\$286,268.33       Page 2         A deficit in the month of October 2020:       -\$248,030.02       Page 2         A deficit in the month of October 2020:       -\$248,268.33       Page 2         Verar to Date: January – October 2020:       -\$248,030.02       Page 3-4         Our total deposits for January – October 2020:       -\$2,409,318.84       Page 3-4         Our total deposits for January – October 2020:       -\$2,409,318.84       Page 3-4         A total year surplus at the end of October       2020       +\$ 362,024.52       Page 4         Explanation to Expense:       Ending October 2020       +\$ 362,024.52       Page 4         Explanation to Expense:       Ending October 2020       +\$ 362,024.52       Page 4.7         2020 Proposed Budget       Sequery through October 2020       +\$ 362,024.52       Page 4.7         2020 Proposed Budget       Soctategrories: January through October 2020.5       -\$ 23,377.5       -\$ 22,337.37       -\$ 22,337.3	SEPTEMBER 2				
A surplus in the month of September       +\$ 4,864.08       Page 2         OCTOBER 2020       - 5286,268.33       Page 2         Our total expenses for October 2020:       - 5286,268.33       Page 2         A deficit in the month of October 2020:       - 5286,268.33       Page 2         A deficit in the month of October 2020:       - 5246,268.33       Page 2         Verational expenses for January – October 2020:       - 52,409,318.84       Page 3-4         Our total expenses for January – October 2020:       - 52,255,427.79       Page 3-4         Our total deposits for January – October 2020:       - 52,55,427.79       Page 3-4         At total year surplus at the end of October       2020       +\$ 116,108.95       Page 7-8         Balance Sheet       the end of October 2020:       +\$ 362,024.52       Page 4-7         Page 7-8       2020 Poposed Budget vs Actual (January through October 2020)       Page 7-8       Page 7-8         2020 Dudget vs Actual (January through October 2020:       Page 7-8       Page 7-8       Page 7-8         2020 Budget vs Actual (January through October 2020:       Page 9-10       Page 9-10         Month       tecome       29,093-       - 29,093-       - 29,093-         Innuary       29,725,72       - 225,52,823.4       +25,510.39       - 29,093-	Our total expenses for September 2020:				-
OCTOBER 2020       - \$286,268.33       Page 2         Our total expenses for October 2020:       - \$243,030.02       Page 2         A deficit in the month of October       - \$43,238.31       Page 2         Vear to Date: January – October 2020:       - \$2,409,318.84       Page 3.4         Our total expenses for January – October 2020:       - \$2,409,318.84       Page 3.4         Our total deposits for January – October 2020:       + \$2,525,427.79       Page 3.4         A total year surplus at the end of October       + \$116,108.95       Page 3.4         Balance Sheet       - \$2,009,318.84       Page 3.4         Closing Bank Balance All Accounts       Ending October 2020       + \$362,024.52       Page 4.7         Page 7.8       Page 7.8       Page 9.10       Page 9.10         Vatis in Bargaining and Items to Mention 2020       - \$2,373.77       ? 22,37.37       ? 22,337.37         February       279,122.81       - \$26,5197.77       ? 7.472.05       ? 29,034         April       100.460.18       ? 22,37.37       ? 22,337.37       ? 22,337.37         February       255,083.27       - \$26,5197.77       ? 7.472.05       ? 29,034         April       283,685.7       - \$25,059.76       \$3,221.24       \$3,292.21         March       250,68				·	
Dur total expenses for October 2020:       - \$286,268.33       Page 2         Our total deposits for October 2020:       + \$2243,030.02       Page 2         A deficit in the month of October       -\$ \$43,238.31       Page 2         Year to Date: January – October 2020:       - \$2,409,318.84       Page 3-4         A dotal expenses for January – October 2020:       - \$2,409,318.84       Page 3-4         A total deposits for January – October 2020:       - \$2,525,2427.79       Page 3-4         A total year surplus at the end of October       -\$ \$2,00       +\$ \$116,108.95       Page 3-4         A total geposits for January – October 2020:       +\$ \$2,525,427.79       Page 3-4         A total geposits for January – October 2020:       +\$ \$2,62,024.52       Page 3-4         Balance Sheet       Ending October 2020       +\$ \$362,024.52       Page 4-7         Balance Sheet       Ending October 2020       +\$ \$362,024.52       Page 4-7         Coore footed Budget       Ending October 2020       +\$ \$362,024.52       Page 9-10         Page 7-8       Page 9-10       Page 7-8       Page 9-10         Page 100       Imanary       279,122.81       301,460.18       - 22,337.37       2 22,337.37         Ianuary       279,122.81       - 301,460.18       - 22,337.37       2 22,337.37	A surplus in the m	onth of September		+\$ 4,864.0	98 Page 2
Dur total deposits for October 2020:       +\$243,030.02       Page 2         A deficit in the month of October       Page 2         A deficit in the month of October       Page 2         A deficit in the month of October       Page 2         A deficit in the month of October       Page 2         A deficit in the month of October 2020:       -\$2,409,318.84       Page 3-4         A total year surplus at the end of October       Page 3-4         A total year surplus at the end of October       Page 3-4         A total year surplus at the end of October       Page 3-4         A total year surplus at the end of October       Page 3-4         A total year surplus at the end of October       Page 3-4         A total year surplus at the end of October       Page 3-4         Balance Sheet       Ending October 2020       +\$ 362,024.52       Page 4-7         Page 7-8       Page 7-8       Page 7-8       Page 7-8         2020 Budget vs Actual (Junary through October)       Page 7-8       Page 7-8       Page 7-8         2020 Budget vs Actual (Junary through October)       92       92,373.7       22,337.37       22,337.37         Ianuary       279,122.81       -       301,460.18       22,337.37       22,399.42         March       250,598.72       250,559.76	OCTOBER 202	<u>:0</u>			
A deficit in the month of October       -\$ 43,238.31       Page 2         Year to Date: January – October 2020:       -\$2,409,318.84       Page 3.4         Our total expenses for January – October 2020:       +\$2,525,427.79       Page 3.4         Our total deposits for January – October 2020:       +\$ 116,108.95       Page 3.4         A total year surplus at the end of October       +\$ 116,108.95       Page 3.4         A total year surplus at the end of October       2020       +\$ 362,024.52       Page 4.7         Balance Sheet       Endiry October 2020:       +\$ 362,024.52       Page 4.7         Color poposed Budget       Sequence to the total year surplus at the ord of October       Page 7.8       Page 7.8         2020 Proposed Budget vs Actual (January through October)       Page 7.8       Page 9.10       Page 9.10         Out total as paraining and terms to Mention 2020       Page 1.0       Page 1.0       Page 1.0         Innuary       279,122.81       1< 301,460.18	Our total expense	s for October 2020:		- \$286,268.3	33 Page 2
Year to Date: January – October 2020:       - \$2,409,318.84       Page 3-4         Our total deposits for January – October 2020:       - \$2,409,318.84       Page 3-4         A total geness for January – October 2020:       + \$2,525,427.79       Page 3-4         A total year surplus at the end of October       + \$116,108.95       Page 3-4         Balance Sheet       + \$ 116,108.95       Page 3-4         Closing Bank Balance All Accounts       Ending October 2020       + \$ 362,024.52       Page 4         Explanation to Expense Categories: January through October 2020       Page 7.8       Page 7.8         2020 Proposed Budget       Page 7.9       Page 9-10         Outis in Bargaining and Items to Mention 2020       Page 9-10       Page 9-10         Month       Icome       Expense       Difference       Balance         January       279,122.81       - 301,460.18       - 22,337.37       - 22,337.37         February       255,083.27       - 265,197.77       - 7,472.05       - 29,809.42         March       230,663.65       - 203,954.60       + 25,10.39       - 299.03         April       230,663.65       - 203,954.60       + 26,709.05       + 117,652.35         July       230,663.65       - 235,892.34       + 14,347.42       + 131,999.77 <td>Our total deposits</td> <td>for October 2020:</td> <td></td> <td><u>+\$243,030.0</u></td> <td><u>)2</u> Page 2</td>	Our total deposits	for October 2020:		<u>+\$243,030.0</u>	<u>)2</u> Page 2
