

Re-Elect Bill Gaucher Secretary Treasurer Unifor Local 114



Dear Sisters and Brothers: During the next few weeks our Local is conducting elections (mail in ballot) throughout the Province for some very important positions. All the candidates running for the various positions are good trade unionists and committed to serving you, the membership. I encourage each and every one of our members to exercise their right to vote. I'm asking for your support to be re-elected as the Secretary Treasurer of our Local, a position I have held for over 38 years.

I have been involved in the labour movement for almost 39 years, either as a Shop Steward or holding an elected position at the Local level. I joined the former CBRT & GW in March of 1980 while employed at Consolidate Fastfrate and was elected to the Audit Committee later that year for the local. As a lay member of the CBRT & GW National Executive Board, I was involved in the initial talks within that Union regarding the merger between the CBRT & GW and the CAW in 1994. Over my many years of service I have been involved in all the aspects of the Local, including Collective Bargaining, Arbitrations, Conciliations and Appeals.

I was first elected as the Local's Secretary Treasurer in 1981 and, except for a six month period in 1983, have held that elected position for the past 38 years. I also chair the Local's By-Laws and Constitution Committee, and I am one of the Local's delegates to the BC Regional Council and I'm also the Secretary Treasurer of the BC Regional Council. I was also one of the founders involved in setting up the CAW/Unifor Road Transport Council and served as past Secretary Treasurer and President of the Road Transport Council of our Union for many years.

I have always dedicated my time and energy towards the Union and especially to our local, and my personal commitment has always been to see that our membership is served.

I'm proud to say that every Local Trustee that has audited the local finances have all stated that I keep impeccable records and every penny spent has been accounted for and reconciled throughout my 38 years in office.

If re-elected my goals will be to work with our newly elected Executive, Local Reps and Education Chairperson to bring about a 3 year plan to make sure we reach any of our Shop Stewards, Bargaining Committee members and our Health and Safety committee members that need training to get the necessary training in a timely manner either through Unit Paid Education Leave (PEL), or the 1, 2 or 3 day training modules through our National Education Department. It's essential that we give the tools necessary for our leadership members on the unit floors to be able to do their jobs effectively.

I will work with our Local Vice-Presidents and Members-At-Large to create a Province wide network for our members to reach out to if they have concerns or issues that they want brought to the attention of the Local Executive. This will also be useful to mobilize our membership at any given time for issues important to our membership and their families.

I will also work towards bringing our local back into the business of organizing, our local needs to be out in front along with National working on new units for our Local. Organizing is a challenge and our responsibility to build our ranks.

Within the first 90 days of being re-elected I will bring before the newly elected Executive and Local Representatives a comprehensive review process of our Local expenses and dues (This gets looked at every year in our annual Budget, but this will be a total review looking at everything from the ground up). The Review will look at staffing levels and our dues formula will be reviewed and if changes on servicing and programs that we offer within the local need to change we will look at that as an option based on our overall financial picture. It's important to realize that our current dues formula is there to run our Local and it has to pay for everything from unit meetings, bargaining costs, arbitrations, mediations, local education, fightback campaigns, organizing drives, pre-strike arrangements and helps to pay for our full-time staff (5 Local Representatives; 2 Elected Officers; and 2 Support Staff), maintain our two offices (New Westminster and Victoria) and services (like a WCB Advocate for our members who find challenges in dealing with Work Safe BC) that we provide to our membership on a daily basis.



Bill's a graduate (1986) of the Canadian Labour Congress Labour College of Canada. Bill is an active Trustee of the Union's Pension Plan since 1995.

Bill is also involved in our community with the United Way of the Lower Mainland (Bill was the recipient of the 2009 United Way Joe Morris Labour Community Service Award) and involved for over 20 years through Variety the Children's Charity.

I would consider it an honor and a privilege if I had your support to be re-elected for the position of Secretary Treasurer of Local 114

If you have any questions or want to speak to me call the Local Office 1.800.841.5911 or e-mail @ gaucher@uniforbclocals.ca

In SolidarityBill Gaucher Secretary Treasurer Unifor Local 114