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GORDON McGRATH  
*President*

BILL GAUCHER  
*Secretary Treasurer*

February 22<sup>nd</sup>, 2016

Local 114 Members

As per instructions from our National Office we have to bring our Local By-Laws in line with the New Unifor Constitution. *As per letter Dated December 15<sup>th</sup>, 2015 from our National President Jerry Dias.*

**Please be advised that as per our Local By-Laws Article 33 we are serving notice to comply our Local By-Laws. These changes will be discussed and voted on at our March 12<sup>th</sup>, 2016 General Meeting.**

***December 15, 2015***

***To: Unifor Local Union Presidents and Recording Secretaries  
 Greetings,***

**BY-LAW AMENDMENTS IN CONFORMANCE WITH UNIFOR CONSTITUTION**

*In accordance with the merger agreements signed with our predecessor Unions, Unifor Local Unions were given a period of three years to amend their existing by-laws to conform to the Unifor Constitution.*

*The Merger Agreement that created the formation of Unifor in 2013 provided Local Unions the right to be governed by their predecessor by-laws until such time that they can be modified in accordance with the Unifor Constitution. This provision will not be extended beyond the three years from the effective date after which the by-laws must conform in all ways to the Unifor Constitution.*

*This process is a huge undertaking and is very time consuming. There are more than 750 Local Unions across the country in addition to the various Councils and Retiree Chapters whose by-laws must be reviewed upon submission. To date, many Locals have not yet revised their by-laws nor have they submitted them to the National Executive Board for approval.*

**Local 114 By-Law**

**ARTICLE # 33 AMENDMENTS**

Any of these Articles may be amended by a two-thirds (2/3) majority vote at any meeting provided that notice of the motion of the amendments has been posted at least fourteen (14) days prior to the vote. Any amendments or changes to these Articles shall only become effective upon being approved by the National Executive Board.

Your truly;

A handwritten signature in blue ink, appearing to read 'Bill Gaucher', is written over a horizontal line.

Bill Gaucher

Unifor Local 114

Secretary Treasurer

Constitution & By-Laws Chair

View By-Law Changes at [www.unifor114.com](http://www.unifor114.com)