Dur total expenses for January – October 2020:       - \$2,409,318.84       Page 3-4         Our total deposits for January – October 2020:       +\$2,525,427.79       Page 3-4         A total year surplus at the end of October       +\$116,108.95       Page 3-4         Balance Sheet       +\$116,108.95       Page 3-4         Closing Bank Balance All Accounts       Endirg October 2020       +\$362,024.52       Page 4.7         Page 7-8       Page 7-8       Page 9-10       Page 7.8         2020 Proposed Budget       Social deget       Social deget       Page 9-10         201 this in Bargaining and terms to Mention 2020       Page 9-10       Page 9-10         Units in Bargaining and terms to Mention 2020       - 22,337.37       - 22,337.37         February       257,725.72       - 265,197.77       - 7,472.05       - 29,09.42         March       255,083.27       - 255,559.76       +33,221.24       + 32,922.21         May       239,698.57       - 181,677.48       +58,021.09       + 90,943.30         June       230,686.65       - 23,615.05       +22,483.41       + 117,652.35         July       250,239.86       - 23,615.05       +22,483.41       154,483.18         September       239,984.53       - 235,626.33       - 43,238.31       159,	A deficit in the mo	onth of October		-\$ 43,238.3	Page 2
Balance Sheet       +\$ 2,525,427.79       Page 3-4         Closing Bank Balance All Accounts       Ending October 2020       +\$ 362,024.52       Page 4         Explanation to Expense Categories: January through October 2020       +\$ 362,024.52       Page 4-7         2020 Proposed Budget       Page 7-8       Page 7-8         2020 Budget vs Actual (January through October)       Page 7-8       Page 9-10         2020 Budget vs Actual (January through October)       Page 9-10       Page 9-10         Month       Income       Expense       Page 9-10         Ianuary       279,122.81       -< 301,460.18	Year to Date: Ja	anuary – October 202	<u>20</u>		
A total year surplus at the end of October       +\$ 116,108.95       Page 3-4         Balance Sheet Closing Bank Balance All Accounts       Ending October 2020       +\$ 362,024.52       Page 4.7         Explanation to Expense Categories: January through October 2020 2020 Proposed Budget 2020 Droposed Budget vs Actual (January through October)       Page 7.8       Page 7.8         2020 Budget vs Actual (January through October)       Page 9.10       Page 9.10         Month       Income       Expense       Difference       Balance         January       279,122.81       -       301,460.18       -       22,337.37       -       22,337.37         February       255,083.27       -       265,197.77       -       7.472.05       -       299.03         April       239,698.57       -       181,677.48       +58,021.09       +       90,943.30         June       230,663.65       -       203,954.60       +26,709.05       +       +117,652.35         July       250,239.86       -       235,180.4       +       154,483.18       +         September       239,984.53       -       235,120.45       +4,864.08       159,347.26         October       243,030.02       -       235,120.45       +4,864.08       159,347.26	Our total expense	s for January – October	2020:	- \$2,409,318	3.84 Page 3-4
Balance Sheet Closing Bank Balance All Accounts       Inding October 2020       +\$ 362,024.52       Page 4-7 Page 7-8 Page 9-10         CO20 Proposed Budget 2020 Proposed Budget 2020 Proposed Budget vs Actual (January through October)       Proposed Budget 2020 Proposed Budget 2020 Proposed Budget vs Actual (January through October)       Page 9-10 Page 9-10         Month       Income       Expense       Difference       Balance         January       279,122.81       -       301,460.18       -       22,337.37         February       257,725.72       -       265,197.77       -       7,472.05       -       29,809.42         March       255,083.27       -       225,572.88       +       29,510.39       -       299.03         April       239,698.57       -       181,677.48       +       58,021.09       +       9,0943.30         June       230,663.65       -       203,554.60       +       26,799.05       +       117,652.35         July       250,239.86       -       235,120.45       +       4,864.08       159,347.26         August       246,098.46       -       235,120.45       +       4,864.08       159,347.26         October       240,002       -	Our total deposits	for January – October 2	2020:	<u>+\$2,525,427</u>	7.79 Page 3-4
Closing Bank Balance All Accounts       Ending October 2020       +\$ 362,024.52       Page 4         Explanation to Expense Categories: January through October 2020       Page 4.7       Page 4.7       Page 7.8         2020 Droposed Budget       Saconserve       Page 9.10       Page 9.10         2020 Droposed Budget       February through October 2020       Page 9.10       Page 9.10         Month       Income       Expense       Difference       Balance         January       279,122.81       -       301,460.18       2.23,37.37       -       223,37.37         February       255,083.27       -       225,572.88       2.95,103.9       -       29.03         April       283,781.00       -       250,559.76       \$33,221.24       \$32,922.21         May       239,698.57       -       181,677.48       \$58,021.09       \$9,0943.30         June       230,663.65       -       203,954.60       \$26,709.05       \$117,652.35         July       250,239.86       -       23,958.57       \$14,437.42       131,999.77         August       246,098.46       -       23,615.05       \$22,483.41       159,347.26         September       239,984.53       -       235,120.45       \$4,864.08       1	A total year surplu	us at the end of October		+\$ 116,108	B.95 Page 3-4
Closing Bank Balance All Accounts       Ending October 2020       +\$ 362,024.52       Page 4         Explanation to Expense Categories: January through October 2020       Page 4.7       Page 7.8         2020 Droposed Budget       Page 4.7       Page 9.10         2020 Droposed Budget       February through October 2020       Page 9.10         2020 Droposed Budget       February       Page 10         2020 Droposed Budget       279,122.81       1       String 10,100         1anuary       279,122.81       1       String 20,577.75       1       7,472.05       229,309.42         March       255,083.27       1       225,572.88       2.9,510.39       1       299.03         April       283,781.00       1       250,559.76       \$33,221.24       \$32,922.21         May       239,698.57       1       81,677.48       \$58,021.09       \$9,0943.30         June       230,663.65       203,954.60       \$26,709.05       \$117,652.35         July       250,239.86       2       23,592.34       \$14,347.42       \$13,999.77         August       246,098.46       235,120.45       \$4,864.08       159,347.26         September       239,984.53       2       235,120.45       \$4,864.08       159,347.26 <td>Balance Sheet</td> <td></td> <td></td> <td></td> <td></td>	Balance Sheet				
Page 7-8 Page 9-10 Page 9-10 Page 9.10           Month         Income         Expense         Difference         Balance           January         279,122.81         -         301,460.18         - 22,337.37         - 23,37.37           February         257,725.72         -         265,197.77         - 7,472.05         - 29,809.42           March         255,083.27         -         225,572.88         + 29,510.39         - 299.03           April         283,781.00         -         250,559.76         + 33,221.24         + 32,922.21           May         239,698.57         -         203,954.60         + 26,709.05         + 117,652.35           July         250,239.86         -         23,851.00         -         235,892.34         + 14,347.42         + 131,999.77           Argust         246,098.46         -         23,615.05         + 22,483.41         154,483.18           September         239,984.53         -         235,120.45         + 4,864.08         159,347.26           October         243,030.02         -         286,268.33         -         43,238.31         + 116,108.95		nce <u>All Accounts</u> E	nding October 2020	+\$ 362,024	I.52 Page 4
Page 7-8 Page 9-10 Page 9-10 Page 9.10           Month         Income         Expense         Difference         Balance           January         279,122.81         -         301,460.18         - 22,337.37         - 23,37.37           February         257,725.72         -         265,197.77         - 7,472.05         - 29,809.42           March         255,083.27         -         225,572.88         + 29,510.39         - 299.03           April         283,781.00         -         250,559.76         + 33,221.24         + 32,922.21           May         239,698.57         -         203,954.60         + 26,709.05         + 117,652.35           July         250,239.86         -         23,851.00         -         235,892.34         + 14,347.42         + 131,999.77           Argust         246,098.46         -         23,615.05         + 22,483.41         154,483.18           September         239,984.53         -         235,120.45         + 4,864.08         159,347.26           October         243,030.02         -         286,268.33         -         43,238.31         + 116,108.95	Explanation to Ex	pense Categories: Janua	ary through October 2020		Page 4-7
Augest vs Actual (January through October) Units in Bargaining auf Lems to Mention 2020         Page 9-10 Page 10           Month         Income         Expense         Difference         Balance           January         279,122.81         -         301,460.18         - 22,337.37         - 22,337.37           February         257,725.72         -         265,197.77         - 7,472.05         - 29,809.42           March         255,083.27         -         225,572.88         + 29,510.39         - 299.03           April         283,781.00         -         250,559.76         + 33,221.24         + 32,922.21           May         239,698.57         -         181,677.48         + 58,021.09         + 90,943.30           June         230,663.65         -         203,954.60         + 26,709.05         + 11,7652.35           July         250,239.86         -         23,615.05         + 14,347.42         131,999.77           August         246,098.46         -         23,615.05         + 4,864.08         159,483.18           September         239,984.53         -         235,120.45         + 4,864.08         159,347.26           October         243,030.02         -         286,268.33         -         43,238.31         +11					-
Month         Income         Expense         Difference         Balance           January         279,122.81         -         301,460.18         - 22,337.37         - 22,337.37           February         257,725.72         -         - 265,197.77         - 7,472.05         - 29,809.42           March         255,083.27         -         225,572.88         + 29,510.39         - 299.03           April         283,781.00         -         250,559.76         + 33,221.24         + 32,922.21           May         239,698.57         -         181,677.48         + 58,021.09         + 90,943.30           June         230,663.65         -         203,954.60         + 26,709.05         + 117,652.35           July         250,239.86         -         23,615.05         + 22,483.41         + 131,999.77           August         246,098.46         -         23,615.05         + 2,483.41         55,937.26           September         239,984.53         -         235,120.45         + 4,864.08         159,347.26					Page 7-8
Image: Constraint of the section of	2020 Budget vs A		October)		-
February257,725.72- 265,197.77- 7,472.05- 29,809.42March255,083.27- 225,572.88+ 29,510.39- 299.03April283,781.00- 250,559.76+ 33,221.24+ 32,922.21May239,698.57- 181,677.48+ 58,021.09+ 90,943.30June230,663.65- 203,954.60+ 26,709.05+ 117,652.35July250,239.86- 235,892.34+ 14,347.42+ 131,999.77August246,098.46- 23,615.05+ 22,483.41154,483.18September239,984.53- 235,120.45+ 4,864.08159,347.26October243,030.02- 286,268.33- 43,238.31+ 116,108.95		ctual (January through			Page 9-10
MarchZ55,083.27-225,572.88+29,510.39-299.03April283,781.00-250,559.76+33,221.24++32,922.21May239,698.57-181,677.48++58,021.09+90,943.30June230,663.65-203,954.60++17,652.35July250,239.86-235,892.34+14,347.42+131,999.77August246,098.46-23,615.05+2,483.41154,483.18September239,984.53-235,120.45+4,864.08159,347.26October243,030.02-286,268.33-43,238.31++	Units in Bargainin	ctual (January through g and Items to Mentior	ו 2020	Difference	Page 9-10 Page 10
April283,781.00-250,559.76+33,221.24++32,922.21May239,698.57-181,677.48++58,021.09+90,943.30June230,663.65-203,954.60++26,709.05+117,652.35July250,239.86-235,892.34+++131,999.77August246,098.46-23,615.05++2,483.41154,483.18September239,984.53-235,120.45+4,864.08159,347.26October243,030.02-286,268.33-43,238.31++	Units in Bargainin Month	ctual (January through g and Items to Mentior Income	Expense		Page 9-10 Page 10 Balance
May239,698.57-181,677.48+ 58,021.09+ 90,943.30June230,663.65-203,954.60+ 26,709.05+117,652.35July250,239.86-235,892.34+ 14,347.42+131,999.77August246,098.46-23,615.05+ 22,483.41154,483.18September239,984.53-235,120.45+ 4,864.08159,347.26October243,030.02-286,268.33-43,238.31+116,108.95	Units in Bargainin Month January	ctual (January through of and Items to Mention Income 279,122.81	Expense           -         301,460.18	- 22,337.37	Page 9-10 Page 10 Balance - 22,337.37
June         230,663.65         -         203,954.60         + 26,709.05         + 117,652.35           July         250,239.86         -         235,892.34         + 14,347.42         + 131,999.77           August         246,098.46         -         23,615.05         + 22,483.41         154,483.18           September         239,984.53         -         235,120.45         + 4,864.08         159,347.26           October         243,030.02         -         286,268.33         -         43,238.31         +116,108.95	Units in Bargainin Month January February	ctual (January through of the second seco	Expense           -         301,460.18           -         265,197.77	- 22,337.37 - 7,472.05	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42
Log         Log <thlog< th=""> <thlog< th=""> <thlog< th=""></thlog<></thlog<></thlog<>	Units in Bargainin Month January February March	ctual (January through of and Items to Mention         Income         279,122.81         257,725.72         255,083.27	Expense           -         301,460.18           -         265,197.77           -         225,572.88	- 22,337.37 - 7,472.05 + 29,510.39	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03
August     246,098.46     -     23,615.05     + 22,483.41     154,483.18       September     239,984.53     -     235,120.45     + 4,864.08     159,347.26       October     243,030.02     -     286,268.33     -     43,238.31     +116,108.95	Units in Bargainin Month January February March April	Income           279,122.81           257,725.72           255,083.27           283,781.00	Expense           -         301,460.18           -         265,197.77           -         225,572.88           -         250,559.76	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21
September         239,984.53         -         235,120.45         +         4,864.08         159,347.26           October         243,030.02         -         286,268.33         -         43,238.31         +116,108.95	Units in Bargainin Month January February March April May	Income           279,122.81           257,725.72           255,083.27           283,781.00           239,698.57	Expense           -         301,460.18           -         265,197.77           -         225,572.88           -         250,559.76           -         181,677.48	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24 + 58,021.09	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21 + 90,943.30
October         243,030.02         -         286,268.33         -         43,238.31         +116,108.95	Units in Bargainin Month January February March April May June	Income           279,122.81           257,725.72           255,083.27           283,781.00           239,698.57           230,663.65	Expense           Expense           -         301,460.18           -         265,197.77           -         225,572.88           -         250,559.76           -         181,677.48           -         203,954.60	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24 + 58,021.09 + 26,709.05	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21 + 90,943.30 +117,652.35
	Units in Bargainin Month January February March April May June July	Income           279,122.81           257,725.72           255,083.27           283,781.00           239,698.57           230,663.65           250,239.86	Expense           Expense           -         301,460.18           -         265,197.77           -         265,572.88           -         225,572.88           -         250,559.76           -         181,677.48           -         203,954.60           -         235,892.34	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24 + 58,021.09 + 26,709.05 + 14,347.42	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21 + 90,943.30 +117,652.35 +131,999.77
Yearly Total         2,525,427.79         -         2,409,318.84         +116,108.95         +116,108.95	Units in Bargainin Month January February March April May June July August	Lincome         Income         279,122.81         257,725.72         255,083.27         283,781.00         239,698.57         230,663.65         250,239.86         246,098.46	Expense           Expense           1           -           301,460.18           -           265,197.77           225,572.88           -           250,559.76           181,677.48           -           203,954.60           -           235,892.34           -           23,615.05	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24 + 58,021.09 + 26,709.05 + 14,347.42 + 22,483.41	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21 + 90,943.30 +117,652.35 +131,999.77 154,483.18
	Units in Bargainin Month January February March April May June July August September	Income           279,122.81           257,725.72           255,083.27           283,781.00           239,698.57           230,663.65           250,239.86           246,098.46           239,984.53	Expense           Expense           -         301,460.18           -         265,197.77           -         225,572.88           -         250,559.76           -         250,559.76           -         181,677.48           -         203,954.60           -         235,892.34           -         23,615.05           -         235,120.45	- 22,337.37 - 7,472.05 + 29,510.39 + 33,221.24 + 58,021.09 + 26,709.05 + 14,347.42 + 22,483.41 + 4,864.08	Page 9-10 Page 10 Balance - 22,337.37 - 29,809.42 - 299.03 + 32,922.21 + 90,943.30 +117,652.35 +131,999.77 154,483.18 159,347.26

November 20<sup>th</sup>, 2020 Bill Gaucher Secretary Treasurer Unifor Local 114

\*\*\*\*Video Conference call held on - Friday November 120<sup>th</sup> – Executive & Staff \*\*\*\*

# September & October 2020 - Monthly Deposits vs Expenses

	Sep 20	Oct 20	TOTAL
D1 (NATIONAL OFFICE DUES)	215,647.36	213,804.38	429,451.74
D13 (INITIATION FEE)	545.00	485.00	1,030.00
D16 (POSTAGE)	576.47	493.65	1,070.12
	466.06	443.53	909.59
D2 (VANCOUVER ISLAND SUB LOCAL)	15,086.10	24,087.42	39,173.52
D20 (LOCAL EDUCATION FUND)	547.05	738.98	1,286.03
D5 (NATIONAL EXPENSE CLAIMS)	399.88	0.00	399.88
D7 (TERM DEPOSIT INTEREST)	0.00	501.78	501.78
D8 (OTHER)	6,716.61	475.28	7,191.89
D80 (DHL Adjustment Funds)	0.00	2,000.00	2,000.00
	239,984.53	243,030.02	483,014.55
	239,984.53	243,030.02	483,014.55
1 (DUES & FEES TO NATIONAL)	103,536.01	111,090.02	214,626.03
12 (MEALS & COFFEE EXPENSES)	55.29	47.90	103.19
15 (HOTEL & MEETING ROOMS)	19.11	0.00	19.11
16 (POSTAGE & COURIER SERVICE)	257.12	6,537.48	6,794.60
17 (EQUIPMENT RENTALS/PAYMENT)	1,787.48	2,329.03	4,116.51
18 (CONTRIBUTIONS & GIFTS)	178.40	2,500.00	2,678.40
2 (OFFICE SUPPLIES)	1,703.77	188.28	1,892.05
25 (LIFE INSURANCE & POLICIES)	6,906.84	6,906.84	13,813.68
27 (UNION JACKET/PENS/HATS)	0.00	1,012.28	1,012.28
28 (OTHER)	65.00	3,480.00	3,545.00
29 (VEHICLE ALLOWANCES)	6,212.50	5,725.00	11,937.50
30 (CAW-COUNCIL DUES)	1,917.36	2,057.23	3,974.59
32 (BARGAINING UNIT EXPENSES)	32,865.98	35,024.77	67,890.75
33 (WCB APPEAL EXPENSES)	3,003.48	1,050.00	4,053.48
4 (LABOUR COUNCIL'S) 45 (VANCOUVER ISLAND SUB	0.00	725.00	725.00
LOCAL)	2,952.31	4,534.32	7,486.63
5 (EDUCATION COSTS)	634.39	1,694.64	2,329.03
6 (HALL RENTAL)	4,362.14	4,362.14	8,724.28
7 (TELEPHONE EXPENSES)	671.64	583.76	1,255.40
79 (Adjustment Committee Fund)	76.16	76.16	152.32
8 (BANK CHARGES)	52.50	78.00	130.50
9 (WORKERS COMPENSATION)	0.00	456.54	456.54
P_ADVANCES (ADVANCES GIVEN)	0.00	0.00	0.00
Payroll Expenses	67,862.97	95,808.94	163,671.91
	235,120.45	286,268.33	521,388.78
	4,864.08	-43,238.31	-38,374.23

# January through October 2020 - Yearly Deposits vs Expenses

IncomeD1 (NATIONAL OFFICE DUES)2,036,975.52D13 (INITIATION FEE)3,443.02D16 (POSTAGE)16,888.10D18 (SAFEYT REMITTANCE)5,316.22D2 (VANCOUVER ISLAND SUB LOCAL)307,089.28D20 (LOCAL EDUCATION FUND)16,185.25D33 (WCB DEPARTMENT)1,581.57D4 (NATIONAL REBATE)968.63D5 (NATIONAL EXPENSE CLAIMS)56.027.91D5 (NATIONAL EXPENSE CLAIMS)50.027.91D5 (NATIONAL EXPENSE CLAIMS)2,000.00D9 (INTEREST)255.427.79Total Income2,525.427.79Expense2,525.427.79Total Income2,525.427.79Cross Profit2,525.427.79Expense11,102.273.6911 (DUES & FEES TO NATIONAL)1,102.273.6911 (DUES & FEES TO NATIONAL)1,102.273.6911 (DUES & COURIER SERVICE)2,525.427.79Expense112 (MEALS & COFFEE EXPENSES)1,311.8413 (PARKING & TAXI EXPENSES)1,311.8413 (PARKING & TAXI EXPENSES)1,311.8413 (PARKING & TAXI EXPENSES)10,537.772 (OFFICE SUPPLIES)10,537.772 (OFFICE SUPPLIES)10,537.772 (OFFICE SUPPLIES)24,934.122 (OFFICE SUPPLIES)24,934.122 (OFFICE SUPPLIES)2,041.252 (OFFICE SUPPLIES)2,041.252 (OFFICE SUPPLIES)2,041.252 (OFFICE SUPPLIES)2,041.252 (OFFICE SUPPLIES)2,041.253 (CAM-COUNCIL US)2,2458.013 (CAM-COUNCIL S)		TOTAL
D13 (INITIATION FEE)         3,443.02           D16 (POSTAGE)         16,888.10           D18 (SAFETY REMITTANCE)         5,316.22           D2 (VANCOUVER ISLAND SUB LOCAL)         307,089.28           D20 (LOCAL EDUCATION FUND)         16,185.25           D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         2,525,427.79           Gross Profit         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,122.82 <tr< th=""><th>Income</th><th></th></tr<>	Income	
D16 (POSTAGE)         16,888.10           D18 (SAFETY REMITTANCE)         5,316.22           D2 (VANCOUVER ISLAND SUB LOCAL)         307,089.28           D20 (LOCAL EDUCATION FUND)         16,185.25           D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         1,012.28           24 (OTHER)         24,034.12           25 (LIFE INSURANCE & POLICIES)         67,334.22	D1 (NATIONAL OFFICE DUES)	2,036,975.52
D18 (SAFETY REMITTANCE)         5,316.22           D2 (VANCOUVER ISLAND SUB LOCAL)         307,089.28           D20 (LOCAL EDUCATION FUND)         16,185.25           D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         24,934.12           29 (VEHICLE ALLOWANCES) <th>D13 (INITIATION FEE)</th> <td>3,443.02</td>	D13 (INITIATION FEE)	3,443.02
D2 (VANCOUVER ISLAND SUB LOCAL)         307,089.28           D20 (LOCAL EDUCATION FUND)         16,185.25           D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28 <t< td=""><th>D16 (POSTAGE)</th><td>16,888.10</td></t<>	D16 (POSTAGE)	16,888.10
D20 (LOCAL EDUCATION FUND)         16,185.25           D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Expense         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,62.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22          27 (UNION JACKET/PENS/HATS)	D18 (SAFETY REMITTANCE)	5,316.22
D33 (WCB DEPARTMENT)         1,581.57           D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         988.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         20,412.56 <th>D2 (VANCOUVER ISLAND SUB LOCAL)</th> <td>307,089.28</td>	D2 (VANCOUVER ISLAND SUB LOCAL)	307,089.28
D4 (NATIONAL REBATE)         64,500.00           D44 (RETIREE'S)         988.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.53           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,311.84           13 (PARKING & TAXI EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28          28 (OTHER)         2,090.00	D20 (LOCAL EDUCATION FUND)	16,185.25
D44 (RETIREE'S)         968.63           D5 (NATIONAL EXPENSE CLAIMS)         56,027.79           D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         2,4934.12           29 (VEHICLE ALLOWANCES)         58,982.50	D33 (WCB DEPARTMENT)	1,581.57
D5 (NATIONAL EXPENSE CLAIMS)56,027.79D7 (TERM DEPOSIT INTEREST)666.58D8 (OTHER)13,670.34D80 (DHL Adjustment Funds)2,000.00D9 (INTEREST)215.49Total Income2,525,427.79Gross Profit2,525,427.79Expense1,102,273.691 (DUES & FEES TO NATIONAL)1,102,273.6911 (DUES & FEES TO NATIONAL)1,102,273.6912 (MEALS & COFFEE EXPENSES)1,311.8413 (PARKING & TAXI EXPENSES)58.0015 (HOTEL & MEETING ROOMS)19.1116 (POSTAGE & COURIER SERVICE)27,269.1617 (EQUIPMENT RENTALS/PAYMENT)33,053.6018 (CONTRIBUTIONS & GIFTS)13,512.872 (OFFICE SUPPLIES)10,537.7721 (ARBITRATOR AND LAWYER FEES)4,634.6925 (LIFE INSURANCE & POLICIES)67,334.2227 (UNION JACKET/PENS/HATS)1,012.2828 (OTHER)20,412.5630 (CAW-COUNCIL DUES)20,412.5633 (WCB APPEAL EXPENSES)7,203.484 (LABOUR COUNCIL'S) 43 (PAID EDUCATION LEAVE PROGRAM)9,340.7944 (RETIREE'S)968.6345 (VANCOUVER ISLAND SUB LOCAL)32,458.045 (EDUCATION COSTS)51,528.356 (HALL RENTAL)43,621.407 (TELEPHONE EXPENSES)10,072.7479 (Adjustment Committee Fund)778.18	D4 (NATIONAL REBATE)	64,500.00
D7 (TERM DEPOSIT INTEREST)         566.58           D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1           1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         20,412.56           30 (CAW-COUNCIL DUES)         20,412.56           32 (BARGAINING UNIT EXPENSES)         221,785.97           33 (WCB APPEAL EXPENSES)         7,203.48           4 (LABOUR COUNCIL'S)         2,900.00	D44 (RETIREE'S)	968.63
D8 (OTHER)         13,670.34           D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         24,934.12           29 (VEHICLE ALLOWANCES)         26,892.50           30 (CAW-COUNCIL DUES)         20,412.56           32 (BARGAINING UNIT EXPENSES)         221,785.97           33 (WCB APPEAL EXPENSES)         7,203.48           4 (LABOUR COUNCIL'S)         2,900.00           43 (PAID EDUCATIO	D5 (NATIONAL EXPENSE CLAIMS)	56,027.79
D80 (DHL Adjustment Funds)         2,000.00           D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         24,934.12           29 (VEHICLE ALLOWANCES)         26,8862.50           30 (CAW-COUNCIL DUES)         20,412.56           32 (BARGAINING UNIT EXPENSES)         221,785.97           33 (WCB APPEAL EXPENSES)         7,203.48           4 (LABOUR COUNCIL'S)         2,900.00           43 (PAID EDUCATION LEAVE         9,68.63           45 (	D7 (TERM DEPOSIT INTEREST)	566.58
D9 (INTEREST)         215.49           Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES & FEES TO NATIONAL)         1,102,273.69         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84         13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11         16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           2 (ORIG PARCIA AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           20 (VEHICLE ALLOWANCES)         58,982.50           30 (CAW-COUNCIL DUES)         20,412.56           32 (BARGAINING UNIT EXPENSES)         7,203.48           4 (LABOUR COUNCIL'S) (PROGRAM)         9,340.79	D8 (OTHER)	13,670.34
Total Income         2,525,427.79           Gross Profit         2,525,427.79           Expense         1 (DUES & FEES TO NATIONAL)         1,102,273.69           11 (DUES REFUNDS)         162.87           12 (MEALS & COFFEE EXPENSES)         1,311.84           13 (PARKING & TAXI EXPENSES)         58.00           15 (HOTEL & MEETING ROOMS)         19.11           16 (POSTAGE & COURIER SERVICE)         27,269.16           17 (EQUIPMENT RENTALS/PAYMENT)         33,053.60           18 (CONTRIBUTIONS & GIFTS)         13,512.87           2 (OFFICE SUPPLIES)         10,537.77           21 (ARBITRATOR AND LAWYER FEES)         4,634.69           25 (LIFE INSURANCE & POLICIES)         67,334.22           27 (UNION JACKET/PENS/HATS)         1,012.28           28 (OTHER)         24,934.12           29 (VEHICLE ALLOWANCES)         58,982.50           30 (CAW-COUNCIL DUES)         20,412.56           32 (BARGAINING UNIT EXPENSES)         2,900.00           43 (PAD EDUCATION LEAVE PROGRAM)         9,340.79           44 (RETIREE'S)         968.63           45 (VANCOUVER ISLAND SUB LOCAL)         32,458.04           5 (EDUCATION COSTS)         51,528.35           6 (HALL RENTAL)         43,621.40 <td< td=""><th>D80 (DHL Adjustment Funds)</th><td>2,000.00</td></td<>	D80 (DHL Adjustment Funds)	2,000.00
Gross Profit       2,525,427.79         Expense       1 (DUES & FEES TO NATIONAL)       1,102,273.69         11 (DUES REFUNDS)       162.87         12 (MEALS & COFFEE EXPENSES)       1,311.84         13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       20,412.56         30 (CAW-COUNCIL DUES)       20,412.56         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         33 (PAID EDUCATION LEAVE       9,340.79         9,340.79       9,340.79         9,44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee F	D9 (INTEREST)	215.49
Gross Profit       2,525,427.79         Expense       1 (DUES & FEES TO NATIONAL)       1,102,273.69         11 (DUES REFUNDS)       162.87         12 (MEALS & COFFEE EXPENSES)       1,311.84         13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       20,412.56         30 (CAW-COUNCIL DUES)       20,412.56         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         33 (PAID EDUCATION LEAVE       9,340.79         9,340.79       9,340.79         9,44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee F	Total Income	2,525,427.79
Expense         1 (DUES & FEES TO NATIONAL)       1,102,273.69         11 (DUES REFUNDS)       162.87         12 (MEALS & COFFEE EXPENSES)       1,311.84         13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74 <th>Gross Profit</th> <td></td>	Gross Profit	
1 (DUES & FEES TO NATIONAL)       1,102,273.69         11 (DUES REFUNDS)       162.87         12 (MEALS & COFFEE EXPENSES)       1,311.84         13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       2,200.00         43 (PAID EDUCATION LEAVE PROGRAM)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	Expense	. , -
11 (DUES REFUNDS)       162.87         12 (MEALS & COFFEE EXPENSES)       1,311.84         13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       221,785.97         33 (WCB APPEAL EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       2,900.00         43 (PAID EDUCATION LEAVE PROGRAM)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	•	1,102,273.69
13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE PROGRAM)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		162.87
13 (PARKING & TAXI EXPENSES)       58.00         15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE PROGRAM)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	12 (MEALS & COFFEE EXPENSES)	1,311.84
15 (HOTEL & MEETING ROOMS)       19.11         16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		58.00
16 (POSTAGE & COURIER SERVICE)       27,269.16         17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		19.11
17 (EQUIPMENT RENTALS/PAYMENT)       33,053.60         18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		27,269.16
18 (CONTRIBUTIONS & GIFTS)       13,512.87         2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		33,053.60
2 (OFFICE SUPPLIES)       10,537.77         21 (ARBITRATOR AND LAWYER FEES)       4,634.69         25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	18 (CONTRIBUTIONS & GIFTS)	13,512.87
25 (LIFE INSURANCE & POLICIES)       67,334.22         27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		
27 (UNION JACKET/PENS/HATS)       1,012.28         28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	21 (ARBITRATOR AND LAWYER FEES)	4,634.69
28 (OTHER)       24,934.12         29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	25 (LIFE INSURANCE & POLICIES)	67,334.22
29 (VEHICLE ALLOWANCES)       58,982.50         30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE PROGRAM)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	27 (UNION JACKET/PENS/HATS)	1,012.28
30 (CAW-COUNCIL DUES)       20,412.56         32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	28 (OTHER)	24,934.12
32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	29 (VEHICLE ALLOWANCES)	58,982.50
32 (BARGAINING UNIT EXPENSES)       221,785.97         33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	30 (CAW-COUNCIL DUES)	20,412.56
33 (WCB APPEAL EXPENSES)       7,203.48         4 (LABOUR COUNCIL'S)       2,900.00         43 (PAID EDUCATION LEAVE       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	32 (BARGAINING UNIT EXPENSES)	
4 (LABOUR COUNCIL'S) 43 (PAID EDUCATION LEAVE PROGRAM)       2,900.00         44 (RETIREE'S)       9,340.79         44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18		7,203.48
44 (RETIREE'S)       968.63         45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	4 (LABOUR COUNCIL'S)	
45 (VANCOUVER ISLAND SUB LOCAL)       32,458.04         5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	,	9,340.79
5 (EDUCATION COSTS)       51,528.35         6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	44 (RETIREE'S)	968.63
6 (HALL RENTAL)       43,621.40         7 (TELEPHONE EXPENSES)       10,072.74         79 (Adjustment Committee Fund)       778.18	· · · · · · · · · · · · · · · · · · ·	32,458.04
7 (TELEPHONE EXPENSES)10,072.7479 (Adjustment Committee Fund)778.18	5 (EDUCATION COSTS)	51,528.35
<b>79 (Adjustment Committee Fund)</b> 778.18	6 (HALL RENTAL)	43,621.40
	7 (TELEPHONE EXPENSES)	10,072.74
8 (BANK CHARGES) 575.25	79 (Adjustment Committee Fund)	778.18
	8 (BANK CHARGES)	575.25

9 (WORKERS COMPENSATION)	1,560.78
P_ADVANCES (ADVANCES GIVEN)	-111.00
Payroll Expenses	661,126.95
Total Expense	2,409,318.84
Net Income	116,108.95

## **Balance Sheet – Ending October 2020**

	31 Oct 20
ASSETS	
Current Assets	
Chequing/Savings	
@Unifor2020	298,945.71
Adjustment Account (DHL/Loomis) (Adjustment Account Fund)	5,283.69
CAW 114 RECREATION (CAW 114 Recreation Committee)	6,678.11
DHL Owner Operators (Owner Operators Special Fund)	3,121.69
Long BID Term 3 (Term Deposit Account (Former L432))	25,522.21
Long Bid Term Piper (Gordon Piper Scholarship Funds)	5,450.11
Loomis Owner Operators (Owner Operators Special Fund)	17,023.00
Total Chequing/Savings	362,024.52
Total Current Assets	362,024.52
TOTAL ASSETS	362,024.52
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	111.69
Total Other Current Liabilities	111.69
Total Current Liabilities	111.69
Total Liabilities	111.69
Equity	
Opening Bal Equity	427,373.82
Retained Earnings	181,569.94
Net Income	116,108.95
Total Equity	361,912.83
TOTAL LIABILITIES & EQUITY	362,024.52

## **Explanation to Expense Categories: JANUARY THROUGH OCTOBER 2020**

## DUES & FEES TO NATIONAL: (\$ 1,102,273.69)

This is the amount of dues turned over to National Office from all dues collected.

## MEDICAL SERVICE PLAN B.C.: (\$ 0.00) No longer have to issue payment.

This is for the BC Medical Coverage for staff (8 Employees/2 Retirees).

#### **DUES REFUNDS: (\$ 162.87)**

This is where any Dues Refunds or adjustments are listed.

## MEALS & COFFEE EXPENSES: (\$ 1,311.84) also included in Bargaining Unit Expenses

Covers any and all expenses within the Local, Special Conferences and Conventions.

## PARKING & TAXI EXPENSES: (\$ 58.00) also included in Bargaining Unit Expenses

Covers any and all expenses within the Local, Special Conferences and Conventions etc.

## AIR & TRAVEL EXPENSES: (\$ 0.00) also included in Bargaining Unit Expenses

Covers any and all expenses within the Local, Special Conferences and Conventions etc.

## HOTEL & MEETING ROOMS: (\$ 19.11) also included in Bargaining Unit Expenses

Covers any and all expenses within the Local, Special Conferences and Conventions etc.

## POSTAGE & COURIER SERVICE: (\$ 27,269.16)

Covers all postage charges and any Courier Service (Includes By-Election mail out). We have taken over administration of the Pitney Bowes Leased postage equipment and filling of postage in the machine for the locals.

## EQUIPMENT RENTALS/PAYMENT: (\$ 33,053.60)

Covers any and all lease/equipment payments and any Office Equipment purchases and services. Includes all yearly software licenses for our computers and server. We have taken over admiration of the Pitney Bowes Leased postage equipment and filling of postage in the machine for the locals, Video Conferencing and Simply Voting.

## CONTRIBUTIONS & GIFTS: (\$ 13,512.87)

Covers any Financial Assistance and contributions, United Way Campaign Local Donations, Strike Assistance, Flowers, Fruit Baskets to injured/sick members and any Memorial Service requests, BC Fed Action. Includes our Annual Variety Children's Charity (as per By-Laws \$4,300.00) and Realistic Society House \$3,000.00.

## **OFFICE SUPPLIES: (\$ 10,537.77)**

Covers any supplies for the office.

## LAWYER FEES and ARBITRATOR FEES: (\$ 4,634.69)

Covers any Lawyer Fees and any Expenses related to Arbitration's and Arbitrator's Fees.

## **REVENUE CANADA ADJUSTMENTS: (\$ 0.00)**

Covers any adjustments and credits for Revenue Canada, Canada Pension and E.I.

## LIFE INSURANCE & POLICIES: (\$ 67,334.22)

This covers all Health and Welfare Premiums, Office Insurance coverage, Equipment Insurance, Insurance Rebates.

## SOCIAL COMMITTEES: (\$ 0.00)

This covers any functions in the (Unit BBQ's included in Bargaining Unit expenses) Local for Recreation, BBQ's etc.

## UNION JACKET/PENS/HATS (\$ 1,012.28)

This covers any purchase of Union paraphernalia.

## OTHER: (\$ 24,934.12)

This covers all the expenses that don't fit properly in all the other categories.

Some of the examples are: Closing out of accounts transfers, All Grievance Settlements channeled through the Local, Membership Fees, Affiliation Fees, Leadership Training Fund, Assessments, Translation Fees, Vehicle Insurance Rebates, CHIPS Programs fees for ICS Group, Convention Costs, Summons for Labour Board Hearings, Convention registration fees, Computer service work, Strike Clean Up Charges, Garbage collection fees, Medical Letters, Office Leasehold Improvements, Child Care Expenses, Organizing Research Searches and Bank Equity Requirements.

## VEHICLE ALLOWANCES: (\$ 58,982.50)

All Full Time Local Representatives, Full Time Executive Members and Staff Collective Agreement Vehicle Allowances.

## B.C. FEDERATION OF LABOUR: (\$ 0.00)

Per Capita Dues. Unifor has withdrawn from the BC Fed effective December 2016. Once our dispute is over we will start paying again. Started up again in September 1<sup>st</sup>, 2017 through December 2017. NO DUES GOING TO BC FED OR LABOUR COUNCILS. UNIFOR DISPUTE WITH CLC.

## COUNCIL DUES: (\$ 20,412.56)

Unifor Council Fees.

## INVOICE'S: (\$ 0.00) Included in Code 32 and 45

Owner Operator or Dependent Contractor Invoices for Lost Revenue not included in Bargaining Unit Expenses.

## BARGAINING UNIT EXPENSES: (\$ 221,785.97)

This includes any and all expenses related to Bargaining Unit(s) within the Local. Meals and Coffee, Parking, Air and Travel, Hotel and Meeting Rooms, Strike Supplies, Owner Operator Invoices, Telephone Expense, Negotiations, Late Dues, Owner Operator Invoices, Conciliation and any other items not listed here.

## WCB APPEAL EXPENSES: (\$ 7,203.48)

Total labour costs for doing WCB Appeal Cases for our Members. <u>Costs are already included in the employer costs for</u> <u>our full-time staff</u>. Basic appeals are started by our local representatives and then the appeals are handled by Lloyd Hynes our WCB/WCAT Consultant.

## LABOUR COUNCIL'S: (\$ 2,900.00) \*\*\*

Per Capita Dues For: New Westminster & District Labour Council, Vancouver & District Labour Council, Victoria & District Labour Council, Port Alberni & District Labour Council, Nanaimo & District Labour Council, Campbell River, Courtney & District Labour Council, Kamloops & District Labour Council, North Central Labour Council, Unifor Hotel, Restaurant, Gaming and Catering (Hospitality Sector) Council, Unifor Road Transport Council, Unifor Aerospace Council, Fraser Valley Labour Council. **\*\*\*** <u>Many of these are paid</u> <u>quarterly throughout the year.</u> All of the Labour Councils have cancelled (as per Instructions from the CLC) our participation due to our withdrawal from the CLC, NO DUES GOING TO BC FED OR LABOUR COUNCILS. UNIFOR DISPUTE WITH CLC.

**UNION LEAVE REIMBURSEMENT: (\$ 0.00) Included in Code 32 & 45** Any lost wages that were paid by an employer for a leave of absence that was requested by the Local. Also included in Code 32 (Bargaining Unit Expenses).

## STRIKE EXPENSES: (\$ 0.00)

This would include and expenses in preparation of a strike or actual expenses dealing with a strike.

## PAID EDUCATION LEAVE PROGRAM: (\$ 9,340.79)

PEL Funds sent directly to our Local from Bargaining Units and then forwarded to National. (Received \$5,104.58 from Trimac/Westland; \$2,500.00 ICS Courier; \$989.66 Salvation Army; \$746.55 Landmark).

#### RETIREE'S: (\$ 968.63 )

Covers expenses that are paid on behalf of the Retiree's Committee. Includes, such events as the annual dinner/dance and annual conference in Port Elgin, Ontario.

#### VANCOUVER ISLAND SUB LOCAL EXPENSES: (\$ 32,458.04)

Covers any and all expenses to run the Island Office, including wages.

#### **EDUCATION COSTS: (\$ 51,528.35)**

Covers any and all expenses related to our Education Programs within the Local. Includes all costs for our Local Committees. We sent members to the CO-OP Strike. Election Work.

#### HALL RENTAL: (\$ 43,621.40)

Office rental space at New Westminster, BC.

#### TELEPHONE EXPENSES: (\$ 10,072.74)

Covers all Telephone, Fax and Cell phone usage.

#### **BANK CHARGES: (\$ 575.25)**

Account charges and any NSF Cheques (\$ \_\_\_\_\_) returned that have not been reimbursed.

#### ADJUSTMENT FUND: (\$ 778.18)

Any charges related to the DHL/Loomis Adjustment Committee Fund; Cell phone for Chair.

#### WORKERS COMPENSATION EMPLOYER COSTS: (\$ 1,560.78)

WCB Coverage for staff and wage loss claims within the Local.

#### ADVANCES GIVEN/RETURNED: (\$ - 111.00)

Any returned advances that were given and reconciled on expense claim forms.

#### **PAYROLL EXPENSES: (\$ 661,126.95)**

Salary, Wages, Lost Time Vouchers. Includes all Employer costs, Revenue Canada, Canada Pension and Employment Insurance Premiums.

TOTAL JANUARY – OCTOBER EXPENSE: 2020	- \$ 2,409,318.84
TOTAL JANUARY – OCTOBER DEPOSITS: 2020	<u>+\$ 2,525,427.79</u>
DEFICIT <u>/SURPLUS</u> ENDING OCTOBER: 2020	+\$ 116,108.95

## **Proposed Budget – 2020**

	Jan - Dec 20
Income	
D1 (NATIONAL OFFICE DUES)	2,459,820.00
D13 (INITIATION FEE)	5,400.00
D16 (POSTAGE)	21,600.00

D18 (SAFETY REMITTANCE)	7,200.00
D2 (VANCOUVER ISLAND SUB LOCAL)	483,240.00
D20 (LOCAL EDUCATION FUND)	31,680.00
D3 (Loomis Owner Operators Fund)	9,600.00
D3A (DHL Owner Operators Fund)	2,520.00
D4 (NATIONAL REBATE)	86,000.00
D5 (NATIONAL EXPENSE CLAIMS)	102,000.00
D7 (TERM DEPOSIT INTEREST)	480.00
D8 (OTHER)	54,424.00
D9 (INTEREST)	1,272.00
Total Income	3,265,236.00
Gross Profit	3,265,236.00
Expense	
1 (DUES & FEES TO NATIONAL)	1,349,208.00
10 (MEDICAL SERVICE PLAN B.C.)	0.00
11 (DUES REFUNDS)	9,360.00
12 (MEALS & COFFEE EXPENSES)	5,520.00
13 (PARKING & TAXI EXPENSES)	108.00
14 (AIR & TRAVEL EXPENSES)	2,400.00
15 (HOTEL & MEETING ROOMS)	13,200.00
16 (POSTAGE & COURIER SERVICE)	46,800.00
17 (EQUIPMENT RENTALS/PAYMENT)	36,000.00
18 (CONTRIBUTIONS & GIFTS)	24,000.00
2 (OFFICE SUPPLIES)	16,200.00
21 (ARBITRATOR AND LAWYER FEES)	·
25 (LIFE INSURANCE & POLICIES)	81,000.00
27 (UNION JACKET/PENS/HATS)	9,000.00
28 (OTHER)	48,000.00
29 (VEHICLE ALLOWANCES)	78,000.00
30 (CAW-COUNCIL DUES)	25,200.00
32 (BARGAINING UNIT EXPENSES)	326,100.00
33 (WCB APPEAL EXPENSES)	12,120.00
4 (LABOUR COUNCIL'S)	2,400.00
43 (PAID EDUCATION LEAVE	
	30,000.00
	3,180.00
45 (VANCOUVER ISLAND SUB LOCAL)	90,240.00
5 (EDUCATION COSTS)	86,400.00
	54,000.00
7 (TELEPHONE EXPENSES)	7,800.00
79 (Adjustment Committee Fund)	1,200.00
	1,200.00
9 (WORKERS COMPENSATION)	2,400.00
P_ADVANCES (ADVANCES GIVEN)	-1,800.00
Payroll Expenses	882,000.00
Total Expense	3,265,236.00
Net Income	0.00

# January – October 2020 Budget vs Actual

	Jan - Oct 20	Budget
Income		
D1 (NATIONAL OFFICE DUES)	2,036,975.52	2,049,850.00
D13 (INITIATION FEE)	3,443.02	4,500.00
D16 (POSTAGE)	16,888.10	18,000.00
D18 (SAFETY REMITTANCE)	5,316.22	6,000.00
D2 (VANCOUVER ISLAND SUB LOCAL)	307,089.28	402,700.00
D20 (LOCAL EDUCATION FUND)	16,185.25	26,400.00
D3 (Loomis Owner Operators Fund)	0.00	8,000.00
D33 (WCB DEPARTMENT)	1,581.57	
D3A (DHL Owner Operators Fund)	0.00	2,100.00
D4 (NATIONAL REBATE)	64,500.00	64,500.00
D44 (RETIREE'S)	968.63	
D5 (NATIONAL EXPENSE CLAIMS)	56,027.79	85,000.00
D7 (TERM DEPOSIT INTEREST)	566.58	400.00
D8 (OTHER)	13,670.34	45,353.34
D80 (DHL Adjustment Funds)	2,000.00	
D9 (INTEREST)	215.49	1,060.00
Total Income	2,525,427.79	2,713,863.34
Gross Profit	2,525,427.79	2,713,863.34
Expense		
1 (DUES & FEES TO NATIONAL)	1,102,273.69	1,124,340.00
10 (MEDICAL SERVICE PLAN B.C.)	0.00	0.00
11 (DUES REFUNDS)	162.87	7,800.00
12 (MEALS & COFFEE EXPENSES)	1,311.84	4,600.00
13 (PARKING & TAXI EXPENSES)	58.00	90.00
14 (AIR & TRAVEL EXPENSES)	0.00	2,000.00
15 (HOTEL & MEETING ROOMS)	19.11	11,000.00
16 (POSTAGE & COURIER SERVICE)	27,269.16	39,000.00
17 (EQUIPMENT RENTALS/PAYMENT)	33,053.60	30,000.00
18 (CONTRIBUTIONS & GIFTS)	13,512.87	20,000.00
2 (OFFICE SUPPLIES)	10,537.77	13,500.00
21 (ARBITRATOR AND LAWYER FEES)	4,634.69	20,000.00
25 (LIFE INSURANCE & POLICIES)	67,334.22	67,500.00
27 (UNION JACKET/PENS/HATS)	1,012.28	7,500.00
28 (OTHER)	24,934.12	40,000.00
29 (VEHICLE ALLOWANCES)	58,982.50	65,000.00
30 (CAW-COUNCIL DUES)	20,412.56	21,000.00
32 (BARGAINING UNIT EXPENSES)	221,785.97	271,750.00
33 (WCB APPEAL EXPENSES)	7,203.48	10,100.00
4 (LABOUR COUNCIL'S) 43 (PAID EDUCATION LEAVE BROCE AM)	2,900.00	2,000.00
	9,340.79	25,000.00
	968.63	2,650.00
45 (VANCOUVER ISLAND SUB LOCAL)	32,458.04	75,200.00
5 (EDUCATION COSTS)	51,528.35	72,000.00

6 (HALL RENTAL)	43,621.40	45,000.00
7 (TELEPHONE EXPENSES)	10,072.74	6,500.00
79 (Adjustment Committee Fund)	778.18	1,000.00
8 (BANK CHARGES)	575.25	1,000.00
9 (WORKERS COMPENSATION)	1,560.78	2,000.00
P_ADVANCES (ADVANCES GIVEN)	-111.00	-1,500.00
Payroll Expenses	661,126.95	735,000.00
Total Expense	2,409,318.84	2,721,030.00
Net Income	116,108.95	-7,166.66

**Bargaining in 2019/2020**: Altrom; Anchor Inn; B & L Security; Clipper; CFF; DHL; Dynamex (TForce Final Mile); First CND (Cowichan); First CND (Farwest); First CND (Vernon/Salmon Arm); Garda; Halkin; Horizon Air; Hospitality Inn; ICS; Lamar; Landmark; Metalex; Ocean (Lehigh); PCL; PPG; Prepac; Salvation Army; Shellburn; Stocker's; Strait; TST (Overland); Unitran; Watson & Ash; Westman Steel and others have been started in 2019 and will carry through to 2020. A lot of Bargaining that was scheduled at the end of March, and into September will be rebooked once the Province is back to a somewhat normal schedule, allowing meetings and travelling to take place throughout the Province. Bargaining outside of the Province will also be dealt with case by case. Video conferences and Simply Voting will be utilized as well for Bargaining.

<u>Educations costs include</u> our members that we sent to the CO-OP Strike in Regina, National is reimbursing for those costs. We also had some members working on the Unifor Provincial Member-To-mMember Campaign

<u>Arbitrations and Lawyer's Fees \$ 4,634.69</u>: We have many Arbitrations and Legal Issues within the Local this year and still lots of possible Arbitrations and Legal issues to be dealt with on the books for 2019 into 2020. Dealing with an issue at Hospitality Inn, which requires our Lawyers assistance to get an award through the courts if needed.

#### Other items to make mention of:

The COVID-19 Pandemic has seen many non-essential businesses close and offer working from home for some or lay offs for others during this pandemic. Our Local staff have agreed to take wage and income reductions (Local Reps and Full-Time officers 25%; Support Staff 15%) for a 3 month period (May, Jun & July 2020), after this period and once the Local is on good ground again those wages and incomes will be paid back to our employees. Cancelled early at the end of June 2020. The local owes about \$29,132.00 to our staff for these two months of reductions that are being paid back now throughout November 2020.

The Local is also looking into the Government programs that are being offered, but we may not qualify.

\*\* Trailer for BBQ is still on the books and not yet purchased.

\*\*Projector to be used at meetings still on the books and not yet purchased.

- \*\* Arbitrations on the books for 2019 and into 2020.
- \*\* We are not paying BC Federation of Labour or Labour Council per capita dues right now (about \$46,000.00 per year).
- \*\* The Local is in the process of hiring a Local Representative for the Island. On hold right now.

\*\*The local is in meetings with National and the other Locals at the VIDC to look at a new location for office and meeting space on Vancouver Island. <u>Our Local is withdrawing from the VIDC and will find our own office space.</u> \*\*The local will be meeting with the other Locals in the New West Hall to look at our WCB needs and how to move forward in 2021.

\*\*The local needs to build our relationship with the National Organizing department so that we can become active in organizing.

\*\*We authorized the updating of software and some new replacement computers in the office from 2019 into 2020.

\*\* Reminder that we hold 2 months of union dues on hand before sending to National, this gives us our operating expenses. This practice has been going on since our CAW Merger when we started the collection of union dues at the local level as opposed to National collecting them in our CBRT & GW days.

Financial Report given at the November 20th, 2020 Conference call for Staff and Executive Members.